



30 YEARS

Empowering Children who Learn Differently

2018 - 2019 GRATITUDE REPORT

*Thank you for
supporting our mission
of cultivating unique
learners.*



Our Mission

Chesapeake Bay Academy educates students through academic programs individualized to address their learning differences, empowering them with the skills and confidence necessary for success in higher education, careers and life.

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Our Growing Leadership

The CBA Board of Trustees was proud to welcome the following esteemed individuals to our community of leaders.



Mark Adams

Mark Adams and his wife, Jennifer, our long-standing Parent Association President, have been members of the CBA community for over seven years as parents of current upper school student, Ben. Mark graduated from Central Michigan University with a degree in Business Administration and is currently Enterprise Vice President at Dollar Tree Stores, Inc. in Chesapeake, VA. He is a member of the Dollar Tree Executive Management Team that determines the strategic direction of the company. Mark currently serves on the Finance Committee and looks forward to making many contributions toward achieving the short- and long-term strategic goals of Chesapeake Bay Academy.



Vickie V. Black, LCSW

Vickie V. Black is a Licensed Clinical Social Worker specializing in individual, couples and family therapy. She maintains a private practice in Norfolk, VA. With over 20 years of experience as a child and family therapist, Vickie earned her bachelor's degree in Psychology from Texas Tech, her first master's degree in Social Work from Norfolk State University specializing in Cognitive Behavioral Therapy, and most recently her master's degree in Healthcare Administration from Capella University. Ms. Black's professional experience includes administration, clinical consultation, program development, strategic planning, training and community education. CBA is fortunate to have Vickie's expertise in the service of our students and their families.



Cliff Cutchins V, M.D.

Cliff Cutchins V, M.D. is not only a proud CBA trustee, but also a proud CBA alumnus. At the age of seven, after struggling to focus in a traditional school setting, the Cutchins family was referred to CBA. Cliff went on to earn his bachelor's degree at the University of Virginia and later graduated with his Doctorate of Medicine from the UVA School of Medicine. After spending time as a Resident in the Department of Anesthesiology at University of Florida College of Medicine, and later as a Fellow in Adult Cardiothoracic Anesthesiology at the Texas Heart Institute, Cliff and his family have recently settled in Virginia Beach where he is a Staff Anesthesiologist at Atlantic Anesthesia, Inc. In addition to his service on the CBA Board of Trustees and our Education & Research Committee, Cliff is an active community member with the Virginia Beach Volunteer Rescue Squad and Operation Smile.

"CBA has emerged as a beacon in the community, proving that you do not have to be ashamed of a learning difference and you can make it work in your life. I live with ADHD every day and I've learned to use it to my advantage. For that, I will be forever grateful."



Margaret W. Penix

Margaret "Maggie" West Penix originally joined the CBA Board in 2006 and served until 2013. Also an alumni parent, Maggie's oldest son Alex attended the CBA lower school and later returned in high school to graduate from CBA. During her original term, Maggie served on the Education and Capital Campaign Committees and worked with the parent association on the annual auction and gala.

Maggie is a Registered Nurse and currently works as a school nurse for the City of Virginia Beach, as well as at The Carney Center and Children's Hospital of the Kings' Daughters Urgent Care locations. Maggie received the VB School Nurse of the Year Award in 2017 and was nominated for CHKD's Nurse of the Year Award after working there for just 16 months. Maggie rejoined the CBA Board in 2018 and we look forward to her continued commitment and leadership.



Paige Perry

Paige Perry has been a member of the CBA community for almost 19 years, with her first role within the organization being that of an educator. Paige worked in several different areas of the school over a period of 13 years including the physical education, technology and alumni departments. Also a talented freelance photographer, Paige has volunteered her professional eye to several local organizations including the Virginia Arts Festival, Norfolk Fest Events, the Hurrah Players, the Downtown Norfolk Council and Operation Smile. CBA values the insight and leadership Paige offers and appreciates her continued commitment to our students.

A Message from our Board Chair



Dear CBA Community,
It has been my great honor to serve as Chair of the Chesapeake Bay Academy Board of Trustees for the past 5 years. When I accepted the leadership position my intention was to further advance the

mission of CBA, the only school in the region that specializes in serving children who learn differently.

The students learned daily, and so did I. Over my tenure I have been continuously impressed with the amount of time and energy the head of school, administrators, teachers and staff at CBA put into making sure all students are successful. CBA has an incredibly talented group of staff and teachers who want nothing but the best for students and families. Thank you for everything you do each and every day that makes CBA such a great place to grow.

Complementing the dedicated staff and teachers are outstanding board members. Each member shares their expertise from a variety of fields - education, management, finance, marketing and so much more - to preserve CBA's solid foundation. I'm especially proud of how the board united to reach the \$3 million fundraising goal of the Transformation Campaign. CBA families and friends gave generously and demonstrated that they care deeply about our children. I owe a debt of gratitude to the Founding Families. Because of their fortitude and enduring support over the

past thirty years, CBA has transformed the lives of thousands of children and their families.

The Campaign's donations had widespread impact. Many families received much needed tuition assistance. Teachers were able to further develop their skills. Innovative educational technologies were purchased to ensure that CBA continued to be a leader in providing a high-quality academic program. While the outside of the 20-year-old building may look the same, the impact of the campaign is substantial as you walk through the inside. The interior has a new look, new labs and several spaces were transformed to meet the educational requirements of the 21st Century. Structural facility improvements included a new roof, HVAC system and carpeting.

My term as board chair ends in June, 2020. The next months will be very busy as we celebrate CBA's 30th Anniversary and plan for the next thirty years. In closing on both a professional and personal level, I am grateful for the opportunity to be of service to this outstanding educational institution. Serving CBA's children has been one of the most rewarding experiences of my life. Thank you for the opportunity.

Regards,

Stanley F. Baldwin
Chair, Board of Trustees

A Message from our Head of School



Dear CBA Community,

This year our Gratitude Report holds special meaning as we celebrate 30 years of Chesapeake Bay Academy's service to Hampton Roads. CBA has grown from a small group of parents urgently seeking an education that could meet the needs of their differently-abled children to an established leader in the academic landscape of the region. Our educators include a highly-skilled community of faculty and auxiliary professionals partnered with researchers and institutions of higher learning, all of whom come together to create an individualized education that is like no other. Now in our 30th year, we take stock of the past and look boldly into the future.

CBA was founded on October 24, 1989, when a group of parents took over a floundering school inauspiciously located in a shopping mall in Norfolk. Over the course of a weekend, Keith Bangel, CBA's founding board chair, pulled together a group of concerned and devoted parents to nurture this fledgling educational concern and Chesapeake Bay Academy was born. As the only school in the region designed specifically to provide specialized instruction to students with dyslexia and other learning differences, the need for the school was clear. CBA steadily grew over time and in 2000, moved into its current home, a state-of-the-art facility specifically designed for the exceptional population we serve.

In 2016, CBA's Board of Trustees completed our current strategic plan composed of 4 pillars to stand as the foundation of our work: 1) Financial Viability, 2) Academic Innovation, 3) Organizational Engagement, and 4) Increased Student Enrollment. Substantial progress has been made in all areas in recent years and we continue to use the pillars of the plan as guideposts to direct our thinking. The goals and objectives of the plan have been operationalized into an action plan, generating specific metrics to drive the work of the board and administration. With dedication to our students and sincere passion for the work, partnered with hard-data to inform our thinking, CBA is moving ahead stronger, both academically and organizationally.

CBA has always held a respected place in the educational landscape of Hampton Roads. Now, we aim to broaden the reach of our work. With the receipt of a grant from the prestigious E.E. Ford Foundation in 2016, our school moved onto a larger stage and was recognized as a national leader for our innovative educational practices. And, in 2017, for the first time CBA was named a School of Excellence by the National Association of Special Education Teachers. CBA has come a long way since its founding. Now it's time to chart a course for the next steps in our institutional journey.

Over the coming decades it is our intention to branch out across the Commonwealth and the country to develop and disseminate new research and best-practices in addressing the needs of our exceptional learners. CBA will continue to seek out new partners and resources and expand our outreach; we will explore opportunities that will meaningfully integrate innovative technologies into the educational repertoire; we will expand our footprint in the area of social and emotional learning continuing our long history offering a holistic approach to education; and we will work to integrate new models of educational delivery that will better serve all learners.

It has been through the tremendous generosity of so many across the school and regional communities that CBA has been able to arrive at this place of great accomplishment. To all of you who have invested in the future of our school, I hope that you will remain with us on this journey. With your support, CBA will continue to serve as a guiding light for exceptional learners and their families across the educational landscape.

With deep appreciation,



Dr. Judy Jankowski
Head of School



KLINGENSTEIN CENTER
TEACHERS COLLEGE COLUMBIA UNIVERSITY

Dr. Jankowski receives Klingenstein Fellowship

The Chesapeake Bay Academy community congratulates our Head of School, Dr. Judy Jankowski, on her recent receipt of a Klingenstein Fellowship at the Teacher's College at Columbia University in New York. The highly-selective program is open internationally and only 20 candidates are selected each year to participate in a 2 week, fully funded, think-tank of independent school educators. Through intensive study and collaboration, school heads discuss current educational issues, dive into educational philosophy and ethics, and study diversity, equity, and inclusion. 🌈

Chesapeake Bay Academy meets each student with a unique empathy and compassion, which contributes to the general school culture. Any administrative, faculty or staff member would say that it is a reward to witness the small successes and flashes of brilliance that students experience. Many would call these teachable moments, but at CBA these teachable moments represent something much larger. When students graduate, there is a certain satisfaction, a certain culmination from the many years of intense study, and a certain sense of completion for the student and the teacher.



From top: Josh and friends at CBA; Josh graduating from Virginia Tech in 2019.

Alumni Spotlight: Josh Fittler '15

► Accepted by Stetson University College of Law

*Synnika Lofton, Nationally Recognized Author and Poet
Upper School Literature Teacher, Chesapeake Bay Academy*

Josh Fittler, a graduate of the class of 2015, committed himself to his studies and kept honing the necessary skills to pass each of his classes. By adopting good study habits, asking questions, and completing his assignments, he started to understand the building blocks of effectively navigating high school. Josh never shied away from voicing his opinion on a particular subject, and he gave the upper school teachers his best efforts. So, when Josh graduated from Chesapeake Bay Academy, he decided to attend Virginia Tech University. He says, "The reason I chose college as the next step for me was so that I could further pursue my goals in life, chiefly among them graduating from

law school. In the beginning, I wanted to study criminology and sociology. I studied this in order to understand how crime and society interact and to see what we as citizens can do, in order to both reduce crime and lessen tensions between civilians and authorities, in everyday life."

In the beginning, attending Virginia Tech had its difficulties, which Josh quickly figured out. He describes his experience of making the transition, and offers insight to others. "The most difficult part of transitioning from high school to college life was becoming adjusted to the fact that there is not as strict a schedule that keeps you in order in college. With the fact



Josh at Stetson University

that you can schedule your own classes and space them out it can become hard to fall into a rhythm, which can make it hard to study effectively or stay motivated for classes. In order to remedy this, one should focus on blocking their schedule to allow for effective studying outside of class while still leaving time to work with many other groups, as well as giving time for the student to decompress.” Adjusting to the flexibility of college life is probably the first challenge students encounter. The new freedom can be a little overwhelming.

In his first two years, Josh says

he encountered issues with motivation, and that his GPA suffered. Once he found the right study group, established the right study habits, and designed the right schedule, he says his GPA improved. With a few changes and adjustments, he effectively moved into his junior and senior years with confidence. He took on leadership roles and focused on his major. “During my junior and senior years of college, I went through

much transition. I took leadership roles in many different social organizations at Virginia Tech including the Director of Outreach for the Theme Park Engineering and Design Club, the Founding Treasurer for Competitive Mock Trial at Virginia Tech, and the Vice President of Parkour and Freerunning Club. These different experiences have taught me to be a leader in all aspects of my educational career.”

In his last two years at Virginia Tech, Josh attributes his success to a number of things, including traveling abroad and leaning on his support system.

“I took the courses that were for my major and was able to stay remarkably consistent with good grades, due to effective habits I learned earlier. I also studied abroad in Ireland in order to get a more well-rounded look at how crime and society interact. What kept me motivated was the support of my family and friends and my significant other, who I met working in one of my organizations at Virginia Tech, as well as the will to fight for my dreams in life.” Josh believes that his participation in these activities ultimately shaped the way he viewed his college career, and that studying abroad helped him get a different perspective on crime and society.

After graduating from Virginia Tech, Josh has decided that law school is the next step in his life. He has been accepted at Stetson University College of Law. He’s always had a passion for the legal process and creating change is important to him. He’s focused on making an impression on the world and plans on studying intellectual property and political law. He says, “I want to study law, as I feel that it is the way I can make the most difference in the world. I have had a passion for law and the legal process for much of my life.”

A Pearl Being Formed: Anna Birkler

Anna Birkler began her journey at CBA in 2018 for her 7th grade year and she quickly won the hearts of her teachers as well as her classmates. Anna is a bright, capable young lady who is dedicated to her learning and never uses her learning differences as an excuse. Instead, she has learned to play to her strengths and approach challenges with a positive attitude.

The groundwork for Anna's success was laid through a solid partnership between home and school beginning with her advocate teacher, Ms. Hughes. Through her work with Dr. Hebert, CBA's reading specialist, Anna demonstrated tremendous growth in reading comprehension that impacted her learning across all subject areas. At the same time, she made great gains in math under the guidance of our middle school math teacher, Ms. Hohman.

In addition to her academic growth, Anna grew socially, too. Initially very shy and

introverted, Anna joined the volleyball team where she developed wonderful friendships with her teammates as she cheered them on, always with a smile and a kind word. By year end she was chosen to receive the Good Citizenship award by the middle school faculty.



Anna is a shining example of what CBA students achieve through an educational approach that embraces the whole child – academically, physically and socially. By all accounts, Anna has truly blossomed at CBA. We are so proud of all she has accomplished and look forward to seeing what her future will bring! 🌈

Grit with Grace: Braden Muller



Grit, by definition, is passion and perseverance for long-term and meaningful goals and Braden Muller, senior at CBA, is the

true embodiment of this concept. Over the summer, and after years of strenuous training, Braden qualified to compete at the International CrossFit Games in Madison, Wisconsin. The CrossFit Games are the ultimate demonstration of athleticism, drawing thousands of participants every year from across the country and around the world. Athletes are faced with the challenge of being fit and ready for anything in order to be

named the "Fittest on Earth." We are elated to share that as a result of this competition, Braden is currently ranked 8th in the WORLD in the under 19 age bracket.

In addition to being an amazing athlete, Braden is using his platform to advocate for dyslexia. After being diagnosed as "profoundly dyslexic" at age 7, Braden struggled immensely with reading and writing, skills others seemingly obtained with ease. After enrolling at CBA in the 8th grade, Braden was paired with reading specialist, Dr. Tina Hebert, for intensive one-on-one interventions. Through direct instruction and his amazing work ethic, Braden has made remarkable progress and is currently enrolled in our Advanced Scholar's Program, receiving college credit through a partnership with Virginia Wesleyan University. Braden will graduate this year well prepared for life beyond CBA. 🌈

Why We Give – the Goodwin Family

In 2014, we needed something better for Thomas. He was in an elementary school, lagging behind and not receiving the support promised in his Individualized Education Plan (IEP). Thomas was miserable and frustrated with his daily school experience. The situation was dire, so we began the process of seeking better options for him and visited six different schools.

When we visited Chesapeake Bay Academy to meet with Dana Calo, we knew it was going to be a different experience. We discussed the school's vision, academic philosophy, and how they could individualize an educational opportunity for our son. A couple weeks later, Thomas visited for two days and was so excited that he wanted to start at CBA immediately.

Chesapeake Bay Academy created a vastly different educational experience for Thomas. He was excited to go to school, learning and engaged – we could not ask for a better turnaround. Each year has continuously proven to create the confidence he needs for long-term success in life. At the end of his sixth-grade year, we remember him looking at his report card and saying, “I feel like I will be able to go to college with these grades.” For the first time, he developed a perception of success within himself. It was an amazing transformation to watch.

We were so happy about his transition and progress that we became annual donors to the school. Martha and I have always had a passion for education. We believe all children should have the same opportunity for the success that Thomas has continued to experience year-after-year. This was just one way we could contribute to the long-term success of CBA students.

As part of our desire to give back to the school, we also sponsor a table at the annual auction and gala. We see this as an opportunity to bring four to five other couples and connect them to the school. Our goal is to create stronger community connections for CBA. This event is one of the opportunities for families, faculty,



From top: Thomas Goodwin, Grade 8; Howard and Martha Goodwin at the 23rd Annual Auction & Gala

staff and community supporters to come together for a common cause, while enjoying the social experience.

At CBA, the faculty, staff, and parents breathe into the lives of the students. This is a family environment focused on my child's success. They create an environment where the older students can mentor the younger students, while having the constant support of faculty along the way. It is a unifying experience to be a part of something great. Thank you, CBA for all you do for our children. 🌈

Our Donors

Supporters of Chesapeake Bay Academy contribute in many ways, including contributions to the fun run, annual fund, capital campaign, annual auction and gala, the golf classic, and more. To all who make this vital work possible through their continued financial support, THANK YOU!

CBA is deeply indebted to the following donors who made charitable contributions between July 1, 2018 and June 30, 2019:

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Cynthia Williams

Special Gifts from Community Supporters

The *Dalis Foundation*

The Dalis Foundation has supported CBA in many ways over the years. Their name is proudly displayed on a plaque above our lower school gathering area, known as the Kiva. Most recently support has come as a generous scholarship donation that provided need-based assistance to our students. Joan Dalis' passion for supporting the Hampton Roads community lives on through her foundation and CBA is honored to have this continued support.



The TowneBank Foundation has provided charitable grants and donations to well over two hundred non-profit organizations throughout the community since 2001. As long-standing supporters of Chesapeake Bay Academy, the TowneBank Foundation has made generous contributions to our scholarship program that will provide families with financial need the chance to obtain a quality, individualized education for their children. Thank you, TowneBank Foundation, for partnering with us to achieve our important mission.



The mission of the Chesapeake Bay Wine Classic Foundation is to help provide opportunities for deserving youth in our community to find success in higher education. Since its inception in 1991, the foundation has raised and distributed millions of dollars to organizations that support the youth of South Hampton Roads. This year, the annual Grand Auction was held on the beautiful land overlooking Rudee Inlet. CBA has been fortunate to be a beneficiary of the tremendous work of this prestigious foundation for the past six years.



MERMAID WINERY

The new Virginia Beach location of Mermaid Winery, located on Shore Drive, proved to be great supporters of CBA this year. As community partners, the winery generously provided their delicious wines for CBA's 2019 Annual Auction & Gala. The CBA community in turn supported the winery hosting numerous social gatherings for our faculty and staff, as well as volunteers. To our new friends and neighbors at Mermaid Winery, thanks for your continued support!

Special Gifts from Community Supporters



Although new to the Virginia Beach restaurant scene, “Cowboy Neil” has been a dear friend of CBA for many years. Neil Waranch, owner and operator of the trendy new Virginia Beach eatery, is the husband of Elizabeth Waranch, CBA’s Director of Institutional Advancement. Cowboy Neil’s was generous in their sponsorship over the course of the year, contributing to the annual auction, golf outing, and volunteer appreciation breakfast. Many thanks to Neil and Elizabeth!



Buffalo Wild Wings has been participating in our homecoming, golf, and fun run events for the past two years. They are always on-hand to cheer the students on and provide participants with delicious wings. We truly appreciate their volunteer efforts and their support of the CBA community.



Sonic Drive-In continues to be an active partner and supporter of CBA. Local Sonic crew members came out in support of the annual fun run and golf classic to offer tasty treats to our guests. Delicious donations were also provided for our homecoming tailgate and spring picnic. And the whole CBA community came out in support of the CBA Spirit Club’s “Carhops for Cash” fundraiser. Many thanks to Sonic for being part of the CBA community.



Our good friends at the Wawa Foundation came through for CBA again this year with overwhelming support for our annual fun run. For the 4th consecutive year, Wawa has provided event bibs for our runners, caring for the health and wellness of our students. Wawa support ran across numerous events including the annual auction as well as the golf classic. CBA looks forward to our continued association with our generous supporters at Wawa!

9th Annual Golf Classic

April 30, 2019

It was a gorgeous day as CBA welcomed sponsors, golfers and volunteers to our annual "best ball" tournament held at Bayville Golf Club. Our golfers were in fine form, taking on the course with great energy and enthusiasm. Our generous business sponsors from Buffalo Wild Wings and Cowboy Neil's Cantina made certain our teams were well cared for out on the course. Many thanks to all who came out and took a swing for student success! 🌟



Congratulations to our winners!



B.M. Stanton Foundation:
(L-R) David Bumm, Henry Reaume,
Jay Serrao, Frank Monroe



Eastern Data and Friends:
(L-R) Ruthanne Miller, Kyle Coldren,
Donny Reyes, Elizabeth Taraski



Emergency Physicians of Tidewater:
(L-R) Daniel McCormack, Brian Kerns,
James Oleksa, Martin Klinkhammer

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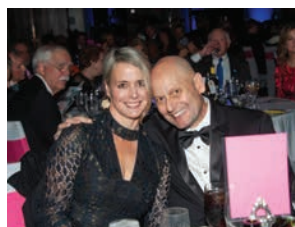
The Glenum Family
Dr. Judy Jankowski
The David Levin Family
Rashkind Family
Foundation
The Trinder Family

GLOW: 23rd Annual Auction & Gala

February 23, 2019



What a tremendous event the annual auction proved to be! The 23rd Annual Auction & Gala clearly illustrated how CBA's unique educational design illuminates learning for every student. Over 280 members of the CBA community collectively helped raise over \$200,000 in support of our exceptional learners. The Westin Virginia Beach Town Center served as a glowing representation of the tremendous generosity of the CBA community. This year's fund-a-cause, *Green Light to Sustainability*, was dedicated to "going green" through a building-wide conversion to LED lighting, participation in the Lynnhaven River Pearl School program, and instructional support to teach our students to become conscientious consumers and caregivers of our planet. Thank you to our sponsors, attendees and volunteers for making our biggest fundraiser of the year such a success! 🌱





Sponsors

Titanium

Suzette and Alan Rashkind
Horizons Hampton Roads

Silent Auction

TowneBank

Wine

Mermaid Winery

Heads or Tails

Rashkind Family Foundation

Signature Drink

Sonic Drive-In

VIP

Holiday Ice, Inc.
Steven and Donna House
Beth and Dave Levin
Pat and Martha Thrasher
Waypoint Advisors

Snack Station

Vicky Schiano Real
Estate Group



In Kind Donations

Each year CBA relies on the support of generous donors throughout the community who provide a wide range of goods and services in support of our events. In-kind gifts make many of our events possible. The past year has been no exception with so many bighearted individuals and businesses helping to make CBA's year a great success. Thank you to the following supporters whose donations supported events including our auction, golf classic, homecoming, and many other occasions throughout the year. We couldn't have done it without you!

9 Round
Jennifer & Mark Adams
Alvin Williams
Anonymous
AOC Salon
Apricot Lane Boutique
Autobell Car Wash
Baker's Crust
Ballyhoos
Robert & Michelle Bandy
Barrel Oak Winery
Baycreek Golf Club
Beachside Social
Tom Bertrand & Beth
Patterson Bertrand
Cami Best-Jones and
Dustin Jones
Big Ugly Brewing
BJ's Wholesale Club
Gordon & Erin Blair
Blocker Norfolk Family YMCA
Bodacious Bakehouse
Bonchon
Bote Virginia Beach
Boxed Gourmet
Brian Dunleavy & Linda
Miller-Dunleavy
Bruce & Kim Rubin
Bubba's Crabhouse
Seafood Restaurant
Bucky Silva & Heidi Best
Bull Island Brewery
Dana & Bevan Calo

Captain George's
Changes City Spa
Chesapeake Bay
Maritime Museum
Chick's Oyster Bar
Citrus
Civil Libations
Coastal Aesthetics
and Contouring
Cogans Pizza
John & Marcia Collins
Commonwealth
Brewing Company
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Cowboy Neil's Cantina
Cuisine & Company
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Peggy Davis
Decorum Contemporary
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Joel & Teresa DeLoatche
Diamonds Direct
Dover Downs Hotel & Casino
Escape Room
Fat Frogs Bike and Fitness
Ferguson Center for the Arts
Matthew Fine
Firehouse Subs
First Landing Charters
Five Guys Burger and Fries
Flowers at Hilltop
Forbes Candies, Inc.
Kevin & Cristina Foss

Freemason Abbey Restaurant
Fresh Market
Home Depot Norfolk
Hot House Yoga
Gamer Bus
Gourmet Gang
Richard & Kathy Geczi
Linda & Don Glenum
Julie Hashagen
Gretchen House
Hunt Club Farm
Il Giardino
IMGoing Events -
Live! On Atlantic
Kelli James
Jamestown Settlement
and American Revolution
Museum at Yorktown
Judy Jankowski
Gregg & Peg Jensen
Jody G.
Jody's Popcorn
Kettler Showroom
King Neptunes Mini Golf
Laser Quest
Lemon Cabana
David & Beth Levin
Lucky Oyster Seafood Grill
Luray Caverns
Mad Science of
Hampton Roads
Mambo Room Cultural
Event Center

Elisabeth & Frank Marchetti
 Max Media
 McDonald Garden Center
 Mermaid Factory
 Mermaid Winery
 John & Margaret Meyers
 MOCA
 Morgan Wellness & Fitness
 at Chic's Beach Gym
 Motorworld
 Muse Paint Bar
 My Chic's
 Nantahala Outdoor Center
 Nauticus
 New River Taphouse
 Norfolk Admirals Hockey
 Norfolk Botanical Gardens
 Norfolk Marriott Waterside
 Norfolk Tides Baseball Club
 Ocean Breeze Waterpark
 Ocean Palm (Lilly Pulitzer
 Signature Store)
 O'Connor Brewing Company
 Terry O'Quinn
 Old Dominion University
 Oozlefinch Craft Brewery
 Orange Peel Transportation
 Libby Oroza
 Otterbox
 Paradise Ocean Club
 Pay It Forward Kids
 Pilates 4 Virginia Beach
 Pinboy's at the Beach
 Mary & Greg Pitman
 Plow & Hearth
 Portsmouth Museum
 Alan & Suzette Rashkind
 Doug & Dawn Rashkind
 Rockafeller's Restaurant
 Victoria Robinette

Sage Kitchen at Anderson's
 Sandler Center For The
 Performing Arts
 Schakolad
 Skinnies Records
 Seahill Spa at The Cavalier
 Susan & Bob Sharak
 Sheraton Norfolk Waterside
 Simon Family JCC
 Smartmouth Brewing
 Company
 Snowshoe Mountain Resort
 Social Learning, LLC
 Sonic Drive-In
 St. George Brewing Company
 Robert & Eleanor Stanton
 Steinhilber's
 Studio Bamboo
 Institute of Yoga
 Studio East
 Diann Stutz
 Sundays Sun Spa & Shop
 Surf Rider
 SwimWays
 Teeny Tiny Farm
 The Art Works Gallery
 The Beach Bully Restaurant
 The Cheesecake Factory
 The Dinner Detective
 The Egg Bistro
 The First Tee of
 Hampton Roads
 The Hurrah Players, Inc
 and Hugh R. Copeland
 The New Leaf Floral
 Design Studio
 The Norva
 The Ohana Center
 The Rage Room
 The Royal Chocolate
 The Signature at West Neck

The Virginia Gold Cup
 The Westin Virginia
 Beach Town Center
 Tidal Wheel Virginia Beach
 Top Golf
 Total Wine & More
 Trader Joe's
 TreeRunner Raleigh
 Adventure Park
 Carole Turenne
 University Car Care
 Mary Vance
 Virginia Aquarium &
 Marine Science Center
 Virginia Beach
 National Golf Club
 Virginia Beach Winery
 Virginia Beer Company
 Virginia Canopy Tours
 Virginia Living Museum
 Virginia Symphony Orchestra
 Virginia Zoological Society
 Walt Disney World Co.
 Elizabeth & Neil Waranch
 Washington Redskins
 Waterside District
 Wave Riding Vehicles
 Wawa Corporate
 Headquarters
 Kristen Wheeler
 Whiskey Kitchen
 Ric & Vicki Wicher
 Wild Birds Unlimited
 Wintergreen Resort
 World of Coca-Cola
 Worth the Wait
 YMCA Camp Red Feather
 YMCA Camp Silver Beach
 Yogaville
 Zen Hot Yoga

Volunteers

To all the following individuals, whose dedication and selfless-efforts made our work for students possible, please accept our sincerest CBA gratitude for your service to our community.

Jennifer Adams
Donessa Arapi
Alissa Armijo
Paul Avery
Shelly Avery
Alexandra Babb
Abby Balderson
Dana Bates
Brian Belby
Diana Belby
Cari Best
Kenny Booker
Ardis Brittain
James Brown
Bevan Calo
Dana Calo
Edward Cason
Sheila Cason
Aimee Cochran

Brian Cochran
Lisa Coleman
Jack Collins
Ralph Copley
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James Middlebrook
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Michelle Norman
Lori Nye
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Linda Patterson
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Scott Phagan
Suzette Rashkind
Ariel Revels

Margaret Rhodes
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Michaela Rossi
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Dorinda Stagg
Jamie Stump
Diann Stutz
April Suratos
Stephen Suratos
Jackie Vergerio
Neil Waranch
Amanda Watson
Tiffany Whitfield
Davena Williams-Booker

VOLUNTEER AWARDS

Thank you to the 2018-2019 outstanding volunteers for their service to the CBA community!



Heart & Soul:
SHELLY AND PAUL AVERY



Unsung Hero:
LAURIS GEHEREN



2E Kids: Who are they?

*Judy Jankowski, Ed.D.
Head of School, Chesapeake Bay Academy*

When you were in school, you always knew who the smart kids were, right? They were the kids who raised their hands every time and knew the answers when they were called on. They could go up to the board and show their work. They were well-organized and always had their homework done on time. They got straight A's and were frequently asked to help other students in the classroom because they'd finished

their work before everyone else. They were bright, high-performing students, the kids who were chosen to participate in special programs for the gifted and talented. This is the stereotype of a gifted student. Unfortunately, this stereotype leaves out a whole group of kids who are just as bright but don't possess the skill sets that would obviously identify them as gifted: our twice-exceptional (2E) learners.

So who are these students?

Dual-exceptionality refers to children who have intellectual ability that measures in the gifted range on standardized IQ measures but at the same time have a diagnosed learning disability that prevents them from readily demonstrating that ability, particularly in a classroom setting. These kids run the gamut in terms of the learning differences they possess: ADHD and difficulty with executive functioning; dyslexia and dysgraphia (trouble with written language); difficulty with processing language; difficulty with short-term memory – just to name a few. Because of their learning differences, many mainstream educators identify 2E kids as average, or sometimes even below average, students. The sad result is that many of these kids come to believe that they are not bright or capable, and they never have the opportunity to develop their gifts into true talents.

Twice-exceptional students are a wide and varied group, and the misunderstandings surrounding dual-exceptionality are equally variable. When a highly verbal student can answer any question in great detail orally but can't write a complete sentence on the same topic, for a special educator the challenge is easily visible. But for a mainstream educator not trained in these challenges, although dysgraphia or

difficulty with written organization of language can be the root cause, often the failure to produce is perceived simply as a matter of resistance or laziness.

Some 2E students' learning challenges are not at all obvious. These are more often students with language and other processing difficulties. Slow processing speed, auditory processing deficits sometimes tied to hearing loss, and expressive and receptive language difficulties can impair these students' abilities to absorb new information in the language-laden environment of school. Some of these kids just require written directions or multiple repetitions of instructions to understand what is being asked. Perhaps they require extended time to complete tests and other assignments. As you dig down into the complexities of these students, it's easy to see that their educational profiles do not match those of the kids who are most often identified as gifted.

Gifted kids with ADHD are particularly likely to face misunderstandings in the classroom. Bright kids who are bored with what is being taught because they already know the content can be identified as having behavior problems when they find other ways to occupy their time - often with activities that are found to be disruptive or annoying in the classroom.



This situation is exacerbated further in the case of ADHD students who already find it a challenge to remain focused.

Teachers, even those in mainstream settings, are increasingly well-trained to recognize and serve 2E students. Some are doing great work with limited resources. But the learning profiles of these children are highly complex, and many 2E kids remain misunderstood and underserved. Identifying the path to serving these students requires expertise, understanding, and the dedication to dig deep and provide instruction in creative and dynamic ways. At Chesapeake Bay Academy, our faculty have the expert training and the years of experience necessary to identify the educational barriers facing our exceptional learners. CBA teachers address their students' challenges with

specialized instructional strategies that break through these barriers, allowing our twice-exceptional learners to connect with their true intellectual capacity.

It's a lot of work for our teachers but the payoff in developing the cognitive capacity of these incredibly bright young learners is rich. Our world needs empowered, motivated young people. The more we as educators understand how best to serve our twice-exceptional learners, the more children will be given the chance to truly reach their potentials and become their best selves. 🌈

Serving Our Professional Community



6th Annual Professional Community Breakfast • November 14, 2018

Over 30 area educational and medical professionals gathered at our 6th Annual Professional Community Breakfast. The round-table event provides attendees the unique opportunity to collaborate, network and learn about new trends and resources for those focused on serving the special education community in Hampton Roads. By establishing these valuable partnerships, our professional community continues to increase the resources available to families in need. 🌍



5th Annual ADHD Symposium March 23, 2019

The 5th Annual Symposium, *Dyslexia and ADHD*, featuring keynote speaker Jonathon Mooney, was generously sponsored by CHKD as part of our on-going partnership. Jonathan is an award-winning writer, entrepreneur and activist who did not learn to read until he was 12 years old. This year's symposium drew over 160 clinicians, educators and families from all

over Southeastern Virginia. Breakout sessions were offered by Judith S. Bass, CEP, Bryony Kean, M.S., RD, Mindy Schwartz Katz, M.S., M.S.W., Nikki Schwartz, M.A., Mandy Tribe, M.S.Ed., Janice Keener, Psy.D., Ann Notthingham, M.S., CCC-SLP, J.D. Ball, Ph.D., ABPP, Peter Dozier, M.D., and James Paulson, Ph.D. The symposium is an extension of CBA's on-going commitment to serving children and their families impacted by ADHD. 🌍

Graduation

June 6, 2019

On June 6, CBA celebrated our 20th senior class at our annual commencement ceremony. The entire CBA community - faculty, board members, friends and families - turned out in force to share this milestone with our graduates. Derek Holser, M.Ed, J.D., Executive Vice President, Wave Leadership College, graciously provided the invocation for the ceremony and Robert M. "Bobby" Dyer, Mayor, City of Virginia Beach, delivered an inspiring keynote address. ●



Congratulations Class of 2019! (From top left) Donald Louis Glenum IV, Jonathon Bradley Geoghegan, Charles Truett Elder, Aidan Conner Cochran, Keith R. Butler II, Camari Kie Arapi, Aaron Charles Wickham, Stefan Everett Sharak, Claire Xiao Lin Robinette, Amelia Mae Lowry, Alison H. Kirsch

Alumni

Our alumni community continues to grow as we welcomed 11 empowered young adult graduates to this close-knit circle of friends. CBA is committed to keeping our alumni engaged and works to stay connected with each of our graduates as they move on to the next phases of their lives.

Homecoming & Socials

Creating opportunities for alums to stay connected to our school community is an integral part of keeping bonds intact with our graduates. This past year, alumni of the MAKE CBA Entrepreneurship Program were invited back to our makerspace for an opportunity to reconnect and check out what new technologies have since been added since they graduated. In January, alumni celebrated Homecoming 2019, which included an alumni social, student pep rally, basketball game, and our annual tailgate party. Graduating seniors bonded during our alumni-in-training bowling outing in May. Good times were had by all! 🌈



Alumni Giving Circle

Every gift makes a difference to the success of CBA. Our alumni make an especially meaningful contribution when they give back to CBA – ensuring students who follow in their footsteps continue to have the same innovative opportunities and experiences in the classroom. Gifts of all sizes make an impact. Alumni who give an annual gift to CBA become members of the Alumni Giving Circle.

Parent Association

The Parent Association (PA) is key to building a friendly, welcoming community at CBA. The association brings us together through special family events including our annual spaghetti dinner, family fall festival, bingo night, teacher appreciation week, the spring picnic and so much more. The PA also does a tremendous job in volunteering across the community throughout the school year. CBA is so fortunate to benefit from their dedication and commitment.

2018-2019 Board

Jennifer Adams
Co-President

Lauris Geheren
Co-President

Anna Middlebrook
Vice President

Michelle Norman
Treasurer

Elisabeth Marchetti
Secretary

James Brown
Member-at-Large

Jackie Vergerio
Member-at-Large

Ariel Revels
Sunshine Club

Christina Whitmore
*Box Tops for Education
and Bulletin Board*





From left: Bre Schroth, Cami Best-Jones, Doug Rashkind, Kelli James

Cami Best-Jones

Director of Development

Cami oversees CBA's development and fundraising programs including the Annual Auction & Gala, Golf Classic, annual giving, planned giving, sponsorships, and campus tours for donors and community members. Cami explains what she loves about CBA: *"The support our students, faculty, and families receive from the Hampton Roads community is amazing. I am constantly surprised at the connection so many community members have to our school. CBA may be small, but we are mighty!"*

Bre Schroth

Development & Special Events Coordinator

Bre coordinates special events including Grandfriends Day, the Chairman's Reception, Golf Classic, silent auction, and the Fun Run. You may see her on campus setting up for an event, or out in the community collecting donations for the auction. *"As a member of the CBA development team I have the honor of being part of an organization that embraces all individuals and has the power to change lives every single day. It is a real treat to interact with donors who are as passionate about CBA as I am!"*

Doug Rashkind

Alumni Relations Coordinator

Doug coordinates alumni socials, homecoming activities, senior class alumni-in-training, and keeps up with alumni after they leave campus. He develops relationships with our students that create a lasting connection with CBA. This comes naturally to Doug as he is an alumnus himself. Doug feels strongly about his alumni ties: *"I can relate to each of our graduating students. I hope it is comforting to alumni to know that I am available to help them as they navigate their own paths to success and offer advice along the way."*

Kelli James

Development Assistant

Kelli works directly with businesses supporting CBA events and programs through donations and sponsorships. Kelli has great connections across the business community. *"The excitement from local businesses is truly inspiring. The partnerships we have help support our mission of preparing students for their careers and life as a member of the Hampton Roads community after CBA."*

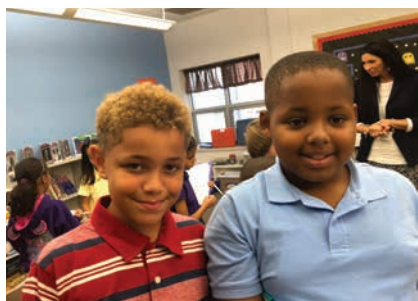


Ways to Give

Invest in Future Generations

By making a gift to CBA, you are investing in the next generation of young people. Your support provides students with access to state-of-the-art facilities, engaged teachers and the transformative educational opportunities only CBA provides. Our dedicated community of donors are vital to achieving the mission of

preparing students for lives of purpose. In addition to cash donations or pledge commitments, there are many ways you can support our work.



Give the Gift of Stocks, Bonds or Mutual Funds

One of the most financially sound ways to give is through the transfer of stock. Donors have the capacity to allow stock, bonds or any other securities to be transferred as gifts to CBA. Giving the gift of stock can have significant tax benefits for the contributor. Please consult a tax advisor for information related to your personal circumstances.



Planned Giving



Planned giving can be an important part of your estate planning and is one way to ensure your on-going support of CBA. By including CBA in your estate plan, you make a strong statement of confidence in our school and ensure our continued ability to serve our important mission. CBA's Planned Giving Program also includes generous donors who name CBA as a beneficiary of insurance instruments. The Legacy Society recognizes those individuals who have made provisions in their estate plans for CBA.

Please contact Cami Best-Jones, Director of Development, if you are interested in including CBA in your estate plan. CBA would be honored to have you become a member of the Legacy Society.
cbestjones@cba-va.org · 757.497.6200 x1424

CBA Remembers



Michael Walsh McCabe, Sr. (1943 – 2019)

Michael Walsh “Big Mike” McCabe Sr., 75, passed away Saturday, May 18, 2019. Big Mike was born Aug. 31, 1943, to James and Agnes McCabe in Charlotte, North Carolina, before moving to Cape Charles.

Mike loved the shore and was a graduate of Cape Charles High School and attended several colleges and universities throughout Virginia and North Carolina.

Mike moved from Cape Charles to Virginia Beach and began working for National Cash Register before starting his career in commercial real estate that would span five decades. He began his work with Goodman, Segar, Hogan and then formed Adams, McCabe and Lester with his dear friends Jerry and Harry, which subsequently became McCabe and Lester. He then joined Harvey Lindsay Commercial Real Estate, where he worked for over 20 years.

Mike served on numerous philanthropic, educational and economic boards and was a civic leader throughout his career. Perhaps the most important thing to Big Mike were his family and friends, of which he had many. He was a stranger to no one and always enjoyed new friends, both young and old, and especially loved entertaining a crowd at the McCabe Beach Bar on 63rd Street. Above all else, Big Mike adored “the Girls,” his three granddaughters. He loved them dearly and took great pride in all of their accomplishments.

Mike was preceded in death by his parents, Big Mac and Ag, and his brother, Jack. Left to cherish his memory are his best friend and wife of 51 years, Nelle Tyler McCabe; son, Michael, and his wife, Merrick, and their daughters, Helen, Sallie Carter and Betsy; brother, Jim, and his wife, Nan; and a host of nieces, nephews, cousins and lifelong friends.

Mr. McCabe was a longtime supporter of CBA and our condolences are with the family.

Chesapeake Bay Academy
821 Baker Road
Virginia Beach, VA 23462

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SAVE THE DATE

- **7TH ANNUAL COMMUNITY PROFESSIONALS BREAKFAST**
Wednesday, November 6, 2019
- **6TH ANNUAL ADHD SYMPOSIUM**
Saturday, March 21, 2020
Ross Greene, keynote speaker
- **GRANDFRIENDS DAY**
Tuesday, November 26, 2019
- **10TH ANNUAL GOLF CLASSIC**
Tuesday, April 28, 2020
Bayville Golf Club
- **HOMECOMING**
Friday, January 31, 2020
- **VOLUNTEER APPRECIATION BREAKFAST**
Friday, May 29, 2020
- **24TH ANNUAL AUCTION & GALA**
Saturday, February 22, 2020
The Westin Virginia Beach Town Center
- **GRADUATION**
Thursday, June 11, 2020