



2020–2021 Gratitude Report



**Better
together.**

Our Mission

Chesapeake Bay Academy educates students through academic programs individualized to address their learning differences, empowering them with the skills and confidence necessary for success in higher education, careers and life.

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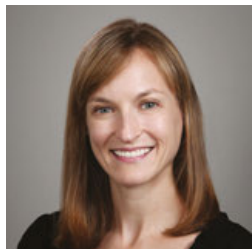
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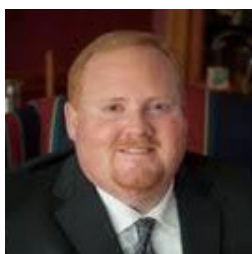
Growth in Leadership

Chesapeake Bay Academy is proud to welcome our newest trustees.



Sarah L. Chagnon, M.D.

After graduating from the University of Rochester School of Medicine and Dentistry, Dr. Chagnon completed her residency and fellowship in child neurology and neurodevelopmental disabilities at Children's Hospital of Pittsburgh where she also participated in the Program for Neurodegenerative and Rare Disorders, as well as the Leadership and Education in Neurodevelopmental Disabilities program. Dr. Chagnon joined the Children's Specialty Group and Children's Hospital of Kings Daughters (CHKD) in 2015 and is currently the Medical Director of the Autism Diagnostic Clinic and the Neurology Director for the Neonatal Brain Institute at CHKD. While also an Associate Professor at EVMS, her primary passion is the daily outpatient and acute care she provides to her patients and their families. CBA is fortunate to have Dr. Chagnon's expertise in the service of our students and their families.



Howard O. Goodwin, DNAP, MSN, CRNA, CHSA

Howard and his wife Martha have been members of the CBA community since 2014 as parents of current upper school student, Thomas. As the co-founder and owner of Goodwin & Snyder Anesthesia Associates, Howard is an experienced Certified Registered Nurse Anesthetist with a demonstrated history of working in the hospital, health care industry, and academics. In addition, he serves as the Director of Technology and Simulation at Old Dominion University's School of Nursing. Howard is also the current Chair of the American Association of Nurse Anesthetists (AANA) Leadership Identification Committee, a member of the American Nurses Association, and the Society for Simulation in Healthcare. He is also a former President of the Virginia Association of Nurse Anesthetists. CBA appreciates Howard's continued dedication to our community.



John Paris

John is a Phi Beta Kappa graduate from the University of Virginia and graduated from the University of Virginia School of Law in 1984. For more than 30 years, John has acted as a trusted partner and advocate for his clients, both public and private, in various stages of growth. He is the chair of Williams Mullen's Private Equity Practice, vice chair of the Corporate Section and chair of the Emerging Technology Practice. John is a co-founder of the Hampton Roads Business Hall of Fame and 757 Angels, the first Angel group in the Hampton Roads area. In addition, John serves as a member of the boards of directors for Virginia Beach Vision and Tidewater Venture Mentors. He is a board member and former president of the Virginia Venture Capital Forum, and he was formerly on the board of the Council for Entrepreneurial Development (CED) and Junior Achievement of Greater Hampton Roads. John is also an adjunct professor at the William & Mary Law School. CBA is honored to have John join our community.

A Message from the Board Chair



Dear CBA Family and Friends,

The theme of this year's Gratitude Report is "Better Together", a reflection of what we learned about ourselves, our school, students, faculty, staff, leadership and community during a challenging time in our history. We've proven in very real ways that being and working together equals the creation of an excellent learning environment for our students who learn differently.

Thanks to the innovation and resourcefulness of our Head of School, Judy Jankowski, and her talented faculty and staff, along with the leadership of our Board of Directors, we were able to bring students safely back into the classroom. We

adopted a hybrid model, so that all students and their families could be comfortable with learning from wherever they were participating. It was challenging but our faculty and staff are flexible and creative, and they were just as successful in teaching as our students were in learning. *Better Together.*

A special "shout out" to our parents, who remained patient as we figured out our "new normal", and supported us emotionally and financially as we continued in our promise to deliver an exceptional educational experience for our students. *Better Together.*

To my fellow Board members, thank you for your commitment to CBA. You continued to provide guidance and direction during this challenging time. We worked together, not only in terms of policy, but also in our annual giving and capital campaign fundraising efforts, including a very successful virtual Annual Auction. We are nearing the finish line of our \$3 million campaign because of your hard work. I am proud to serve as your Board Chair. *Better Together.*

We look to the future with hope and anticipation of the great things that will come from the lessons we've learned. For example, CERTI – the Center for Research and Technological Innovation – is a CBA research hub that is in the process of evaluating our use of technology in the classroom and developing best practices for future learning opportunities. In partnership with ODU, EVMS, VWU and other institutions, we will share the results of our research with school divisions across Virginia and beyond. *Better Together.*

Thank you for the privilege of educating tomorrow's leaders. Thank you for your commitment of time, talent and treasure. Thank you for encouraging bold and innovative ways of delivering educational services. Thank you for supporting Chesapeake Bay Academy.

We truly are Better Together!

With Gratitude,

A handwritten signature in black ink, reading "Dave Levin, M.D.".

Dave Levin, M.D.

The Levin Family: Committed & Thriving

by Sarah Levin

Philanthropy and education are Levin family values that have remained family values for generations, which is one core reason why my dad chose to take on the role of Board Chair at CBA. His service on the board began in 2011. At the same time, I was preparing for college, which would not have been possible without the support of my parents and of CBA.

I arrived at CBA for middle school in 2006. The support I received from CBA came in many forms. When I arrived in upper school, Mr. Setnar became my cheerleader. At the same time, he made me look at things realistically. During my senior year I was busy looking at colleges AND competing on my local swim team. It was a hectic time, but my teachers and my advisor supported me in many ways. They showed concern both for my academics but also for me, as a person. They regularly asked about how the Saturday swim meet went and how I placed. Some even attended a few of the meets. On Saturday's, I found the cool water revived me after a week of long commutes to/from school and keeping up with assignments. During absences caused by my college search, my advisor kept in touch with my teachers when I was out of town to make sure I was keeping up with school because those senior grades really count! In the end, I decided on Goucher College outside Baltimore. It was a dream come true!

For these reasons and more, my dad has chosen to serve in his current position on the board - because he saw how I inspired others and wanted to do the same. CBA is very grateful for that. Due to his expertise in public health and strategic planning, CBA remained resilient during this challenging time when all not-for-profit organizations were forced to make difficult decisions.



Drs. Beth and Dave Levin celebrating with Sarah at her recent graduation from Goucher College.

My dad provided guidance to everyone, from Dr. J to the students (even though they may not understand the impact of his work.) As a result of his leadership, I know there will be many similar success stories to my own. It's important to note that, at the time of this authorship, I am about to embark on my first job out of graduate school after receiving my master's degree in Higher Education, which would not have been possible without CBA helping me establish the necessary foundation for my education. So, with the support of CBA and my dad's great example, I will carry on my family's long tradition of philanthropy and service to the community and to CBA.



Sarah Levin, CBA class of 2012

A Message from our Head of School



Dear CBA Community,

Each year, our annual Gratitude Report honors the many members of our community who share their time, talent, and treasure to make the important work of educating our students at CBA possible. The 2020-2021 school year was unprecedented and a true test, requiring all members of our community – students and families, faculty and staff, administration and board – to invest generously of themselves.

Time was difficult to quantify during the pandemic. While at certain points last year time seemed to stand still, there were other occasions when conditions changed faster than one could take in. We spent incalculable hours in Zoom meetings making the necessary decisions to respond to these rapidly changing circumstances. To the many community members who worked tirelessly responding to the shifting instructional, social-emotional, financial, and health-related challenges of the pandemic, I am truly grateful.

The amazing talent across our community was on display last year beginning with our educators. With some students learning virtually, others in the classroom, and still others moving in and out of the building as conditions changed, we found new ways to differentiate the curriculum. Our board - which includes physicians, financial professionals, IT specialists, and mental health experts - made the work of our teachers possible. And many of our parents took on a new vocation as they served as “co-teachers” from home with their CBA counterparts in the classroom.

As for treasure, CBA made significant investments in technology for all community members to engage meaningfully in virtual learning. Laptops for faculty, Chromebooks for students, new VIBE videoconferencing boards paired with multiple videoconferencing platforms, and even KUBI telepresence robots – these tools were made possible through the generosity of our amazing CBA community.

While I am always grateful for the support CBA receives from our wonderful donors, this year we have truly been blessed by the dedication, perseverance, and generosity of so many. Side-by-side, we have worked through this challenge to emerge BETTER TOGETHER.

With appreciation,

A handwritten signature in black ink that reads "Judy Jankowski". The signature is fluid and cursive, with a large initial "J".

Judy Jankowski, Ed.D. (a.k.a. “Dr. J”)

Jahdari Raphael, '21

A World of Opportunity

by Jared Setnar, M.A., Director of Upper School

Jahdari Raphael enrolled at CBA when he was in the 6th grade. When he arrived in middle school, like most kids, he was figuring out who he was going to be. During his time here, he not only discovered his own abilities but also added so much to the CBA community.

Finding your way into a new school happens many different ways. One of the ways Jahdari began was by being involved in the band program. He was not just any band member, but one of the founding members when the program was first established 8 years ago. Jahdari spent that first year learning how to play the clarinet, but at the end of the year, he switched to the saxophone. We didn't understand why he wanted to switch, since he had done so well playing the clarinet. Jahdari confided in Ms. Frazer that he wanted a new challenge. His approach to band is the same approach that he takes in life. Tackling new challenges while remaining cool, calm, and collected.

If you have ever had the opportunity to engage in conversation with Jahdari, you'd know that he's a very knowledgeable and well-spoken young man. From topics pertaining to world events, his experience as a Black American, his Caribbean heritage, and his world travels, Jahdari engaged and interested others with his opinions and the way he expressed them.

Besides his intellectual and respectful nature, Jahdari's sense of humor was a gift he shared with the CBA community. He was always ready to enjoy a good laugh, even if it was at my expense. Like the time he pretended to drink Windex when he was really conducting an experiment for Sociology class. For the record, what we all thought to be Windex was really Gatorade.



As a 12th grader, in his college search Jahdari reached broadly for his next educational adventure, applying to Longwood, Radford, Old Dominion, and George Mason Universities. Not only was he accepted into all of these fine institutions, but because of his academic performance and admissions application, **Jahdari was invited to participate in George Mason's Global Gateway Program. With options to study in Greece, Ecuador, Costa Rica, Australia, South Africa, Spain, South Korea and Thailand, he will spend his second semester of freshman year in South Korea.**



Jahdari's journey here at CBA allowed him the time and space to learn about who he was as a student and a person. While the next step on that journey is studying computer science at George Mason University, there is so much more in store for him. With his relaxed and confident nature, and the deep self-understanding that he has taken away from CBA, I know Jahdari will go far.



Opening Our Minds

Diversity and Inclusion

by Sharon Sharp, Administrative Assistant, DEIJ Committee Member



As an employee of Chesapeake Bay Academy for the past 18 years, I have always found CBA to be an inclusive, diverse, and accepting workplace. Two years ago, I began working with the Diversity Task Force as we launched a new DEIJ initiative. In my work with that group, I have come to realize that what I feel is inclusive and diverse may not feel like that to the next person. It is easy to default to applying our personal lens to judge what is just and fair; what is equitable and inclusive; what is diverse and accepting.

We all want and hope things are a certain way, but the real work is the “being” that way. I feel

that as thoughtful leaders and diversity champions we are putting into place ways to increase awareness of the invisible things that make us different and increasing interpersonal understanding of our differences so we can understand and accept them. At CBA, difference is a natural part of who we are. It is our intention to teach students to see the world with open eyes and minds. To do this, we have to learn to do the same. And while it is not easy work, I am encouraged by the open hearts with which we engage in it.

STATEMENT OF DIVERSITY AND INCLUSION

Chesapeake Bay Academy creates and fosters a diverse, anti-racist, inclusive and accepting environment for all those who engage in and with our community. We are committed to aligning our policies, programs, processes, and people with our core values of education and inclusion, integrity and respect. We actively stand against discrimination based on race, religion, gender, sexual orientation, country of origin, and physical or cognitive differences. It is our intent that every individual who engages with CBA feels accepted, represented, and empowered to share their beliefs and opinions.

CERTI Advisory Council

by Mindy Gumpert, Ph.D.



*Mindy Gumpert, Ph.D.,
Adjunct Assistant Professor,
Virginia Wesleyan University
and Old Dominion University*

I have had the pleasure of collaborating with faculty from Chesapeake Bay Academy (CBA) for over four years now. In the summer of 2017, I conducted my pilot research at Old Dominion University (ODU). Several students from CBA were participants in my study and I remember Dr. Jankowski and Dr. Ball coming to the ODU pool to watch our students test the underwater rovers that they designed. The fact that Dr. J and Dr. Ball took time out of their busy schedules to drive to ODU and spend several hours with their students and me, spoke volumes about their commitment to education and CBA.

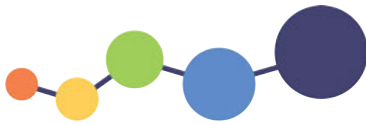
I conducted my dissertation research at CBA as well, from November 2018 to March 2019. Again, I received much support from Dr. J and the CBA faculty. Then, I was invited to join the Education and Research Committee and gladly accepted the invitation. It was through conversations around research with Dr. J and Dr. Ball that the Center for Education Research and Technology Innovation (CERTI) was created.

The CERTI Advisory Council is comprised of professionals who bring their diverse areas of expertise to each project. Members include Dr. J and Dr. Ball, Dr. Mary Roberts, Associate Professor, Art Therapy and Counseling, Eastern Virginia Medical School, Dr. Taryn Myers, Director of Academic Effectiveness and Associate Professor of Psychology, Virginia Wesleyan University, and myself, Dr. Mindy Gumpert, Adjunct Assistant Professor, Virginia Wesleyan University and Old Dominion University.

Our first CERTI initiative was to document the years of innovative technology utilized by CBA students to help create a roadmap for future projects. Our second CERTI task was to apply for an E.E. Ford Educational Leadership Grant. The grant application took four months to complete. Weekly meetings gave the team time to get to know each other, which was an added bonus. Notably, incorporating the ideas of five strong-willed, creative professionals into a two-page document was a monumental task! Currently, the CERTI team is working on a submission to the Institutional Review Board of Virginia Wesleyan University to examine student survey data from Spring 2020 to the end of the school year in June 2021. An evaluation of survey data will offer insight into student educational preferences (e.g., virtual, in-person). The work of CERTI will provide CBA with a foundation upon which to build technology options for our students, now and well into the future.



The mission of CERTI is to develop, evaluate, and disseminate new programs and practices utilizing innovative, student-centered technology in partnership with institutions of higher education and in collaboration with select member schools of the Virginia Association of Independent Schools.



CBA 3.0

The Next Generation

Capital Campaign

For over 30 years, Chesapeake Bay Academy has embraced the challenge of lifting students with learning differences to their highest potential. CBA is a dynamic and diverse school that transforms the lives of young people who thrive under its model of personalized, interactive, and project-based learning.

Responding to a Changed Educational Landscape

From the first day of the stay-at-home order necessitated by COVID-19, the faculty of Chesapeake Bay Academy immediately transformed their classrooms. This took our students who are usually involved in hands-on instruction to virtual places of learning. Overnight they moved from using technology in the classroom to learning through technology at home.

Long before the virus changed everyone's lives, the Board and staff of Chesapeake Bay Academy developed a comprehensive strategy to advance the school in its mission: *To educate students through academic programs individualized to address their learning differences, empowering them with the skills and confidence necessary for success in higher education, careers and life.*

Our priorities based on the current environment are:

- Upgrading technology to model leadership in the provision of online special education instruction.
- Addressing faculty needs for additional training and technical support.
- Upgrading our building to provide for blended learning environments, social distancing and safety for all.
- Ensuring as many children as possible who need a CBA education can receive one.
- Filling the gap for students with learning differences when other schools cannot provide for children with special needs in this new environment.

Campaign Cabinet

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CBA 3.0 will also work to provide for the future through the cultivation of an endowment through planned giving. By strengthening its financial position in all of these areas, Chesapeake Bay Academy will be able to respond to the immediate needs created by the pandemic, while continuing its exceptional service to Southeastern Virginia for the next 30 years and beyond.

The key elements of the campaign include:

▶ Technology, Facilities and Research	\$1,000,000
▶ Faculty and Staff Development	\$500,000
▶ Tuition Assistance	\$1,500,000
<hr/>	
Total Campaign	\$3,000,000

In addition, the campaign will include a planned giving effort to increase the Endowment Fund by \$1 million, further solidifying the school’s stability and future.

CBA is in deep appreciation of the following donors who have made charitable contributions to the CBA 3.0 Capital Campaign.

<u>\$500,000+</u>	<u>\$25,000-\$49,999</u>	Don and Elizabeth Smith Tidewater Children’s Foundation
TowneBank Foundation	Mark and Jennifer Adams	
<u>\$250,000-\$499,999</u>	Keith Bangel	<u>\$2,500- \$4,999</u>
Perry Family Foundation	The Dalis Foundation	Charles and Davin Birdsong
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Joan Brock	Patrick and Martha Thrasher	<u>Up to \$2,499</u>
Louis S. and Mary C. Haddad	<u>\$10,000-\$24,999</u>	Chris Abercrombie
Levin Family: Drs. David and Beth Levin; Mrs. Betty N. Levin; Ms. Nancy Levin	J.D. and Bonney Ball	Anonymous
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Dr. Judy Jankowski	Mimi Stein	Howard and Martha Goodwin
Dee and Harry Lester	<u>\$5,000-\$9,999</u>	Dr. William “Billy” Greer and Fann Greer
Corey and Margaret Russell	Tom Bertrand and Beth Patterson	Sarah Levin
	James and Vickie Black	Nelle McCabe
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	Dr. Sarah Chagnon and Family	Maggie Penix
	Phil and Cori Damuth	Douglas and Dawn Rashkind
	Robert Haddad and Deborah Yost	Kim and Bruce Rubin
	Tom and Lori Hasty	

Why We Give — Mary and Harrison Pitman

Why I Give...

Harrison joined CBA in 3rd grade. He is now a Junior and over 6 feet tall! He has grown so much — intellectually, emotionally, and physically. There have been bumps along the way, but the CBA



Mary and Harrison with Hamilton cast member Tamar Greene.

faculty and staff have been there every step of the way to help Harrison and our family navigate school for our nontraditional learner.

In first grade Harrison was diagnosed with ADHD (and later ASD). By the end of second grade, it was clear that

traditional classroom learning was not working. What drew us to CBA were the small classes, low student/teacher ratio and their experience with children who learn differently. Harrison has thrived in the close-knit CBA community. “Little” things like anticipating when a student needs redirecting or needs a break are game changers.

The faculty and staff get to know the challenges and needs of individual students.

Because CBA Offers Non-Traditional Options

CBA offers electives you may not find at traditional schools. Makerspace, Band and Culinary Arts have been some of Harrison’s favorites. These classes teach valuable life skills. I love when Harrison comes home and asks to cook a healthy meal he had in class. He has become comfortable in the kitchen and most weeks cooks his own lunches.

CBA has also created spaces within the school to engage students including a beautiful stage to show off their talents, an outdoor classroom for fresh air and a sensory gym.

Because CBA thoughtfully adapts to meet the needs of our community

I admire Dr. Jankowski’s thoughtful leadership throughout the COVID-19 pandemic. Since March 2020, she has had to make many difficult decisions. The CBA faculty and staff have made the best of an unprecedented situation. I appreciate that every effort has been made to offer in-person learning as much as possible and that even now students have the flexibility to participate remotely. Although Harrison prefers to be in person there are days when he enjoys participating from home.

Because CBA is committed to diversity, equity and inclusion

CBA supports families from across Hampton Roads. The students bring a variety of gifts and challenges. The teachers and staff work hard to accommodate a wide range of needs. They model the ideals of diversity, equity and inclusion, and in doing so teach our children to do the same. It is a very accepting environment and safe place for our children to learn and mature.

The CBA teachers and staff get to know the students in a way that most schools can’t. Harrison trusts and respects them. When he needs to be corrected or redirected, they do it in a way that holds him accountable while teaching him how to anticipate and manage challenging situations. CBA provides him a safe space to learn social skills that can be hard for those with ADHD and ASD.

Because the faculty and staff give so much

You can’t put a price on knowing your child feels understood and respected at school. The teachers and staff have partnered with us every step of the way to guide Harrison through school while also teaching him how to be independent and contribute to the larger community. It’s scary and overwhelming when your child struggles in a traditional school setting. I am so grateful we found CBA.

Our Donors

Supporters of Chesapeake Bay Academy contribute in many ways including contributions to the annual fund, capital campaign, annual auction and gala, the golf classic, and more. This year we would like to extend an extra special message of gratitude to those who contributed during our transition to digital learning amidst the pandemic. To all who make this vital work possible through your continued financial support, THANK YOU!!!

CBA is deeply indebted to the following donors who made charitable contributions:

Founders' Circle

\$20,000 & more

Analytical Services & Materials, Inc. (AS&M)
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Neil and Elizabeth Waranch



In Kind Donations

Each year CBA relies on the support of generous donors throughout the community who provide a wide range of goods and services in support of our events. These in-kind gifts make many of our events possible. The past year has been no exception, with so many bighearted individuals and businesses helping to make CBA's year a great success. Thank you to the following donors who supported events including the Fun Run, auction, homecoming, and many other occasions throughout the year. We could not have done it without you!

Jennifer and Mark Adams	Diamonds Direct	Malbon Golf	Kimmarie Taylor
Autobell Car Wash	Dodge City for Men	Mambo Room	The Adventure Park at Virginia Aquarium
Ark Therapeutic	Either Ore Jewelers	Dance & Fitness	The Bee & Biscuit
Barrel Oak Winery	Hilltop West	Mermaid Winery	The First Tee of Hampton Roads
Bayville Golf Club	Equinox Coffee Co.	Mightier	The Garage Brewery
Beach Bully BBQ Restaurant	Encompass Consulting	MOCA	The Little Gym of Virginia Beach
Beth Patterson Bertrand and Tom Bertrand	Escape Room Virginia Beach	Moonrise Jewelry	The Pink Dinghy
Cami Best-Jones and Dustin Jones	Fat Frogs Bike and Fitness	Nauticus	Tina St. Sing
Cari Best	GameOn Gaming Center	Norfolk Board & Brush	The Sweet Spot
Deborah Best	Linda and Don Glenum	Cynthia Norman	Thin Brew Line Brewing Co.
Bev	GolfTec Virginia Beach	North End Bag Co.	Torch Yoga
Blue Cow Ice Cream Co.	Great Clips	Old Bust Head Brewing Company	Total Wine & More
Boxed Gourmet	Julie Hashagen	Oriental Trading	Trader Joe's
Cheri Brinke	Joyce Herrod Interiors	Outer Banks Brewing Station	Undercover Snacks
Broad Bay Country Club	Hummingbird Macarons	Pinboy's at the Beach	University Car Care
Calm Strips	Jamestown Settlement & American Revolution Museum at Yorktown	PIXELS = Pints + Bytes	VB Surf Sessions
Cape Charles Coffee House	Jacqueline Jankowski	Suzette Rashkind	Virginia Beach Inflatables
CBA Parent Association	Judy Jankowski	Rockefeller's Restaurant	Virginia Living Museum
Chesapean Outdoors	Jody G.	Salvage USA	Jenny and Priestly Williams
Chick's Oyster Bar	Jody's Popcorn	Satchidananda	Walt Disney World
Citrus	Benjamin and Christine Jones	Ashram - Yogaville	Elizabeth and Neil Waranch
Coalescence Coffee	Campbell Kaiser	Bre Schroth	Wawa Corporate Headquarters
Coastal Aesthetics and Contouring	Khames Jewelers	Shorebreak Taphouse	Wegmans
Coastal Edge – John Fudala	Let's Roam	Siren Skate Shop	Wild Birds Unlimited
Collective Yoga	Dave and Beth Levin	Smartmouth	Williamsburg
Cookies by Design	LIFE AID Beverage Co. USA	Brewing Company	National Golf Club
Mark Cox	Lokey Leather Co.	Snowshoe Mountain Resort	Wintergreen Resort
Curious Elixirs	Long Jewelers	Solace	Young Veterans Brewing Company
Kathy and Wally Damon	Lucky Oyster Seafood Grill	Sonic Drive-In	
Peggy Davis	Luray Caverns	Stage Right Lighting	
		Studio Bamboo Institute of Yoga	
		Surge Adventure Park	

Special Gifts from Community Supporters



For the third year in a row, Chesapeake Bay Academy has been selected as a beneficiary of the Priority Toyota Charity Bowl. The celebrity flag football game, played by local celebrities and politicians, is a long-standing tradition that has been going on for over 50 years. As the event has grown, the organization has begun to provide support to several locally based charities, primarily those serving children in need. CBA is grateful to be among the few selected charities to receive support from the Priority Automotive Charities.



The Virginia Beach Billfish Tournament is committed to giving back to the community and CBA is honored to be a recipient. Their annual tournament takes place every August in Rudee Inlet and has donated over \$1 million to many charities since its inception in 2004. The multi-day tournament highlights the phenomenal fishing off Virginia shores and shares our goal of improving the lives of children in our community.



MERMAID WINERY

Mermaid Winery continues to be a great supporter of CBA. As a community partner, they generously donated wine and provided charcuterie to-go for the CBA Annual Auction, which was held virtually this year. Over 100 attendees selected the "Party Experience" which made for an exciting and festive evening. Mermaid Winery also joined CBA at Bayville for our golf classic where golfers enjoyed a wine tasting on the course. Thank you for your continued support!



Eastern Data is more than just a supporter, they are like CBA family! For the past two years, Eastern Data has been providing information technology services for our school with on campus support. Teachers and staff consider our site manager, Michael, to be a member of the CBA team – relying on him for help in the classroom, events, and virtual challenges when needed. Thank you Eastern Data for your support and for being a Titanium Sponsor.



Joan Brock

Chesapeake Bay Academy is truly grateful for the support of Joan Brock, community leader, philanthropist, and former high school math teacher. Mrs. Brock serves organizations across Hampton Roads through her work at the United Way, the Access College Foundation, the Chrysler Museum, Eastern Virginia Medical School, and Virginia Wesleyan University. The commitment to Hampton Roads demonstrated by Joan, and her late husband, Macon Brock, has significantly impacted the arts, the environment, and educational opportunities across the region. CBA is honored to name Joan Brock among our major donors to the **CBA 3.0 Capital Campaign**.



Chesapeake Bay Academy is honored to be a long-time partner of TowneBank. Towne places a high priority on education. Their mission is focused on serving others and enriching lives. Towne supports hundreds of local educational organizations through donations, scholarships, grants, and volunteerism. That support stretches from pre-K all the way to the university level.

Last year was a challenging time in so many ways. TowneBank stepped up to meet the challenge of COVID-19, assisting businesses and nonprofits hurt by the pandemic through the administration of the Paycheck Protection Program (PPP). TowneBank proved itself to be a steadfast partner in the work of serving our exceptional learners, supporting CBA through the complex and continually changing PPP application process. It meant so much to have a bank that stood by us during the uncertainty of the pandemic.

Steve McNulty, TowneBank Executive Vice President, has worked with CBA for several years and describes the partnership:

“Chesapeake Bay Academy does wonderful work and is a classic example of the type of organization TowneBank is honored to support. When I met Dr. Judy Jankowski and her team, the prospect of partnering and helping CBA execute their mission was incredibly exciting. The Academy’s dynamic, individualized focus on student growth is unparalleled in the marketplace.”

Steve worked closely with Dr. J to provide PPP assistance to CBA. It was truly a blessing to have Towne’s guidance in keeping CBA on solid ground. “Towne was right there with us throughout the PPP process,” Judy said. “Steve was patient with us and kept us informed. Our partnership with TowneBank extends over many years and it often feels, in terms of leadership, that I have a hand on one side of the rudder here at CBA and Towne has a hand on the other. We truly work hand in glove.”

Today, Chesapeake Bay Academy is stronger than ever thanks to our work with TowneBank, and we look forward to our continued partnership in service to the Hampton Roads community.

11th Annual Golf Classic

April 27, 2021

It wouldn't be spring without a CBA Golf Outing! In a year of challenging times, our sponsors came through and helped us provide a first-class experience for the 22 teams playing in support of CBA. We were excited to host our event once again at Bayville Golf Club. Save the date now to join us in Spring of 2022 for our 12th annual golf classic at The Princess Anne Country Club on May 2, 2022.

Thank you to the awesome CBA parents and alumni parents who delivered beverages, ran our hole contests, and greeted every player with a smile!

Jessica Fernandez, John Holt, Ardis Brittain, Don Glenum, Suzette Rashkind, Shereen Awad, and Mary Lewis



Congratulations to our winners!



First Flight: Morton-Morton-Bailey-MacDonald



Second Flight: Bice-Deering-King-Parker



Third Flight: Brittain-Berry-Holt-Moyotte

Longest Drive: Rich Morton • **Closest to the Pin:** David Sutliff • **Putting Contest:** Todd Swisher

Sponsors

Titanium – Make A Difference

Suzette and Alan Rashkind
Horizons Hampton Roads

Titanium CBA Spirit

Holiday ICE

Titanium – Future Scholars

Drs. Dave and Beth Levin

TowneBank
Rashkind Family Foundation
Eastern Data Inc.

Eagle Sponsors

Stan and Dolly Baldwin

Contest Sponsor

Malbon Golf

Beverage Cart Sponsor

PBMares
Mosquito Joe

Hole Sponsors

Mermaid Winery
Waypoint Advisors
Wall Einhorn & Chernitzer
Virginia Fundraising Consultants
The Trinder Family
Glenum Giving Fund
Jim and Jeanne Dyche
Dr. Judy Jankowski
Davenport & Company

Tarnished Truth
Salvage USA
Bear House Coffee Roasters
Pleasure House Brewing
Young Veterans Brewing Company
Saunders, Matthews & Pfitzner, PLLC

25th Annual Auction & Gala:

The Virtual Party of the Year!

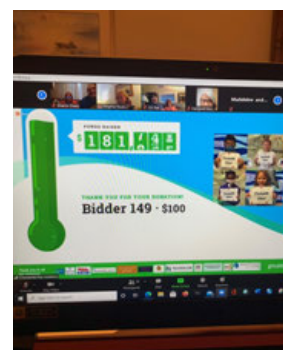
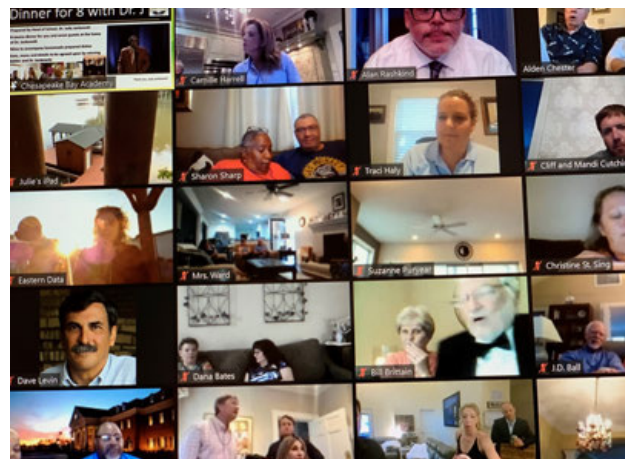
May 15, 2021

“Your mission, should you choose to accept it – execute a spectacular virtual event for the 25th Annual Auction and Gala! This message will self-destruct in ten seconds. Good Luck!”
Cue Mission Impossible theme music...

The CBA Development Team Cami Best-Jones, Bre Schroth, Elizabeth Waranch, and Doug Rashkind took the challenge head on and what fantastic results! No detail was missed – invitations that encouraged watch parties within your “quaranteam”, delicious charcuterie goodie boxes and wine, fantastic auction items and music to set the mood. Technical support for the virtual event was executed in studio by Stage Right Lighting with Cami and staff always in complete control of the makeshift control room. Add auctioneer Randy Fiel and emcee Barbara Hamm Lee and on May 15, 2021, we had a party!

Thanks to your generous support, we raised just over \$200,00 for our exceptional students who now benefit from the CBA Sensory Gym as a new addition to their learning experience. We appreciate our sponsors, attendees and volunteers who made this special event possible.

Mission Accomplished!



Sponsors

Titanium – Make A Difference

Suzette and Alan Rashkind
Horizons Hampton Roads

Titanium CBA Spirit

TowneBank

Titanium – Future Scholars

Drs. Dave and Beth Levin
TowneBank
Rashkind Family Foundation
Eastern Data Inc.

Wine & Charcuterie Sponsor

Mermaid Winery

Party Box Sponsors

Wegmans
Jody's Popcorn

VIP Sponsors

Waypoint Advisors
S.L. Nusbaum Insurance Agency
Virginia Fundraising Consultants
Saunders, Matthews
& Pfitzner, PLLC



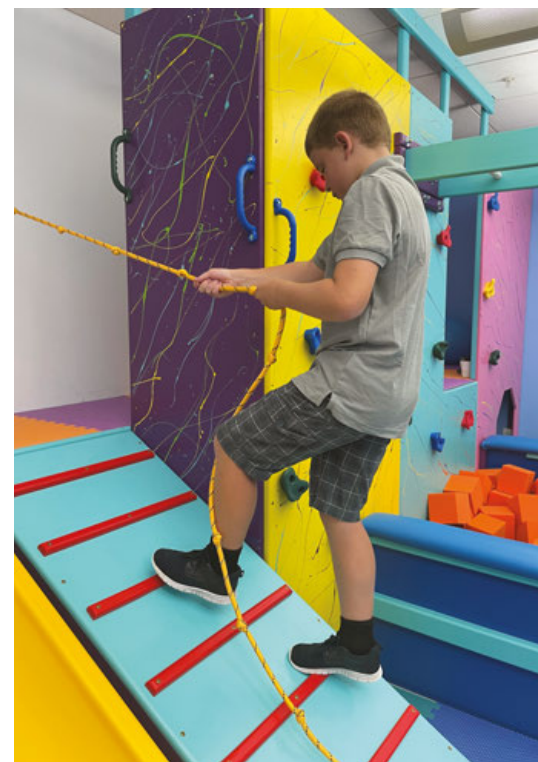
A New Space for Social and Emotional Learning: The Sensory Gym at CBA

Many students who find their way to the doors of Chesapeake Bay Academy have early school experiences that are fraught with challenge. Many of these challenges, directly tied to academic difficulties, result in accompanying social and emotional distress. It's hardly surprising that if you are struggling with your schoolwork, you are not feeling very good about school.

During the period of COVID-19, social and emotional challenges became common across the student population. With no one knowing exactly what to expect next, or when there might be a sudden shift in how or where instruction would be delivered, emotional stressors caused by “school” became widely prevalent among all members of the school community – especially students.

CBA has always looked at the education of our students holistically, providing support academically, physically, and socially. In this

truly unprecedented time, CBA has embraced our intimate understanding of student needs and expanded our resources to effectively meet those needs through the construction of a sensory gym. With the generosity of so many at our annual auction, the 2021 school year opened with this truly unique environment designed to meet the shifting needs of our students. To all of the Fund-A-Cause supporters who made the construction of this space possible, a HUGE THANK YOU!!!



6th Annual ADHD Symposium

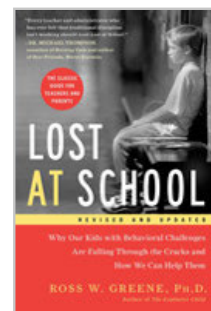
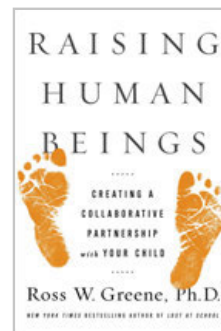
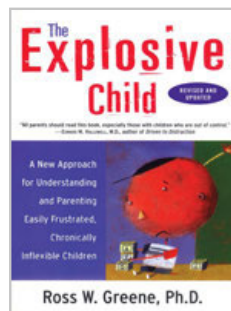
Through an on-going partnership with Children's Hospital of the King's Daughters (CHKD), CBA proudly offers our annual ADHD symposium featuring world-renowned keynote speakers followed by breakout sessions for parents, caregivers, clinicians, educators and adults with ADHD.

This year's live keynote delivered virtually by Dr. Ross W. Greene on Wednesday, June 2, 2021 focused on supporting the social and emotional needs of children in the classroom, at home, and in the virtual world. Three asynchronous sessions were offered and are still available as resources on the CBA website for our traditionally offered tracks: Parents, Educators, and Clinicians.

We look forward to welcoming Dr. Greene back to CBA for a live, on-campus event in Spring 2022.



Dr. Ross W. Greene



Asynchronous sessions - [available at cba-va.org/ADHD](http://cba-va.org/ADHD)



PARENTS: ADHD Medication - Tips for Summer Management

Sarah L. Chagnon, M.D., Medical Director, Autism Diagnostic Clinic, Neurology Director, Neonatal Brain Institute, CHKD provided best practices and tips for parents on how to manage their child's medication management over the summer months.



EDUCATORS: Encouraging Executive Functioning

J.D. Ball, Ph.D., ABPP, Professor Emeritus, Psychiatry and Behavioral Sciences, EVMS brought a data-based, scientific approach to the topic and participants left with pragmatic and thought-provoking suggestions.



CLINICIANS: Lessons Learned During the Era of Telehealth/Telelearning

Dr. Janice Keener, CHKD psychologist shared lessons learned this past year as in-person visits moved to virtual telehealth sessions.



Outstanding Volunteers of the Year:

The CBA Parent Association

Thank you to our fun, fearless, and phenomenal Parent Association for the amazing and ongoing contributions they made to our community this year.



From Thanksgiving pies and holiday treats to virtual family events and regular parent meet-ups, this group of dedicated parents was a silver lining and true source of strength as we navigated a year full of uncertainty. *They truly are THE BEST!*

Co-President

Jennifer Adams
Mom of Benny, Upper School

Co-President

Lauris Geheren
Mom of Daniel, Class of 2021

Vice President

Anna Middlebrook
Mom of Mackenzie, Middle School

Treasurer

Elisabeth Marchetti
Mom of Mattias, Upper School

Secretary

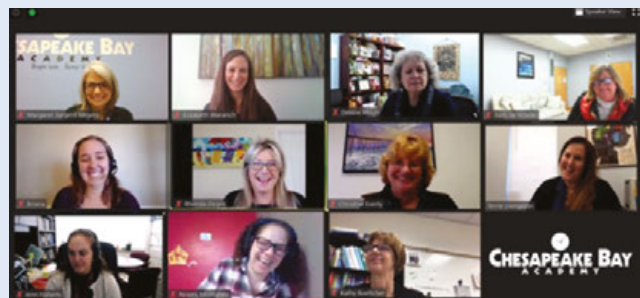
Joyce Holt
Mom of Dean, Lower School

At-Large

Jackie Vergerio and James Brown
Parents of Finn, Middle School

SUCCESS! 8th Annual Community Professionals Roundtable

January 13, 2021



Each year CBA welcomes area educational and medical professionals focused on serving the special education community in Southeastern Virginia to share initiatives, network and collaborate at our annual roundtable event. This year's virtual format provided an intimate setting where area experts shared client-service and business adaptations, and what served them and their clients well as we have all grown in new ways to serve our community. CBA looks forward to our continued work with these valued partners!



A few words from our families.

CBA regularly surveys our families to ensure that we are providing the best education and learning environment possible. In addition to gathering important data to help drive strategic planning, shape school initiatives, and support our grant work, one of the greatest take-aways from this practice is always the anecdotal comments. Thank you to our families for all of the kind words as we navigate a new educational landscape. Your partnerships are imperative!

I wholeheartedly believe that our daughter wouldn't be where she is at if it wasn't for CBA and the outstanding teachers she has instructing her. We have seen her grow so much this past year despite the pandemic issues. Her teacher is wonderful and you can tell passionate about her job. I am very happy with the services we have received.

- Lower School Parent

This school taught me a lot, as a mom. The school taught me to be patient with my child when it comes to his learning difference. Thank you, CBA.

- Upper School Parent

CBA was the right choice for our family. The CBA environment from our perspective is safe, enriching and allows students to grow.

- Lower School Parent

We are thrilled with each year we've had at CBA. I can't imagine our son at a different school. It has met his needs wonderfully. Not sure if we could imagine a school experience that has provided for him more completely than CBA.

- Middle School Parent

I had every confidence during the quarantine, and on the return to in-school learning, that CBA was taking every precaution and keeping families informed. This was very appreciated.

- Upper School Parent

From what I've experienced this year, I could not be more pleased. Barring the COVID setbacks, I'm truly thrilled with my child's progress this year, both academically and emotionally. Thank you!

- Lower School Parent

I think that overall, CBA is far and away the best possible option for educating my child. There is simply no comparison. The teachers are a treasure and the administrators have been incredibly talented and organized.

- Lower School Parent

I thank CBA for surrounding my child with a safe and open environment for learning.

- Middle School Parent



CBA Class Of 2021 *In-Person Graduation Celebration!*



On June 10, 2021, with COVID protocols in place, the CBA class of 2021 proudly celebrated the major milestone of graduation on campus! Hosted in CBA's gym, transformed into a beautiful venue thanks to middle school division director Ann Marie Hohman and her daughter Liz and son Daniel with Encompass Consulting, five of our graduates walked across the stage to receive their diploma, while one student chose to celebrate virtually. Graduates each invited seven of their "nearest and dearest" to cheer them along with the CBA Board of Trustees and upper school faculty.

CBA Board Chair Dave Levin delivered an inspiring message celebrating our graduates' successes and encouraging them in their future endeavors. In keeping with CBA's tradition, each graduate was also honored by a close friend or family member who spoke on their behalf. As always, many tears were shed, and laughs were had during these heartfelt tributes.

Thank you to everyone who made this years' graduation so special.

Congratulations Daniel Geheren, Patrick Chester, Deanna Fitzgerald, Hugo Leighton, Jahdari Raphael and Franklin Braddy! We wish you well!



Alumni

Going virtual didn't stop us from connecting with alumni and having a great time!

New Grad Virtual Party

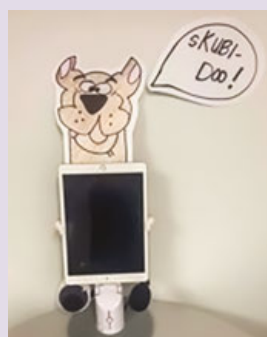
September 30, 2020

2018-2020 graduates received their "Party-in-a-Box" prior to the event and then enjoyed a not-so-average virtual meeting filled with dancing, games, fortune-telling, a virtual prize wheel, and more!

Rockin' Homecoming Virtual Alumni Social

January 28, 2021

This year's homecoming alumni social went virtual! Out of town? Stuck at home? No problem...Alumni from California, Arizona, Florida, Maryland and Virginia received party boxes in the mail full of props, treats, and games. Our virtual party included bingo, trivia, jokes and music.



Alumni voted to name their donated robot "sKUBI-DOO"

Alumni KUBI Challenge

Thank you to all of our former students and graduates who stepped up and donated to the KUBI Challenge. We raised enough money to purchase a KUBI robot for our students!

COVID-19 has created a lot of changes, and we have integrated several new technologies to ensure that our students have the ability to continue their learning from home, when necessary. The KUBI Telepresence Robot allows a student to be "in class" from the comfort of their own home! The KUBI sits on a desk in the classroom and the student has the ability to control the robot, allowing it to turn around and follow the teacher as they move about the classroom. They can even raise their hand, ask a question, and interact with their peers in real-time as the class can see them on the screen. Innovative tools like these are instrumental in CBA's ability to continue the mission of serving our students.

CBA Day at Harbor Park

July 29, 2021

CBA alumni, alumni parents, families, and friends celebrated summer at Harbor Park when the Norfolk Tides took on the Durham Bulls. CBA guests all sat in a section together, soaked in the rays, feasted on hot dogs and other ballpark fare. We even made it on the scoreboard!



Every gift makes a difference to the success of CBA. Our alumni make an especially meaningful contribution when they give back to CBA, ensuring students who follow in their footsteps continue to have the same innovative opportunities and experiences in the classroom. Gifts of all sizes have an impact. Alumni who give an annual gift to CBA become members of the Alumni Giving Circle.

Alumni
GIVING
Circle



From left: Cami Best-Jones, Casey Reca, Doug Rashkind, and Crissi Patton

Cami Best-Jones, *Director of Development*

Cami oversees CBA's giving programs and special events including the Annual Auction & Gala, Golf Classic, Annual Giving and Planned Giving Programs, sponsorships, campus tours for donors, and tax credit programs. She has a true passion for sharing the successes and needs of our school with donors who have a commitment to supporting our mission. This past year proved to be an opportunity for her to lead her team to think outside of the box, something she does well, while creating meaningful virtual experiences for donors and community members supporting CBA.

Casey Reca, *Development & Special Events Coordinator*

Casey is a new addition to our team this year, having just moved to Hampton Roads to pursue her Doctoral Degree in International Studies at Old Dominion University. Casey comes to CBA with extensive experience coordinating virtual and live events and will oversee the CBA Fun Run, Book Fair, Grandfriends Day, Spring Picnic, Titanium Sponsorships, and support development programs including the annual fund, scholarship fund, Golf Classic and Annual Auction & Gala.

Doug Rashkind, *Alumni Relations Coordinator*

As a CBA alumnus, Doug is a natural fit to serve as the liaison for graduates and former CBA students through alumni socials, homecoming activities, and senior class alumni-in-training. He keeps up with students after they leave CBA and is always the first to know when our alumni graduate college, have a career change, get married, or have new additions to their family. This year Doug coordinated virtual events to bring alumni together during a time that being connected was more important than ever!

Crissi Patton, *Special Events Assistant*

Crissi supports the Development Team part time as she finishes her senior year at Old Dominion University, on track to graduate in May 2022 with a Bachelor of Science degree in Business Administration. Crissi hit the ground running on her first day, connecting CBA with new sponsors and planning the CBA Fun Run and Homecoming Tailgate. She is already working on securing donations for the Annual Auction & Gala which will be held on April 9, 2022.

Ways to Give

Invest in Future Generations

By making a gift to CBA, you are investing in our mission of serving students with learning differences. Your support provides students with access to state-of-the-art facilities, engaged teachers and the transformative educational opportunities only CBA provides. Our dedicated community of donors is vital to achieving the mission of preparing students for lives of purpose. In addition to cash donations or pledge commitments, there are many ways you can support that work.

Give the Gift of Stocks, Bonds or Mutual Funds

One of the most financially sound ways to give is through the transfer of stock. Making a gift of appreciated stock has a significant tax advantage to the donor. Gifts of other financial instruments such as bonds, mutual funds, and securities benefit CBA and the donor, as well. Please consult your financial advisor for information related to your tax circumstances.

Planned Giving

Planned giving can be an important part of your estate planning and is one way to ensure your on-going support of CBA. By including CBA in your estate plan, you make a strong statement of confidence in our school and ensure our continued ability to serve our important mission. CBA's Planned Giving Program includes generous donors who name CBA as a beneficiary of insurance instruments. The Legacy Society recognizes those individuals who have made provisions in their estate plans for CBA.

Qualified Charitable Distributions from IRA's

Individuals who are age 70 ½ or older can contribute up to \$100,000 from their IRA directly to a charity and avoid paying income taxes on the distribution. This is known as a qualified charitable distribution. It is limited to IRAs, and there are other exclusions and considerations. Please consult a tax advisor for guidance.

Tax Credits

CBA participates in the Neighborhood Assistance Tax Credit Program (NAP) and the Education Improvement Scholarships Tax Credit Program (EISTCP) through the Virginia Foundation for Learning Disabled Students (VFLDS). Gifts directed for the purpose of providing scholarships to low-income, learning-disabled students may be eligible for Virginia state tax credits up to 65%. CBA is pleased to offer this benefit to our donors, as credits are available. Please consult your tax adviser to determine your specific tax savings.



Chesapeake Bay Academy
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Virginia Beach, VA 23462

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SAVE THE DATE

- 26TH ANNUAL AUCTION & GALA
Saturday, April 9, 2022
The Westin Virginia Beach Town Center
- GRANDFRIENDS DAY
Thursday, April 14, 2022
- 12TH ANNUAL GOLF CLASSIC
Monday, May 2, 2022
The Princess Anne Country Club
- GRADUATION
Thursday, June 9, 2022