

2015-2016 Gratitude Report

Prepared for Success



Thanks to the support of our donors, our bright kids will continue to have bright futures!

LEARN SHARE PEACE RUTH RECEIVE CREATE CHANGE APPRECIATION

Our Mission

Chesapeake Bay Academy educates students through academic programs individualized to address their learning differences, empowering them with the skills and confidence necessary for success in higher education, careers and life.

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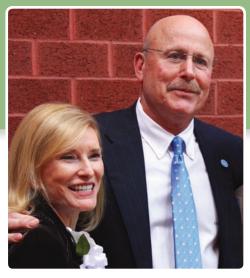
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Creating Life-long Learners

Chesapeake Bay Academy's goal is to create life-long learners who are well prepared for their future. CBA students are empowered learners ready to make a positive impact on the world. Serving as a member of the Board of Trustees, and now as Board Chair, I have learned how very special Chesapeake Bay Academy truly is and what a vital resource the school is to the Hampton Roads Community.

Over the past year several members of the Board of Trustees, along with the Head of School, have focused on developing CBA's long-range strategic plan. I am delighted to inform you that CBA is a leader in educational best practices and the future



is bright in so many ways. Teachers employ a creative, student-centered approach that has measureable results in terms of the number of students who score at or above the national averages on the ACT and SAT, and who go on to pursue college degrees or vocational education.

Technological advancements and CBA are synonymous; every grade level has access to the latest hardware and software so critical to optimizing our student's development. Significant updates and maintenance have been completed to the facility ensuring that the excellent educational program has the infrastructure to maintain its competitive advantage.

The CBA experience is made possible by the generous support of you, our donors. Your gifts are making a difference every day by helping to transform the lives of our students. I encourage you to review this year's gratitude report. You'll find a snapshot of the School's progress and stories about the students your donations support. I am grateful to each and every one of you for all that you do on behalf of Chesapeake Bay Academy.

Stanley F. Baldwin, Esq. Chair, Board of Trustees

The Power of Gratitude

It is an old adage that "You can never say thank you enough." I agree wholeheartedly. Expressing gratitude for even the smallest things makes a big difference. This is especially true here at Chesapeake Bay Academy. The things we do for one another, both big and small, have the most powerful effect possible: improving the lives of our students.

The 2015-2016 school year was a very special one. The year began with the launch of the innovative MAKE CBA program. A collaboration between CBA and Junior Achievement with guidance from the



757 Makerspace and MakerMex Industries, the MAKE CBA program integrates business and entrepreneurship, design thinking and 21st century skills into a hands-on program that expands the boundaries of traditional teaching and learning. For the opportunity to create this exciting new program we can never say thank you enough times to the Hampton Roads Community Foundation who granted seed funding to get things started.

Over the course of the year, additional funds for this program were received from the Tidewater Children's Foundation and several generous CBA board members. In addition, the Chesapeake Bay Wine Classic Foundation selected CBA for the third year in a row as one of their top recipients of a major gift from the proceeds of their yearly fundraising events. To all of these wonderful supporters and others, as well as the many volunteers who shared their time and expertise with our students, thank you once again.

As the year moved ahead, CBA was fortunate to complete the MaryAnne Dukas Outdoor Learning Lab. Reflecting upon those who have given so much of themselves to ensure the success of CBA over the years, there is arguably no one who has given more. To MaryAnne, for her selfless dedication to the CBA community, there are not enough times that we can say thank you. And, of course, to all of those whose generosity at "It's Magic!", our annual auction and gala, made this wonderful learning environment possible for our students, again, many thanks.

Generosity came in many forms as our partners and good neighbors at Virginia Wesleyan College (VWC) opened their doors last spring to our 12th grade students, allowing them to participate in dual-enrollment courses without tuition. Three of our graduating seniors availed themselves to this tremendous opportunity, two of whom are attending VWC this fall. To President Scott Miller and his faculty at VWC, who embraced our CBA students with warmth and understanding, many thanks.

Over the course of the past year we have done remarkable things together, not just for the students and families of CBA but for one another, for in the act of giving we receive, as well. So to all who have given of their time, talent and treasure to make CBA the incredibly special place that it is, THANK YOU for your tremendous generosity. I hope that as you read through the pages of this report you are filled with the warmth that comes from knowing that you have been a part of something truly exceptional.

With sincere gratitude,

Ly fankous

Judy Jankowski, Ed.D.

Head of School

The Launch: MAKE CBA Entrepreneurship Program & Makerspace

Thanks to the generosity of the Hampton Roads Community Foundation and the partnership of Junior Achievement of Greater Hampton Roads, MakerMex Industries, Old Dominion University and the 757 Makerspace, the MAKE CBA Entrepreneurship Program was born.

MAKE CBA is a year-long program that includes hands-on, interactive sessions and in-depth mentoring by seasoned entrepreneurs. The program lead by Beau Turner, Founder of 757 Makerspace, offers a hands-on science and technology-based curriculum that fosters student engagement and motivation while expanding knowledge around design-thinking, product development and fabrication. Using cutting-edge new technologies including 3-D printers, laser cutters and a host of design software and electronic components, students are empowered to succeed in school and beyond.

CBA is pioneering an intellectual environment in which students who are differently-abled can "think outside of the box" and explore learning in ways that are better suited to their individual learning styles. Students in the program build their knowledge in science, math, technology and business while embracing the core competencies of 21st Century education:

- Critical thinking
- Communication
- Collaboration
- Creativity
- Connectivity
- Cosmopolitanism



Truly a perfect fit. Empowering students with skills & self-confidence is at the core of the CBA mission. School can be difficult for many CBA students because they have dyslexia, language processing deficits or other learning differences. Many of these students' strengths lie in the visual-spatial realm. MAKE CBA emphasizes the principles of multisensory teaching and learning that our school is built on, allowing kids to get hands-on with the content, providing real-life applications that our students can effectively understand and implement. Participation in the program builds self-esteem and motivates our students to succeed across the curriculum.

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John Trinder, Max Media
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Sam Weatherly, MakerMex
Martin Joseph, 360 IT Partners
Dr. Bruce Rubin, Professor of Economics, Old Dominion University
Paul Rodriguez, NSC Technologies

Thank you to our partners:









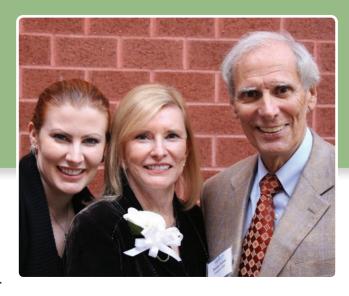


MaryAnne Dukas Outdoor Learning Lab Dedication

October 15, 2015

Families, friends, faculty, staff and the Board of Trustees gathered Thursday afternoon, October 15th, 2015 to formally dedicate the new MaryAnne Dukas Outdoor Learning Lab. Mrs. Dukas was honored for her 19 years of leadership and service to Chesapeake Bay Academy, having served as Head of School from 1994 until 2013.

The MaryAnne Dukas Outdoor Learning Lab is designed with floating triangular sails that shade octangular work stations below. Upper school Studio Art students under the direction of art teacher Mr. Andy Harris built a small, abstract sculpture depicting the shapes seen in the outdoor



learning center. This sculpture was photographed and used as a reference for a graphite pencil value study in which students collaborated with each other to produce the drawing. The result was stunning!

The ceremony included many stories and fond memories shared by long-time community members Stanley F. Baldwin (Board Chair), Dave Levin, M.D. (Trustee and alumni parent), and Suzette Rashkind (alumni parent). MaryAnne graciously thanked everyone and shared the story of the how the concept for the Learning Lab was born. "To see the space come to fruition and provide our students with opportunities for experiential education gives me my millionth reason why I continue to have a special place in my heart for CBA," commented MaryAnne. Mrs. Dukas was presented with the beautiful drawing created by the students to commemorate the occasion.







The Annual Golf Classic x2!

October 6th, 2015 & May 3rd, 2016

This was a unique year for CBA as nearly 160 golfers, 36 sponsors and numerous volunteers supported two golf classics – one in the fall and one in the spring! Both "best ball" tournaments were hosted at Bayville Golf Club and in total raised \$50,000 to help provide financial support to our families who benefit from tuition assistance.



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"It's Magic!" 20th Annual Auction & Gala

February 20, 2016

It was truly a "magical" evening as our biggest fundraiser of the year was attended by over 250 friends of CBA who collectively raised over \$165,000 in support of our critical mission. "Furnishing Our Future" was revealed as the annual "Fund-A-Cause", yielding \$115,000 to transform the media center into a 21st century learning lab. In addition, teacher work rooms have been retrofitted with new furnishings and computers, new assistive technologies have been made available to students, and adaptive seating options that allow for student movement in the classroom have been acquired. The event was held at the Westin Virginia Beach Town Center and was made possible by the generous support of all of the volunteers and sponsors who worked so diligently to ensure its success.



To all who participated – THANK YOU!!!

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Chesapeake Bay Academy sincerely appreciates the generosity of the individuals, families, organizations and businesses who offered their kind-hearted support to our wonderful children and families.

We thank the following donors who made charitable contributions between July 1, 2015 and June 30, 2016.

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TRANSFORMATION \$3M Comprehensive Capital Campaign

The silent phase of the Transformation Campaign launched strongly with nearly \$2,000,000 of the final goal being reached in 2015-2016. The campaign will strengthen foundational aspects of the school: facilities and security improvements, faculty professional development, financial assistance and endowment. Thank you to the all of the individuals, families, organizations and businesses whose generous gifts and pledges will help us reach this important goal, and allow us to continue serving the very special children and families of CBA.

\$250,000 & more

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Thank you to those who made a gift to the Transformation Campaign in memory of Justin Bangel.

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Generosity can be expressed in many forms. Chesapeake Bay Academy would like to thank the following businesses whose donations of items in support of our auction, golf tournament, homecoming and other occasions throughout the school year made these events possible.

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Volunteers don't necessarily have the time, they just have the heart! ~Elizabeth Andrew

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Chesapeake Bay Wine Classic Foundation

The Chesapeake Bay Wine Classic has been raising funds in support of educational organizations across Hampton Roads for over 26 years. The annual Grand Auction is held at the home of Bob and Eleanor Stanton. CBA has been fortunate to be a beneficiary of the tremendous work of this prestigious foundation for the past three years.



Edward E. Ford Foundation

After a year of participation in a rigorous application process, CBA was fortunate to be awarded a grant from the E.E. Ford Foundation to expand the MAKE CBA Entrepreneurship Program. The Edward E. Ford Foundation is a distinguished national granting organization that



specifically supports programs developed by members belonging to the National Association of Independent Schools. John C. Gulla, Executive Director of the Foundation, personally visited CBA in March as part of the application process. While many NAIS schools from throughout the U.S. inquire each year, only 20-25 are invited to apply in each grant-making cycle. The MAKE CBA program, which this year served grades 11 and 12, will expand in the coming years to reach the entire upper school. Future plans include investment in additional equipment and expansion of the program across the K-12 curriculum.

Tidewater Children's Foundation

CBA was the fortunate recipient of a gift from the Tidewater Children's Foundation in support of the MAKE CBA program. The Foundation's mission is to provide grant funding to organizations that provide for the care, education, health or happiness of children in South Hampton Roads. CBA is honored to be the beneficiary of support from this esteemed Foundation.



Community & University Partnerships

CHKD & CHADD

CHKD generously sponsored our 2nd Annual ADHD Symposium as we welcomed 140 parents, educators and clinicians to the event. The keynote speaker, Dr. Thomas E. Brown, former instructor at Yale Medical School and nationally renowned expert on ADHD, presented *The Changing Landscape of ADHD – A New Definition*. Breakout sessions were offered by Amy Newmeyer, M.D., Joan Wittan, M.A., Peg Jensen, Ph.D., L.P.C, Peter M. Dozier, M.D., Jeffrey S. Katz, Ph.D. and Mindy Schwartz Katz, M.S., A.C.C. The event was well-received by all of the groups who attended: parents, educators, clinicians, and adults with ADHD. In addition to the symposium, this was the third year that CBA partnered with CHADD (Children and Adults with Attention Deficit/Hyperactivity Disorder) to offer monthly meetings to the greater Hampton Roads community.









Eastern Virginia Medical School (EVMS)

CBA continued to develop our partnership with the Department of Art Therapy and Counseling at EVMS. Lower school students at CBA have the opportunity to receive art therapy services designed to support positive character development and personal expression. More than 20 students benefitted from this important service and plans are to expand the opportunity school-wide in the coming year.

LEAD Hampton Roads eXcel Leadership Academy

Isaac Rubin, class of 2016, was the first CBA student to participate in the eXcel Leadership Academy. The eXcel Leadership Academy is a youth program offered through LEAD Hampton Roads and the Hampton Roads Chamber of Commerce. Rising high school juniors and seniors are offered opportunities to connect with community, business and government leaders, preparing them to become our leaders of tomorrow. CBA is proud to be a part of this important program.



Regent University

Six members of the CBA faculty completed the Master's Program in Special Education at Regent University. Congratulations to Andrea Frazer, music teacher and band director, Andy Harris, upper school art, digital design and videography teacher, Liana Nobre, 5th grade teacher, Kris Rossi, Director of Lower School, Eva Seijo, upper school math teacher, and April Suratos, middle school social studies teacher. Thanks to the partnership between CBA and Regent University, the cohort of six began their studies in the winter of 2014 and completed their coursework this summer. CBA regularly serves as a



placement for student teachers from the Regent College of Education.

Virginia Branch of the International Dyslexia Association (VBIDA)

The Virginia Branch of the International Dyslexia Association (VBIDA) selected Braden Muller, 8th grade student at Chesapeake Bay Academy, as the 2015 Annual Scholarship recipient. This scholarship is made possible by the Tidewater Region of VBIDA and their annual Poker Run. The purpose of the event is not only to provide funds to a student in need of support, but to highlight National Dyslexia Awareness Month. Dana Calo, CBA's Director of Enrollment Management, serves on the board of VBIDA.



Virginia Wesleyan College

Three seniors from Chesapeake Bay Academy attended their very first college class while still in high school! Thanks to the Advanced Scholars Program and our on-going partnership with Virginia Wesleyan College, 12th graders Isaac Rubin, Michael Delianides and Patrick McKneely received college credit for their completion of the Introduction to Business course, dovetailing with their work in the MAKE CBA program. Two of the three participants are now enrolled full-time at VWC for their freshman year.



CBA Celebrates Together

Fun Run & Family Spaghetti Dinner - September 18, 2015
This year's Fun Run was a huge success! A total of 56
participants completed 922 laps bringing in nearly \$14,000
to support CBA Athletics. Austin Schriks, Braden Muller
and Drew Bowers took home awards for most laps run per
division. New to the event was the addition of a delicious
spaghetti dinner courtesy of the Parent Association. A good
time was had by all!





Susan G. Komen Race for the Cure® - October 8, 2015 For the third year in a row, team CBA Dolphins for the Cure participated in the annual Susan G. Komen Tidewater Race for the Cure®. Nine participants braved the rainy weather in support of breast cancer awareness. Each year the girls' volleyball team also shows their support by suiting up in pink uniforms during the month of October.



Grandfriends Day - November 25, 2015 Grandparents and family friends traveled from around the country to share in this special celebration with their CBA students. Our special visitors enjoyed a delicious breakfast accompanied by a musical performance offered by the lower school chorus. Grandfriends then joined their students in classrooms to participate in Thanksgiving themed activities and a trip to the Scholastic Book Fair. A lovely launch to the holiday season!

Alumni Homecoming Social - January 28, 2016 Homecoming is always a special time for our alumni. 43 graduates, former students and their family members attended the Alumni Homecoming Social held at Shorebreak Pizza and Billiards. Fond memories and laughs were shared as everyone reminisced about old times and shared why CBA still holds a special place in their hearts.









Homecoming - January 29, 2016

Students enjoyed a fun-filled spirit week and then cheered on their favorite teachers during the annual faculty vs. alumni basketball game. After a win by the alumni, the community geared up for the homecoming games. The stands were filled to the rafters as our Dolphins played hard against Rock Creek in the JJV game and Veritas in varsity. The games were followed by a tail-gate style dinner in the Commons. Fins Up!!!



Volunteer Appreciation Breakfast - April 27, 2016
Volunteers enjoyed a delicious homemade breakfast that was prepared and served by administrators, faculty and staff in a display of gratitude to those who do so much for our CBA community. Kate Meechan, President and CEO of Volunteer Hampton Roads, provided remarks focused on the importance of the volunteer spirit. The 2016 Heart and Soul Awards were presented to Cheri Brinke and Sandi Burleson for their service to the Parent Association and overall dedication to the community. Brian Cochran and Michael Romano were presented with the 2016 Unsung Hero Awards for their selfless dedication to the athletics program.







Stars Shining Brightly

The CBA community is filled with talented individuals – students, teachers and administrators alike!

Synnika Lofton – published "Run, Feed, Run"

Synnika Lofton, upper school literature teacher at CBA and nationally recognized writer, poet and recording artist, published his newest book, "Run, Feed, Run", the story of a zombie apocalypse that begins in Hampton Roads. In addition to his service to CBA, Synnika also serves as Adjunct Faculty at Norfolk State University.



Andy Harris – Artwork Selected for MOCA Exhibition The artwork of upper school teacher Andy Harris was accepted into the New Waves 2016 exhibition at the Virginia Museum of Contemporary Art. Only 27 out of 282 artists from Virginia were selected. The show is an exciting exhibition that demonstrates the diversity of materials and approaches used in contemporary art today. Mr. Harris regularly stages exhibitions of his work in galleries throughout the Hampton Roads area.

Judy Jankowski, Ed.D. – Head of School Receives Award from Virginia Beach Mayor Judy Jankowski, Ed.D., Head of School, was recognized for her outstanding work by Virginia Beach Mayor, William D. Sessoms, on behalf of the Mayor's Committee for Persons with Disabilities. Dr. Jankowski

was nominated for the award by CBA alumni parent Robyn Iuliano, mother of Kyle Owens, for "going the extra mile and bringing a breath of fresh air to Chesapeake Bay Academy with her commitment to serve the students, support the staff and keep the classes small..." We are proud to report that in addition to receiving this distinguished honor from the city, Dr. Jankowski was selected to serve on the Board of Trustees for the Virginia Association of Independent Schools (VAIS) and began her service in July.





CBA Seniors Win Marlin Prestige Shark Tank

CBA Seniors Isaac Rubin, Michael Delianides and Patrick McKneely dominated their competition at Virginia Wesleyan College's (VWC) Marlin Prestige Shark Tank as the overall first-place winners. Team "Reel Bait" competed against five other teams composed of first and second-year college students. The team's winning invention,

the "Reel Me," was conceived by MAKE CBA student Isaac Rubin. The "Reel Me" is a GPS-guided fishing lure that upon detecting a school of fish connects to an app on the user's cell phone to alert the fisherman. Winners were selected by a panel of judges consisting of area business owners, all VWC alumni.

Lindsy Sexton – MOCA Teen Apprenticeship Program Participant CBA 11th grade student, Lindsy Sexton, participated in the Teen Apprenticeship Program (TAP) at the Virginia Museum of Contemporary Art. Lindsy was 1 of 12 students chosen for this unique opportunity. TAP students met weekly at the museum, working directly with artists and museum professionals. This one-of-a-kind opportunity allows students to engage in-depth with the museum and offers a diverse set of experiences and skills for these budding artists. Congratulations Lindsy!

The Class of 2016

The graduating class of 2016 received acceptances from nine different universities and colleges. Congratulations Richard Bryce Cobb, Lauren Elizabeth Damuth, Michael Allen Delianides, Adrian C. Dews, Jr., Clare Ellen Hendrickson, Patrick Ryan McKneely, Daniel Chase Mullen, Isaac Benjamin Rubin and Dorothy Kay Savvides.

University & College Acceptances

Beacon College Chapel Haven West Christopher Newport University Longwood University Norfolk State University Old Dominion University Randolph-Macon College University of Arizona - Tuscon University of Mary Washington Virginia Wesleyan College

Scholarship Awards

Randolph-Macon College Deans Award Scholarship Virginia Wesleyan College Merit Scholarship



The Parent Association

The Parent Association continues to grow, creating new opportunities to bring the school community together. This year CBA families enjoyed a wide variety of events including Family Fall Festival, Parent Coffees, Skate Party, Movie & Taco Night, Spring Picnic and Scavenger Hunt, Parent's Night Out, and the much-anticipated Paint, Create, and Celebrate CBA Night (for adults!). The Parent Association plays an instrumental role by providing a sense of unity, acceptance and commonality through the wonderful family events and parent meetings they hold throughout the year.

Parent Association Board

Jennifer Adams President Cheri Brink Vice President Sandi Burleson Secretary Aimee Cochran Treasurer











Homecoming

Friday, January 27

21st Annual Auction & Gala

Saturday, February 11



Spend a Night on the Town in Support of Chesapeake Bay Academy

7th Annual Golf Classic

Tuesday, May 2

Volunteer Appreciation Breakfast

Thursday, May 18

Graduation

Thursday, June 8

Meet the Development Team

Cami Best-Jones, Director of Development

Cami Best-Jones joined the CBA Development Team in August 2015 as Assistant and moved into the Director's chair in August, 2016. Cami is energetic and passionate about raising support for CBA students and the needs of the school. With over 8 years of development and alumni experience at her alma mater, the University of South Carolina, Cami is responsible for the management of all fundraising activities including the annual CBA Auction & Gala, sponsorship opportunities, annual giving, planned giving, and alumni relations. If you are interested in making a contribution to CBA, or have a question about your donation, Cami is here to help.





Katie Niles, Development Assistant & Special Events Coordinator Katie Niles is the newest member of the CBA Development Team where she serves as Development Assistant & Special Events Coordinator. Katie brings her experience managing major events in the hospitality industry to CBA, where she coordinates the Chairman's Reception, Grandfriends Day and the Golf Classic. Katie is enthusiastic about connecting with CBA alumni and donors and has many exciting events planned for the upcoming year.

Doug Rashkind, Alumni Relations Coordinator
Doug Rashkind was a member of the first class at CBA in 1989.
In 2012, Doug took on the position of Alumni Coordinator. Doug uses his social media connections to engage with CBA alumni year-round. Doug works closely with Cami and Katie to plan alumni socials, Homecoming events, and the annual Faculty vs. Alumni basketball game. Doug is enthusiastic about reaching out to all alumni and making them feel connected to the greater CBA community.



Ways to Give – Investing in Future Generations

By making a gift to CBA, you are making an investment in the next generation. Your support provides students access to state-of-the-art facilities, engaged teachers, and transformative educational opportunities. Our dedicated community of board members, parents, educators and friends are vital to achieving our mission of preparing students for lives of purpose. In addition to cash donations or pledge commitments, there are several other ways to give that are beneficial to CBA.



Give the Gift of Stocks, Bonds or Mutual Funds

One of the most financially sound ways to give is through the transfer of stock. Donors have the capacity to allow stock, bonds or any other securities to be transferred as gifts to CBA. Giving the gift of stock has significant benefits for the contributor. For example, if a security has appreciated in value, the holder may choose to donate it as a gift as part of a tax planning strategy (please consult a tax advisor for advice related to your personal circumstances.)

Planned Giving

Planned giving can be an important part of your estate planning and is one way to ensure your on-going support of CBA. By including CBA in your estate plan, you make a strong statement of confidence in our School and ensure our continued ability to serve our important mission. CBA's Planned Giving Program also includes generous donors who name CBA as a beneficiary of insurance instruments. The Legacy Society recognizes those individuals who have made provisions in their estate plans for CBA.

Please contact the Development Office if you require more information about making a stock transfer or including CBA in your estate plan. 757.497.6200 • www.cba-va.org













