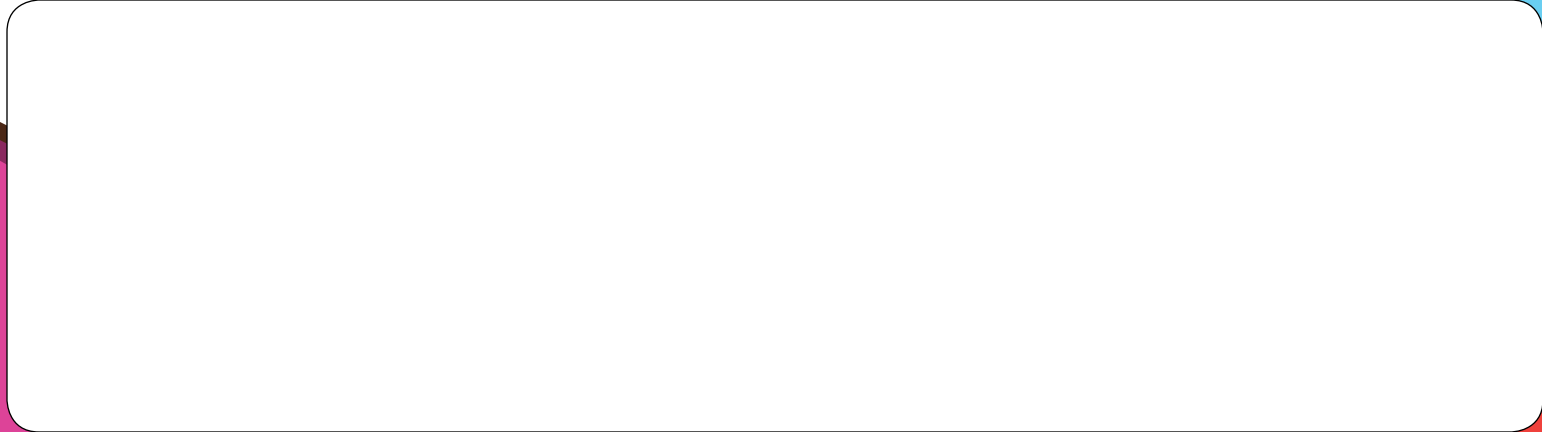


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CHESAPEAKE BAY ACADEMY

2014-2015
Gratitude Report



*“Feeling gratitude and not expressing it is
like wrapping a present and not giving it.”*

William Arthur Ward

Our Mission

What Makes Chesapeake Bay Academy

Chesapeake Bay Academy educates students through academic programs individualized to address their learning differences, empowering them with the skills and confidence necessary for success in higher education, careers and life.

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**Rotated off or stepped down.*

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Dee H. Roberts

A Message from Our Board Chair

Stanley F. Baldwin, Esq.



Dear CBA Community,

Over the past couple of years, I have had the pleasure of challenging our trustees, staff and teachers to raise the bar and expand our vision. While the external environment for independent schools with a low teacher-to-student ratio continues to be very challenging, I have seen our community come together and show resilience, determination and a shared sense of purpose. It is truly amazing that so many people are working effectively as a unified voice to help CBA students and their families.

Although CBA has faced many obstacles, what has shone through is our steadfast commitment to helping individuals who learn differently take charge of their lives. This past year I am pleased that several local and regional foundations have joined our trustees and private donors and embraced the CBA mission by providing the funding for much needed capital improvements to the fifteen-year-old campus.

As we move forward in 2016 and beyond, I am proud of what CBA accomplished in 2015 and excited about the future. Our community is strong and vibrant, and together we will continue our efforts to ensure the long term future of CBA.

Thank you for your dedication and support of CBA.

Sincerely,

Stanley F. Baldwin, Esq.
Chair, Board of Trustees

A Message from Our Head of School

Judy Jankowski, Ed.D.

Planting the Seeds...

As the 25th anniversary year of Chesapeake Bay Academy offered us the opportunity to take stock of all that had come before, so too did it provide the occasion to plant the seeds of the next field of dreams. I am honored to have partnered with our wonderful students and their families, our extremely talented faculty and staff, and our incredibly committed board of trustees as we worked to till the future of CBA.

Our growth took many forms, beginning with growth in enrollment. The school year opened with a 10% increase, year-over year. The lower school program, in particular, was blooming as it literally doubled in size creating a beautiful and vibrant new crop of students to set down roots in the CBA community.

In support of our new students, a new group of programs and offerings to cultivate their intellectual and physical development were introduced. These offerings included:

- Online and Blended Curriculum
- Band and Individual Instrumental Instruction
- Speech & Language, Social Skills and Art Therapy Services
- Yoga and Mindfulness Instruction
- After-School Drama and Karate Instruction

These programmatic opportunities were facilitated in part by the building improvements that housed them. The creation of the beautiful new stage, the renovation of the gymnasium, and the upgrade of the wireless access points throughout the building allowed many of these new opportunities to come to life.

The opportunity to add so many of these programs and initiatives to the landscape at CBA was the result of the tremendous philanthropic support of the community – both the school community and that of greater Hampton Roads – which you will learn much more about throughout this report. Of paramount importance was the increased support of our students through dollars received in the form of financial assistance. As CBA became a recipient of the new Education Improvement Scholarship Tax Credit Program, we were incredibly blessed to continue to provide support to over 50% of our students. There is not a question that the continued generosity of our community is what allows us to make this outstanding educational experience available to our students and for that we are eternally grateful.

So, as you learn about the other new initiatives, projects and opportunities that were offered to the exceptional learners and families at CBA, please know that it is YOU who've made all of this possible. TOGETHER WE WILL CONTINUE TO GROW AND MAKE CBA STRONGER AND MORE VITAL THAN EVER!

With deep appreciation,



Judy Jankowski, Ed.D.
Head of School



25th Anniversary Celebration

October 29th, 2014

Families, friends, faculty, staff and the board of trustees gathered to celebrate Chesapeake Bay Academy's Founders Day and 25th Anniversary. The evening's program was hosted by Donald L. Glenum, III, Vice Chair of the CBA Board of Trustees, Judy Jankowski, Head of School, and included several guest speakers, student musical performances and dedication of the school's new stage.

Dee H. Roberts and Patrick D. Thrasher, M.D, both founding board members, provided insight and history as to how the school grew from its humble beginnings in Norfolk to a major resource in the Southeastern Virginia community. They emotionally recounted the challenges they faced as parents of children with learning differences and their quest to create a school that could help their children access the intellectual potential they so clearly possessed.

Stephanie Chivers, a CBA faculty member for 10 years, recounted her journey into special education and learning the "CBA way." Carolyn Williams, alumni parent, and Brian Carter, alumni, shared how a CBA education not only altered the life of students, but also the life of the parents and families who support them. MaryAnne Dukas, former Head of School (1994-2013) and Suzette Rashkind, wife of founding board member Alan Rashkind, were also recognized for their contributions. The evening was highlighted by musical performances provided by 8th grader Stefan Sharak, and 11th graders Lauren Damuth and Isaac Rubin. The evening concluded with the debut performance by the CBA choir of the new CBA anthem, "There's Something About CBA", co-written by CBA teachers Andrea Frazer and Synnika Lofton.

Chesapeake Bay Academy is the only independent school serving students with learning differences in Hampton Roads. While CBA continues to grow, we maintain our adherence to the original philosophy of our founders and their commitment to creating a learning environment where their children would be known, appreciated, and most of all, understood.



4th Annual Golf Classic

September 30th, 2014

FORE!!! 76 golfers hit the links while numerous sponsors and volunteers showed their support of CBA. Our annual "best ball" golf tournament raised \$31,381.84. The event was hosted at Bayville Golf Club and co-chaired by Cara Olsen and Sally Elstrodt. Congratulations to all of our first place winners: Dolly Mannix, Keith King, Connie Nowak, Thad Nowak, Joe Shaw, Mark Matthews, Seth Gilbert, Tim Houck, Dave Walker, Keith Nichols, Matt Elstrodt and Shawn Hopson.

Titanium - \$10,000

Damuth Trane
Horizons Hampton Roads
Suzette & Alan Rashkind

Tournament - \$7,500

TowneBank
The Trinder Family
Lilyhawk Foundation

Double Eagle - \$5,000

Stanley F. Baldwin
Monarch Bank

Team - \$1,500

Don Damuth
Ted Wille
B.M. Stanton Foundation

Birdie - \$750

Holiday Ice

Hole - \$500

Pat & Martha Thrasher
Will & Cecelia King
Congressman & Mrs. Scott Rigell
Dave, Beth & Sarah Levin
J.D. & Bonney Ball
The Glenum Foundation
The Rashkind Family Foundation
Heritage Bank
Stanton Partners, Inc.
Anonymous

Hole-In-One

Freedom Volvo of Virginia Beach



An Evening with the Stars: 19th Annual Auction

February 21st, 2015

In celebration of the 25th Anniversary, our annual auction found a new home at The Westin Virginia Beach Town Center and was truly a night to remember. The event was attended by 232 individuals who danced the night away to The Deloreans and collectively raised \$219,014 in support of CBA's mission. The MaryAnne Dukas Outdoor Learning Lab was revealed as our annual Fund-A-Cause, which yielded \$124,339 and will transform the school's back patio into an outdoor classroom. The event was co-chaired by Candy Lewis and Sally Elstrodt and made possible in large part by all of the volunteers and sponsors. Thank you to everyone who showed their support!



Titanium - \$10,000

Damuth Trane
Horizons Hampton Roads
Suzette & Alan Rashkind

Platinum - \$7,500

Charlie & Candy Lewis
The Rashkind Family Foundation

Gold - \$5,000

Dave & Beth Levin
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Atlantic Eye Consultants
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Bronze - \$1,000

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Chesapeake Bay Academy appreciates and benefits from the generosity of all of our donors and volunteers in time, talent and treasure.

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A Year of Accomplishments

Community, Foundation & University Partnerships

Beazley Foundation

The Beazley Foundation of Portsmouth, a long-time supporter of CBA, made a generous gift of \$50,000 to assist with the remodel of the Commons. The gift supported the construction of the new stage where many performances and presentations are being offered. CBA is incredibly indebted to Judge Bray and all at the foundation for their continued commitment to our very special students.

CHADD, Old Dominion University & Tidewater Community College

After a successful two-year partnership with the Hampton Roads chapter of CHADD, "Skills for Success with ADHD", the symposium sponsored by CBA, ODU and TCC, was launched in January and attended by 125 parents, educators and clinicians. We were fortunate to have Dr. Ari Tuckman, nationally renowned expert on ADHD, as our keynote speaker along with J.D. Ball, Ph.D., C.J. Butler, M.S.Ed., Peter M. Dozier, M.D., Jeffrey S. Katz, Ph.D. and Mindy Schwartz Katz, M.S., A.C.C. as presenters. The event was a huge success and we look forward to hosting it on an annual basis.

Chesapeake Bay Wine Classic Foundation

The Chesapeake Bay Wine Classic has been raising funds in support of a variety of educational organizations for over 25 years. Last year the Grand Auction, held at the home of Bob and Eleanor Stanton, raised over \$1.3 million dollars. CBA has been fortunate to be included as a beneficiary of the tremendous work of this very important foundation.

Hampton Roads Community Foundation, 757 Makerspace, MakerMex and Junior Achievement of Greater Hampton Roads

Upper school students at Chesapeake Bay Academy will now have the opportunity to create and run their own businesses thanks to a grant provided by the Hampton Roads Community Foundation. MAKE CBA was born of a vision to spark the creative and innovative dimension of CBA students and to give them the skill sets and confidence to launch their own companies. Students will have the opportunity to be part of the exciting maker revolution while mastering the 6 C's of a 21st Century Education: Critical thinking, Communication, Collaboration, Creativity, Culture & Connectivity. MAKE CBA will integrate components of Junior Achievement's "Company Program" which provides students with the necessary skills to develop and start-up a business. The program is being facilitated by Beau Turner of the 757 Makerspace and supported by many entrepreneurs throughout Hampton Roads.



A Year of Accomplishments

Community, Foundation & University Partnerships

Hurrah Players

Thanks to a generous grant made by the Mary and Lou Haddad Foundation, CBA students enjoyed an after-school program including drama, music and dance offered by the Hurrah Players. The mission of the troupe is to inspire and empower the Hampton Roads community through affordable, professional quality musical theatre education and family friendly entertainment. CBA is delighted to have the opportunity to expand our arts based offerings and partner with these exceptional talents in support of our students.

Virginia Branch of the International Dyslexia Association (VBIDA)

IDA and CBA partnered in the 2nd Annual Poker Run in support of dyslexia awareness during the month of October. The event was held at Cutty Sark Marina and featured raffles and a silent auction in support of CBA 7th grader, Zachary Robinson. Our Director of Enrollment Management, Dana Calo, is a board member of the Virginia Branch of IDA. The group also hosted a math workshop that was attended by educators from all over southeastern Virginia.

Marietta McNeill Morgan & Samuel Tate Morgan, Jr. Foundation

The Marietta McNeill Morgan & Samuel Tate Morgan, Jr. Trust was established in 1962 to support and promote quality educational and human services programming in the Commonwealth of Virginia. This year, CBA was fortunate to receive a gift of \$25,000 for the replacement of the floor in the Commons. Our beautiful new epoxy-resin floor replaces carpet that was original to the building.

Regent University

Through a continued partnership with Regent University, a cohort of six CBA teachers will graduate with their Master's Degree in Special Education next summer. CBA also regularly serves as a placement for student teachers from the Regent College of Education, providing those students with an inside look at Chesapeake Bay Academy and expert, hands-on training and experience in their field.

Virginia Wesleyan College

CBA continued to expand our relationship with our good neighbors at Virginia Wesleyan College. In addition to VWC providing student volunteers for numerous events including our Family Fall Festival and Fun Run, the CBA upper school PE curriculum expanded to include swimming and weight lifting as the students were granted access to the Jane P. Batten Student Center on the VWC campus. At the same time, VWC students from the education and psychology departments came to visit CBA to observe the expert instruction provided by our outstanding faculty. CBA and VWC continue to seek out opportunities to grow together in the pursuit of educational excellence.



Special People. Special Events.

Stewardship & Appreciation

Susan G. Komen Race for the Cure® – October 11, 2014

For the second year in a row, team CBA Dolphins for the Cure participated in the annual Susan G. Komen Tidewater Race for the Cure®. Twelve participants enjoyed a beautiful morning walking to support breast cancer awareness.

Grandfriends' Day – November 26, 2014

Grandparents and family friends were invited to join students for breakfast and musical performances followed by a day full of Thanksgiving themed activities and classes. Our special visitors traveled from near and far to share this day and our students couldn't have been more pleased to share the CBA experience.

Homecoming – January 9, 2015

After a fun-filled spirit week, students cheered as their favorite teachers dominated during the annual faculty vs. alumni basketball game. We were excited to welcome back several alumni for the event and everyone enjoyed dinner in the Commons before the Dolphin junior varsity and varsity teams went on to win several games against Friends School.

Volunteer Appreciation Breakfast – April 22, 2015

Administrators, faculty and staff prepared and served a delicious breakfast as a gesture of gratitude to all of the volunteers that make so much possible. Attendees enjoyed a message from keynote speaker Bert Schmidt, President and CEO of WHRO, as well as student musical performances by pianist Isaac Rubin and Lauren Damuth on the hammered dulcimer. The 2015 Heart and Soul Awards went to Jennifer Adams for her leadership role as the Parent Association President and Candy Lewis as co-chair of our annual auction.

Science Fair – May 19, 2015

Our annual science fair was simply amazing. Students, parents and teachers worked collaboratively and tirelessly to create inspiring and fascinating experiments. Congratulations to our first place division winners: Joshua Holmes, Bless Perry, Preston Shortt, Bobby Simon & Thomas Zuniga (lower school) for "Clean Water", Charles Elder, Brandy Branch & Logan Sprinkle (middle school) for "Who Do You Think You Are?" and Clare Hendrickson & John Cruickshank (upper school) for "Does Caffeine Make Plants Grow Faster?".



Arts, Athletics and Academics

Division & Department Highlights

The Arts

We definitely put our new stage to great use last year! Debut performances during the 25th Anniversary Celebration included band, choral and individual numbers and were quickly followed by Grandfriends' Day, the Music in Our Schools Celebration, the National Poetry Month and Month of the Military Child Celebration, the Spring Arts Festival and the Lower School Talent Show.

Our new school band was formed and 34 students in grades 6 – 12 participated in weekly practices and regular performances. Our new music director, Andrea Frazer, partnered with Ego Music in order to give students access to an array of woodwind, brass and percussion instruments.

Athletics & PE

Our students found their inner Zen participating in yoga classes offered to all students throughout the year. In addition to the unique physical aspect, students enjoyed the opportunities for meditation and the practice of mindfulness.

The girls' volleyball team supported CBA's participation in the Susan G. Komen Race for the Cure by suiting up in pink uniforms during the month of October. Go Lady Dolphins!

The annual CBA Fun Run & Family Picnic was a huge success. A total of 354 laps run helped the Athletics & PE department raise over \$4,800.

Students engaged in community service while learning about being heart-healthy as they jumped rope and played basketball in support of the American Heart Association. Over \$2,700 was raised during Jump Rope and Hoops for Heart.

Lower School

- Enrollment doubled over the year as the lower school welcomed 20 new students.
- Students had the opportunity to participate in art therapy with our interns from EVMS.
- Students enjoyed several field trips this year including a concert performed by the African Children's Choir at the Sandler Center for Performing Arts, a visit to a pumpkin patch in Chesapeake, and a day at the Virginia Zoo in Norfolk.
- After school activities were expanded to include karate and Sing, Dance, Succeed! by the Hurrah Players.
- Representatives from SunTrust Bank visited and shared the importance of financial literacy to our youngest students.



Arts, Athletics and Academics

Division & Department Highlights

Middle School

- CBA students were amphibious this past year participating in two field trips with the Chesapeake Bay Foundation. Students ventured out into the bay on a motor boat and canoed in the Lynnhaven River. CBF's environmental education program introduces people to the wonders of the watershed and works to heighten sensitivity, increase knowledge, and empower citizens to take positive action toward the bay's restoration. The year ended with a field day, at which students kayaked the Lynnhaven River.
- Students enjoyed experiential learning by attending the following cultural excursions: a production of MacBeth at Regent University, a tour of the capitol building in Richmond, the Virginia International Tattoo, and the Chrysler Art Museum and Glass Studio.
- Students also participated in the global movement Hour of Code. The Hour of Code is an introduction to computer science, designed to demystify code and show that anybody can learn the basics.

Upper School

- Ten seniors participated in blended curriculum for their American Government class made available through our continued partnership with WHRO.
- Each student had their own tablet as the division moved towards a paperless environment and continued integrating classroom flipping through the use of Edmodo.
- School-to-Work was once again a huge success with participation from 23 students and community businesses.
- The graduating class of 2015 received acceptances from twelve different universities and colleges with scholarships offers from eight. Congratulations Blake Tyler Atlas, Nathan M. Black, John Joseph Cruickshank, Joshua Stephen Fittler, Tyler Adam Watson, Dayjah B. Edwards, Nicole Grace Freyre, Alexandra Shore Haddad, Emma Murphy Lundgren & Stephen Elliott Pinnock.



Acceptances

Bridgewater College
Christopher Newport University
Ferrum College
Goucher College
Lynchburg College
McDaniel College
Old Dominion University
Randolph-Macon College
Thomas Nelson Community College
Virginia Tech
West Virginia Wesleyan College

Scholarship Offers

Bridgewater College
Ferrum College
Goucher College
Lynchburg College
McDaniel College
Old Dominion University
Randolph-Macon College
West Virginia Wesleyan College

The Parent Association

Building Our Community

Our families are the center of our community and the Parent Association plays an instrumental role by providing a sense of unity, acceptance and commonality through the wonderful family events and parent meetings that they plan throughout the year.

This year the community enjoyed a fantastic Family Fall Festival, a rockin' Karaoke & DJ Dance Party, roller skating parties, a Spring Picnic & Scavenger Hunt, and a (much-needed!) Moms' Night Out. In addition the group organized several fundraisers throughout the year that helped provide supplemental funding and supplies to our teachers and students.

Parent Association Board

Jennifer Adams
President

Cheri Brink
Vice President

Michelle Bandy*/Sandi Burleson
Secretary

Connie Lee*/Aimee Cochran
Treasurer

**Rotated off or stepped down.*





2015-16 Save The Dates

Grandfriends' Day
Wednesday, November 25th

Homecoming
Friday, January 29th

20th Annual Auction: It's Magic!
The Westin Virginia Beach Town Center
Saturday, February 20th

Volunteer Appreciation Breakfast
Wednesday, April 27th

Science Fair
Friday, May 20th

Graduation
Thursday, June 9th



**Thank You To All Who
Make This Exceptional
Education Possible!**

