



2019 - 2020
GRATITUDE REPORT

“Great minds
think differently.”

*Bob Schneeberger,
CBA consumer science teacher*



*Thank you for supporting our mission to empower
children who learn differently for over 30 years!*

Our Mission

Chesapeake Bay Academy educates students through academic programs individualized to address their learning differences, empowering them with the skills and confidence necessary for success in higher education, careers and life.

Board of Trustees

Stanley F. Baldwin, Esq.
Chair

Donald L. Glenum, III
Vice Chair & Treasurer

Judy Jankowski, Ed.D.
Head of School

Mark Adams

J.D. Ball, Ph.D.

Elizabeth Patterson Bertrand

Vickie V. Black

Linda D. Bowers

William B. Brock

Aaron J. Cooper

Cliff Cutchins V, M.D.

Peter M. Dozier, M.D.

L. Matthew Frank, M.D.

Mary C. Haddad

Thomas L. Hasty, III

William W. King

Dave Levin, M.D.

Linda Miller-Dunleavy

Jason S. Miyares

Margaret W. Penix

William P. Brittain, Ph.D.
Secretary

Patrick D. Thrasher, M.D.
Immediate Past Chair

Jennifer Adams
Parent Association Co-President

Lauris Geheren
Parent Association Co-President

Paige Perry

Alan B. Rashkind, Esq.

Bruce L. Rubin, Ph.D.

W. Corey Russell

Louis J. Schager, Jr.

Richard B. Thurmond

Emeritus

Keith H. Bangel, Esq.

Dennis R. Deans

MaryAnne Dukas

Dee H. Roberts

Eleanor Stanton



A Message from our Board Chair



Dear CBA Community,

In a recent Op-Ed in the *Virginian-Pilot*, Chesapeake Bay Academy Head of School Dr. Judy Jankowski wrote eloquently about making “brave choices” during this challenging school year. I am proud to say that CBA has always

been about “brave choices” as we plan and execute educational opportunities for students who learn differently.

We bravely took on the challenges of 2020. We were able to seamlessly pivot from in-person to online learning in response to the coronavirus pandemic. Board members stepped in to review policies, provide direction and increase their financial commitment to the school. Dr. Jankowski worked tirelessly to ensure her faculty and staff had the tools to keep students engaged and learning. As a result of all this effort, we culminated the 2019 – 2020 school year with a wonderful virtual graduation ceremony for our 9 seniors that people are talking about to this day!

We bravely asked, and our friends and contributors to CBA answered in a very positive way to the school’s fundraising efforts. We set a fundraising record with our Annual CBA Auction & Gala, and launched CBA 3.0, a new capital campaign that has already raised close to \$2 million to help us continue our legacy of excellent education.

I am so proud to have worked alongside a group of brave board members who care deeply about CBA, providing advice, resources and suggestions on how to safely bring students back to campus once school started in August. My admiration and gratitude goes to the faculty and staff who took on extra responsibilities to ensure all students feel safe and secure in their learning environment. Thank you, parents and guardians for your patience and willingness to help your child adjust to the “new normal” of online classes and trusting us with your child during these uncertain times. And thank you to the community for continuing your support of CBA. We could not do this work without all of you!

So as Board Chair, I say “farewell” – but count on me to always remain a committed and engaged member of the CBA community. It has been my honor and pleasure to serve as Chair for 6 years, and I look forward to continuing to serve this outstanding educational community for years to come.

Regards,

A handwritten signature in black ink that reads "Stanley F. Baldwin". The signature is fluid and cursive, with the first name "Stanley" and last name "Baldwin" clearly legible.

Stanley F. Baldwin
Chair, Board of Trustees, 2014 - 2020

A Message from our Head of School



Dear CBA Community,

Each year I begin this *Gratitude Report* by expressing my appreciation for the tremendous generosity of the members of our school community, as well as many more around Southeastern

Virginia. You make the work of educating our very special students at CBA possible. Of course, this year will be no different. The deep gratitude of our entire community will be reflected in every page of this publication.

That said, almost everything else about this year was different. This school year tested our mettle in a way that none of us could have fathomed last fall.

The 2019-2020 school year taught us all so much. Our teachers took the many alternative teaching strategies they had used in the classroom and transitioned them into the virtual world. Our students, who had been using a digital learning management system for the previous three years, re-applied the skills they had already practiced to manage their learning at home. Parents learned to support their students in a whole new way, serving as their children's "classroom assistants" from the kitchen table. And the conference room moved to a Zoom room as we re-imagined our board meetings.

Building an emotionally safe space for learning, wherever it may be, has always been a core value at CBA. Through the efforts of all CBA community members, a safety net woven on the loom of strongly established relationships provided the foundation for a successful school year. At CBA we strive to accept and understand the individuality of each unique learner, and that philosophy has served us well during this challenging time.

Coretta Scott King said, "The greatness of a community is most accurately measured by the compassionate actions of its members." To all the members of our CBA community: for your kindness and generosity, for your acceptance and understanding, and for your resilience and determination during this difficult time, please accept my profound gratitude. Your compassionate action in supporting CBA, in 2020 and always, is truly beyond measure.

With deep appreciation,

A handwritten signature in black ink that reads "Judy Jankowski".

Dr. Judy Jankowski
Head of School

eliminating racism
empowering women
ywca
south hampton roads

Congratulations to Dr. Judy Jankowski, Head of School, for being named a Woman of Distinction by the YWCA of South Hampton Roads! Dr. Judy Jankowski has devoted her career to the education of diverse learners. For over three decades she has worked with children whose life paths have been forged by physical, cognitive, and emotional differences. Understanding and support for a wide range of human potential is at the heart of Dr. Jankowski's work.

Stan Baldwin – CBA Champion!

What started as “good business sense” turned into a lifetime commitment of service for our outgoing Board Chair, Stan Baldwin.

In the early 2000's Stan Baldwin served as general counsel for Amerigroup Corporation. His executive assistant struggled with the demands of a child who learned differently, a struggle that caused disruption at work. Things changed for the better once she enrolled her child at Chesapeake Bay Academy, prompting Stan to make a contribution to the school.

That was his first exposure to CBA. The second came when MaryAnne Dukas met Stan at a neighborhood holiday party and made it her mission to bring Stan on the board. After MaryAnne's persistent pursuit, Stan joined the board in 2006.

Stan became a “working board member”, full of ideas and eager to make lasting connections to benefit CBA students, faculty, staff, and community. Recognizing the need of the board to connect with faculty, Stan inaugurated the annual Faculty-Trustee Luncheon. He supported the development of the MAKE CBA entrepreneurship program, along with the Culinary Arts program.

Stan's commitment was unwavering and the Board voted him Chair in 2014. Under Stan's 6 year tenure, CBA flourished. He co-chaired

the CBA “Transformation” Capital Campaign, exceeding the \$3M goal. In 2015, Stan and his wife, Dolly, hosted the first annual “Chairman's Reception”, a “must attend” fundraising event in Hampton Roads.

In 2019, Stan exercised his political muscle to help ensure the passage of Senate Bill 1365, the expansion of tax credits for education, a huge win for the CBA community. And he partnered with CBA Head of School Judy Jankowski to secure a \$50K grant from the prestigious EE Ford Foundation, then single-handedly raised \$100K in matching funds.

It's easy to see Stan's love and support of Chesapeake Bay Academy and we are truly grateful for all he has done to ensure our future. While Stan regularly says that “leading the CBA Board of Trustees is the most significant thing I've done in my life”, it is the lives of our students, faculty, staff and community that are forever changed by his dedication, commitment and generosity.

Stan Baldwin has created a lasting legacy at Chesapeake Bay Academy. Thank you, Stan for all you have done for our community. You are a CBA Dolphin for life!



“CBA Found Me”

Great minds think differently. I cannot take credit for coming up with this adage, but I witness its substance every day at Chesapeake Bay Academy.

Because my teaching mantra is that great minds think differently, I am a giant fan of open-ended questions to which there are no “right” or “wrong” answers. An open ended question invites students to pull from personal preferences and experiences, guaranteeing a colorful array of autonomous answers with unique perspectives. This approach not only allows, but demands, the great minds of our students to think differently.

When I ask eleven students an open-ended question, without fail, I get eleven different answers, and, without fail, all eleven answers are correct. Granted, the chances of me predicting even one of these answers are slim to none. But that is one of the many reasons why I find teaching at CBA so worthwhile.

I was born and raised in Cleveland, Ohio, and living anywhere else was not even a blip on the radar. Then, life happened, and we moved from Cleveland to Northern Virginia in 2014. There, I was convinced beyond a reasonable doubt that my daughter would not graduate from high school unless something was done, and something was done quickly. We embarked on a massive road trip to visit twenty-plus schools



From Top: Bob with his daughter Anne Marie on her CBA graduation day; Chef Schnee is beloved by students and prides himself on his “world-famous” recipes.

in the summer of 2016. Chesapeake Bay Academy was our first and last stop.

So when people ask me how I found CBA, I tell them that CBA found me.

When I walked through CBA’s doors my first thought as a father was, this school could save my daughter from herself. My first thought as a teacher was, this school is where I should be teaching. Less than an hour later, my daughter fell in love with the school, and I learned that a teaching position was available. The rest is history.

When I make a gratitude list (and I often do), Chesapeake Bay Academy is always at the top of the list. I sometimes wonder why CBA was the first school on our list that summer. I sometimes wonder how I immediately knew that CBA was the right school for my daughter

who now, thanks to CBA, is wonderfully navigating her adult life. And I sometimes wonder how I was so sure that teaching at CBA would be rewarding beyond words. But then I remind myself that it doesn’t really matter. All that matters is that CBA found me.

Why We Give

— the Norman Family

In the Fall of 2013, our daughter Marisa started 5th grade at Chesapeake Bay Academy. Without a doubt, stepping inside the doors of CBA changed the trajectory of her educational journey.

Marisa has a myriad of challenges associated with her premature birth. Despite multiple diagnosed disabilities, she has the ability to learn if she has the appropriate support, interventions, and services. As a military family, it has always been a challenge for us to ensure implementation of her Individualized Education Plan (IEP). Many times, as soon as Marisa would get comfortable and on track, we would move again to a new school district. We didn't realize how far behind she was getting until her 5th grade year. The plan that the school proposed was not meeting her needs - and worse, would not allow her to earn a standard diploma.

We are so happy that CBA was an option after a long and difficult year. I attended Community Resource Fairs during Marisa's earlier years and remembered speaking to Dana Calo, the enrollment director. At the time, I thought we had been proactive enough in our advocacy for Marisa. Fast forward to 2013 . . . I was calling Dana to see if we could schedule a visit and attend the Summer Learning Program.

I will never forget Marisa's excitement. The accessible building, small and quiet classrooms, the friendly teachers and staff. It was obvious that summer she was learning well in the CBA environment. We made the decision to enroll at CBA and never looked back.

The Hampton Roads community is lucky to have this resource for children who have learning differences. CBA represents the learning community that we were not able to find in

other schools. Everyone took their time to get to know Marisa and her unique needs. Marisa's impressive progress over the last few years has allowed her to meet academic goals we once were not able to imagine. Her success is directly related to CBA's ability to adapt and provide the instruction and care she needed. As Marisa has grown comfortable, she also has blossomed socially and become more confident as well. For children with anxiety, the right environment is critical in order to mature and develop. It's been a blessing for us.

We could never give back enough to CBA for what they have done for our family. Aside from being involved with the CBA Auction & Gala annually, I have volunteered as room parent and through the Parent Association over the years. We donate as much as we can because we know that every penny will be invested right back to the students.

We are incredibly proud to call CBA our family. The entire community – from Dr. J, to the faculty and staff, to the parents who make CBA magical, thank you for everything you do. Knowing how CBA has impacted our lives has driven me to continue advocating for all exceptional military children and their education as well. CBA has been a lifesaver for Marisa and will provide her the education and tools necessary to continue as a productive, independent member of society. That is all we want as parents. CBA does just that very successfully.



Marisa Norman, grade 9,
star server on the CBA
volleyball team

Our Donors

Supporters of Chesapeake Bay Academy contribute in many ways including contributions to the Fun Run, annual fund, capital campaign, annual auction and gala, the golf classic, and more. This year we would like to extend an extra special message of gratitude to those who contributed during our transition to digital learning amidst the pandemic. To all who make this vital work possible through your continued financial support, THANK YOU!!!

CBA is deeply indebted to the following donors who made charitable contributions between July 1, 2019 and June 30, 2020:

Founders' Circle

\$20,000 & more

Dolly and Stanley Baldwin
Keith Bangel
Peggy and Clinton Damuth
Mary and Louis Haddad
L.M. Sandler & Sons
Lilyhawk Foundation
Mabel Burroughs
Tyler Foundation
Richard Neville
Norfolk Southern Foundation
Patricia and Douglas Perry
Margaret and Corey Russell
TowneBank Foundation
Linda and Donald Glenum
Eleanor and Robert Stanton

Chairman's Circle

\$10,000-\$19,999

Tracy and Jason Deans
Dominion Energy
Charitable Foundation
Fain Family Fund of
the Hampton Roads
Community Foundation,
Joyce and John Fain
Dee and Harry Lester

Darlene Pierro
Suzette and Alan Rashkind
Supreme Petroleum Inc.
Martha and Patrick Thrasher
Pat and Richard Thurmond
Virginia Beach Billfish
Foundation

Trustees' Circle

\$5,000-\$9,999

Bonney and J.D. Ball
Birdsong Peanuts
Anne and Cecil Cutchins
Mandi and Clifford Cutchins
Cori and Phil Damuth
Carol and Mike Donovan
MaryAnne Dukas
Priority Toyota Charity Bowl
Judy Jankowski
TowneBank
Virginia Fundraising
Consultants
Watson W. Wise Foundation

Head of School's Circle

\$2,500-\$4,999

Jennifer and Mark Adams
American Borate Company

Ronald Dyer
Lori and Thomas Hasty III
Beth and David Levin
Nancy and Douglas Lowry
Lee and Michael Rashkind
Laure and Richard Saunders
The Rashkind Family
Foundation
Josie and Tod Webster

Leadership Circle

\$1,000-\$2,499

Linda and Brent Bowers
Carolyn and Herbert Bangel
Mary Rawls Cooke Berkeley
and Richard D. Cooke, Jr. Fund
Chesapeake Bay Wine
Classic Foundation
Taya and Aaron Cooper
Eastern Data, Inc.
Susan and Martin Einhorn
Jenni and Shaun Harding
Vickie Hawkins Black
and James Black
Ute Heidenreich and
Michael Zugelder
Barbara Hunt
Peg and Gregg Jensen
Cecelia and William King

Trisha and Tom Knox, Jr.
 Mermaid Winery
 Margaret and John Meyers
 Linda Miller-Dunleavy
 and Brian Dunleavy
 Chrisa and David Mitchell
 Page and Jason Miyares
 Jennifer and Travis Pfitzner
 Danny Rashkind
 Dawn and Douglas Rashkind
 Leslie and Louis Schager
 Victoria Schiano
 Elizabeth and Don Smith
 Southeast Virginia
 Community Foundation
 Wawa Foundation

Blue

\$500-\$999

Michelle and Robert Bandy
 Cami Best-Jones and
 Dustin Jones
 Randi Blumenson and
 Daniel Mussatti
 Kelly Burke
 Valerie Byrnside-Casey
 and Mike Casey
 Dana and Bevan Calo
 Marie and John Clunan
 Lisa and David Cohen
 Spencer Darrow
 Betty and Matthew Frank
 Don Galbraith
 Mary Graham and
 William McDaniel
 Bonnie and John Kuhnemann
 Janet Menia
 Sara and Donald Miller
 Susan and Robert Sharak
 Debra and Kurt Watson

White

\$250-\$499

Dana Bates
 Beth and Billy Brock
 Pete and Pam Ciula
 Brandon Elliott
 Seymour Glanzer
 Robert King
 Reinilde and Wolfgang
 Knueppel
 Kevin McGee
 Sharon and Rodney Sharp
 Sonic Drive-In
 Elizabeth Taraski
 Virginia Thumm
 Pamela and Richard
 Trowbridge
 Sallie Tyler
 Brittany Watrous

Grey

Up to \$250

Amazon Smile Foundation
 Debbie and Douglas Andre
 Anonymous
 Shelly and Paul Avery
 Aviso Consulting &
 Psychotherapy Solutions
 Nathan Benson
 Cari Best
 Vonda Birgham
 Erin and Gordon Blair
 Marzena and
 Przemyslaw Bogacki
 Amy and Shane Bouchard
 Julia and James Boyd
 Linda Boyette
 Aaron Brittain
 Ardis and William Brittain

Linda and Ben Bush
 Ruth and Alden Chester, III
 Stephanie and Scott Cobb
 Anita and Chris Colburn
 Catherine Colgan
 Paige Corin
 Tiffany and Jordan Crawford
 Elizabeth Dale
 Earl Davis
 Peggy Davis
 Linda Dean
 Teresa and Joel DeLoatche
 Vicki and Patrick Devine
 Carol and Dale Engebretsen
 Belinda Exan
 Jennifer and Ryan Flaherty
 Norman and Rose Foster
 Kris France
 Autumn Fuller
 Kelly and Billy Fuller
 Katie and Dave Garcia
 Mickie and Bill Gerbrick
 Beverly Gill
 Karen and Paul Gracey
 Rebecca Gracey
 Carol and April Graham
 Melissa and Ned Griffith
 Taylor and Perry Olenych
 Darlene Hawkins
 Tina and Dennis Hebert
 Ann Marie and Brad Hohman
 Margaret and Bart Holland
 Joyce and John Holt
 LaTonya Hughes
 Sarah and David Hummel
 Delores and Jeffery Hux
 Allison Johnson

Our Donors

Bessie and Alan Johnson	Mary Robinson
Jenni and Drew Johnson	Michaela Rossi
Kay and Carroll Jones	Kim and Bruce Rubin
Hillary Kaufman	Casey Salzler
Jennifer and Steve Kiggans	Cindy and Robert Schneeberger
Judy Laster	Anne and Ed Schroth
Page Lea	Mary Scuderi
Robyn and Errol Liebowitz	Heather Sellitti
Christine Llewellyn	Linda and Fred Shannon
Celene and Joey Long	Don Shive
Louis and Mary Haddad Foundation	Rifka Silverman
Elisabeth and Frank Marchetti	Jason and Sherry Sinnard
Rebekah and Glenn McDermott	Diane and Richard Smith
Maria and Daryl McNeely	Dorinda Stagg
Julia Meyers	Diann Stutz
Turi and Maurice Moore	April and Stephen Suratos
Karen Mootsey	Kimmarie Taylor
Rosemary Moyers	Edith and Gerard Thompson
Anne and Michael Nardelli	Dylan Vamosi
Jennifer and Michael Nardelli	Elizabeth and Neil Waranch
Network for Good	Missy and Bobby Ward
Norfolk Plumbing	Michelle Weschler
Michelle and Cassidy Norman	Robert White
Old Dominion University Real Estate Foundation	Christina and Paul Whitmore
Rebecca Old	Mercedes and Diego Zuniga
Billie Pearson	
Margaret Penix	
Pam and Brad Peskoe	
Nickie and Scott Phagan	
Greg Pitman	
Mary Pitman	
Cathy Raney	
Thomas Ranson, Jr.	
Elaine and John Robey	
Ruthie and Richard Robins, Jr.	



Capital Campaign

For 30 years, Chesapeake Bay Academy has embraced the challenge of lifting students with learning differences to their highest potential. CBA is a dynamic and diverse school that transforms the lives of young people who thrive under its model of personalized, interactive, and project-based learning.

Responding to a Changed Educational Landscape

From the first day of the stay-at-home order necessitated by COVID-19, the faculty of Chesapeake Bay Academy immediately transformed their classrooms. This took our students who are usually involved in hands-on instruction to virtual places of learning. Overnight they moved from using technology in the classroom to learning through technology at home.

Months before the virus changed everyone's lives, the Board and staff of Chesapeake Bay Academy developed a comprehensive strategy to advance the school in its mission: *To educate students through academic programs individualized to address their learning differences, empowering them with the skills and confidence necessary for success in higher education, careers and life.*

Our priorities based on the current environment are:

- Upgrading technology to model leadership in the provision of online special education instruction.
- Addressing faculty needs for additional training and technical support.
- Upgrading our building to provide for blended learning environments, social distancing and safety for all.
- Ensuring as many children as possible who need a CBA education can receive one.
- Filling the gap for LD students when other schools cannot provide for children with special needs in this new environment.

Campaign Cabinet

Campaign Chairs

Suzette & Alan B. Rashkind

Founders Committee

Keith Bangel

Dee Roberts Lester

Suzette and Alan B. Rashkind

Martha and Pat Thrasher, M.D.

Campaign Cabinet

Stanley F. Baldwin

Clint Damuth

MaryAnne Dukas

Dr. William T. "Billy" Greer

Thomas L. Hasty III

William W. King

Dave Levin, M.D.

Linda Miller-Dunleavy

Paige Perry

Margaret Russell

Eleanor Stanton

Richard B. Thurmond

John A. Trinder





KUBI Telepresence Robots



Vibe Interactive Collaboration Boards

CBA 3.0 will also work to provide for the future through the cultivation of an endowment through planned giving. By strengthening its financial position in all of these areas, Chesapeake Bay Academy will be able to respond to the immediate needs created by the pandemic, while continuing its exceptional service to Southeastern Virginia for the next 30 years and beyond.

The key elements of the campaign include:

▶ Technology, Facilities and Research	\$1,000,000
▶ Faculty and Staff Development	\$500,000
▶ Tuition Assistance	\$1,500,000

Total Campaign	\$3,000,000
-----------------------	--------------------

In addition, the campaign will include a planned giving effort to increase the Endowment Fund by \$1 million, further solidifying the school's stability and future.

CBA is in deep appreciation of the following donors who have made charitable contributions to the CBA 3.0 Capital Campaign.

\$500,000+

TowneBank Foundation

\$200,000-\$499,999

Levin Family: Drs. David & Beth Levin; Mrs. Betty N. Levin; Ms. Nancy Levin
Perry Family Foundation

\$100,000-\$199,999

Robert and Cindy Aston
Stanley F. Baldwin & Dolly Mannix Baldwin
Lilyhawk Foundation
Mary and Louis Haddad
Alan and Suzette Rashkind

\$50,000-\$99,999

Clint and Peggy Damuth
Donald L Glenum III
Dr. Judy Jankowski
Dee and Harry Lester
Corey and Margaret Russell
Richard and Pat Thurmond

\$25,000-\$49,999

MaryAnne Dukas
Lee and Michael Rashkind
Patrick and Martha Thrasher

\$10,000-\$24,999

Mark and Jennifer Adams
Clifford and Miranda Cutchins V, MD
Jason and Page Miyares
Darlene Pierro
Lou and Leslie Schager, CAPT, USN (Ret)

\$9,999-\$2,500

J.D. and Bonney Ball
Davin and Charles Birdsong
James and Vickie Black
Billy and Beth Brock
Taya and Aaron Cooper
Tom and Lori Hasty
Saunders, Matthews & Pfitzner, PLLC

Up to \$2,499

Anonymous
Cami Best-Jones and Dustin Jones
William and Ardis Brittain
Linda and Brent Bowers
Suzanne Boren
Dr. William "Billy" Greer
Linda Miller-Dunleavy and Brian Dunleavy
Maggie Penix
Kim and Bruce Rubin

Special Gifts from Community Supporters



The Virginia Beach Billfish Tournament was started in 2004 and is part of the Virginia Beach Billfish Foundation, a non-profit organization dedicated to giving back to the community through youth and marine-related activities. The tournament highlights the phenomenal fishing off Virginia Beach and has surpassed \$1 million in charitable giving. CBA appreciates the continued support of the foundation and the shared goal of improving the lives of children in our community.



The Chesapeake Bay Wine Classic Foundation is a non-profit, charitable organization dedicated to the belief that the future strength and prosperity of our region and nation are dependent on the education of our youth. Since its inception in 1991, the foundation has raised and distributed millions of dollars to organizations that support the youth of South Hampton Roads. The always well-attended annual Grand Auction is held on the beautiful land overlooking Rudee Inlet. CBA has been fortunate to be a beneficiary of the tremendous work of this prestigious foundation for the past seven years.



The TowneBank Foundation is a nonprofit organization formed by TowneBank in 2001. With a mission focused on enhancing the quality of life in the communities they serve, the foundation has provided charitable grants and donations to well over two hundred non-profit organizations throughout the community.

As a long-standing supporter of Chesapeake Bay Academy, the TowneBank Foundation has made a generous contribution that will provide many families with financial need the opportunity to obtain a quality, individualized education for their children. One of our core values at CBA is to offer this unique educational opportunity to as many families who qualify as possible. Thank you, TowneBank Foundation, for partnering with us to deliver on our important mission.



Their tagline, "IT people you can talk to. IT people you can trust." says it all. In addition to being CBA's IT partner, Eastern Data showed their commitment to the school by supporting several events throughout the year including the Annual Auction and Golf Classic. Headquartered in Virginia Beach, Eastern Data has 30 years of experience in providing information technology services. Thank you, Eastern Data, for supporting our school in so many important ways.



MERMAID WINERY

The Virginia Beach location of Mermaid Winery, located on Shore Drive, proved to be a great supporter of CBA this year. As community partners, the winery generously provided their delicious wines for CBA's 2019 Annual Auction & Gala. The CBA community in turn supported the winery hosting numerous social gatherings there. To our friends and neighbors at Mermaid Winery, thanks for your continued support!

24th Annual Auction & Gala:

Celebrating 30 Years Empowering Children Who Learn Differently

February 22, 2020



30 years empowering children who learn differently is no small feat and the CBA community was out in full force to celebrate this important milestone. Over 300 members of the CBA community collectively helped raise over \$270,000 in support of our exceptional learners. This year's fund-a-cause, Technology & Facilities Improvements, was dedicated to instructional and assistive technology upgrades including new laptops for faculty members, Wacom tablets and Vibe boards to assist with virtual learning, the remodel of our

art room, and the installation of energy-saving devices across campus. Attendees and volunteers enjoyed a beautiful evening at The Westin Virginia Beach Town Center and danced the night away to BJ Griffin and the Galaxy Groove. Thank you to our sponsors, attendees, and volunteers for making our 30th anniversary so special!





30 YEARS

Empowering Children who Learn Differently
CHESAPEAKE BAY ACADEMY

Sponsors

Titanium – Make A Difference
Suzette and Alan Rashkind

Silent Auction
TowneBank

Titanium – Future Scholars
Eastern Data, Inc.
Rashkind Family Foundation

Wine Sponsor
Mermaid Winery

Late-Night Snack
WaWa

VIP
Beth and Dave Levin
Holiday Ice, Inc.
Pat and Martha Thrasher
WayPoint Advisors
Virginia Fundraising Consultants
Victoria Schiano – The Real Estate Group



10th Annual Golf Classic

October 13, 2020

Third time's the charm! After a global pandemic and a hurricane caused our annual tournament to be delayed twice, players finally enjoyed a crisp Fall day at Bayville Golf Club in support of CBA. Our golfers hit the links with great skill and enthusiasm. In addition to a challenging game, our dedicated sponsors including Tarnished Truth Distilling Company, Bear House Coffee, Salvage USA, and Cowboy Neil's Cantina provided pallet-pleasing treats while golfers made their way around the course. Many thanks to all who made our 10th annual tournament such a success!



Congratulations to our winners!



First Flight: David Rabil, Bob Bailey, Ed Anderson, Nelson Cutler



Second Flight (Tie): (Left) Marty Phillips, Chris Hedrick, Bill Hedrick, J.D. Ball; (Right) Alan Brown, Robert Brown, Dustin Jones, James Diersen



Third Flight: (L-R) Eric Hauser, Kevin McGee, Bill Brittain, Lou Schager

Longest Drive: Charlie Sheppard • **Closest to the Pin:** Nikki Seveke

Putting Contest: Bruce Korting & J.D. Ball

Sponsors

Titanium – Make A Difference

Suzette and Alan Rashkind
Horizons Hampton Roads

Titanium – Future Scholars

Eastern Data, Inc.
Rashkind Family Foundation

Eagle Sponsors

Stanley F. Baldwin &
Dolly Mannix Baldwin
The Trinder Family

Beverage Cart Sponsor

Mosquito Joe

Hole Sponsors

Bear House Coffee Roasters
Brick Broz Customz
Cowboy Neil's Cantina
The Glenum Family
Holiday Ice, Inc.
Dr. Judy Jankowski
Drs. Dave and Beth Levin

Salvage USA

Saunders, Matthews
& Pfitzner, PLLC
Tarnished Truth
Distilling Company
Pat and Martha Thrasher

In Kind Donations

Each year CBA relies on the support of generous donors throughout the community who provide a wide range of goods and services in support of our events. These in-kind gifts make many of our events possible. The past year has been no exception, with so many bighearted individuals and businesses helping to make CBA's year a great success. Thank you to the following supporters whose donations supported events including the Fun Run, auction, homecoming, and many other occasions throughout the year. We could not have done it without you!

9 Round

Jennifer & Mark Adams
Alexandra Babb
AOC Salon
Autobell Car Wash
Abby & Trente Balderson
Baltimore Orioles
Baseball Club
Robert & Michelle Bandy
Barrel Oak Winery
Bayville Golf Club
BeJeweled
Beth Patterson Bertrand
& Tom Bertrand
Cami Best-Jones &
Dustin Jones
Deborah Best
BJ's Wholesale Club
Blair Family Woodcraft
Blocker Norfolk Family YMCA
Bodacious Bakehouse
Bonchon
Boxed Gourmet
Brick Broz Customz
Buffalo Wild Wings
Kelly Burke
Camp Red Feather
Cape Charles Coffee House
Center for the Arts at
George Mason University
Changes City Spa
Chesapeake Bay
Maritime Museum

Chick's Oyster Bar
Chris Lacey Cleaning
Christopher Newport
University's Ferguson
Center for the Arts
Citrus
Civil Libation
Coastal Aesthetics
and Contouring
Code Ninjas
Commonwealth
Brewing Company
Cookies by Design
Cooper's Hawk Winery
& Restaurant
Cowboy Neil's Cantina
Croc's 19th Street Bistro
Darling and Dapper Salon
Lena Decker
Peggy Davis
D-BAT Virginia Beach
Devils Backbone
Brewing Company
Diamonds Direct
Dixon Golf
Dockside Seafood &
Fishing Center
Either Ore Jewelers
Hilltop West
Emergency Physicians
of Tidewater
Encompass Consulting
Escape Room Virginia Beach
Nila Faison

Fat Frogs Bike and Fitness
First Landing Charters
Five Guys Burger and Fries
Forbes Candies, Inc.
Freedom Shooting Center
Freemason Abbey Restaurant
Fresh Market
Funny Bone Comedy Club
GameOn Gaming Center
Gather
Linda & Don Glenum
Gourmet Gang
Graze Kitchen Restaurant
Jennifer & Shaun Harding
Julie Hashagen
Hampton Roads Iceplex
Harris Teeter at Haygood
Shopping Center
Harris Teeter at
Princess Anne Plaza
Home Depot Norfolk
Hot House Yoga
Hunt Club Farm of Virginia
Beach & The Vogel Family
Ice Art, Inc. Custom
Ice Sculpture
iFly Virginia Beach
Indoor Skydiving
Innovative Spas
International Spy Museum
Jamestown Settlement
& American Revolution
Museum at Yorktown
Judy Jankowski

Jody G.	Pure Barre Chesapeake	The Mariners' Museum and Park
Jody's Popcorn	Ray Skinner Frames & Art Gallery Inc	The New Leaf Floral Design Studio
Benjamin & Christine Jones	Richard & Ruth Robins	The Ohana Center
Kettler Showroom	Rockafeller's Restaurant	The Westin Virginia Beach Town Center
Khames Jewelers	Rover Cruises	Topgolf Virginia Beach
Kitty Hawks Kites	The Royal Chocolate	Total Wine & More
Laser Quest Virginia Beach	Sage Kitchen at Anderson's	Trader Joe's
Lemon Cabana	Sandler Center For The Performing Arts	Traveling Vineyard
Beth & Dave Levin	Satchidananda Ashram - Yogaville	TreeRunner Raleigh Adventure Park
Long Jewelers	Schakolad	University Car Care
Lucky Oyster Seafood Grill	Second Wind Photography	Mary Vance
Luray Caverns, largest and most popular caverns in Eastern America	Bob & Susan Sharak	Mary Vail
Elisabeth & Frank Marchetti	Shorebreak Taphouse	Victoria Schiano
MassageLuXe at Brenneman Farms	Sign Gypsies Virginia Beach	Virginia Beach Parks & Recreation
McDonald Garden Center	Wendy Sims	Virginia Canopy Tours
Mermaid Factory	Smartmouth Brewing Company	Virginia Living Museum
Mermaid Winery	Sonic Drive-In	Virginia Symphony Orcehstra
Michelle Miller	Southwest Airlines	Virginia Zoological Society
MOCA	Robert & Eleanor Stanton	Walt Disney World
Moonrise Jewelry	Steinhilbers	Elizabeth & Neil Waranch
Nauticus	Studio Bamboo Institute of Yoga	Washington Nationals Baseball Club
Norfolk Admirals	Studio East	Waterman's
Norfolk Botanical Garden	Sundays Sun Spa & Shop	Wawa Corporate Headquarters
Norfolk Tides Baseball Club	Surf Rider	Debbie & Kurt Watson
Abby & Andy Novario	Table and Tonic	Wegmans
O'Connor Brewing Company	Target Pembroke	Kristen Wheeler
Old Bust Head Brewing Company	Kimmarie Taylor	Whiskey Kitchen
Old Dominion University Athletics	The Adventure Park at Virginia Aquarium	Wild Birds Unlimited
Orange Peel Transportation	The Beach Bully Restaurant	Wine & Unwind Day Spa
Outer Banks Brewing Station	The Creative Wedge	Wintergreen Resort
Paradise Ocean Club	The Dinner Detective	World of Coca-Cola
Linda Patterson	The Egg Bistro	Worth the Wait
Pies & Pints	The First Tee of Hampton Roads	Yoga 108
Mary Pitman	The Hurrah Players	Zen Hot Yoga
Pinboy's at the Beach	The Little Gym of Virginia Beach	
Portsmouth Museums		

Volunteers

To all the following individuals whose dedication and selfless efforts made our work for students possible, please accept our sincerest CBA gratitude for your service to our community.

Jennifer Adams
Mark Adams
Shelly Avery
Shereen Awad
Conor Babington
Dana Bates
Cari Best
Marzena Bogacki
Emilee Branchau
Ardis Brittain
James Brown
Bevan Calo
Dana Calo
Edward Cason
Dawn Cason
Ruth Chester
Aimee Cochran
Brian Cochran
Talya Cohen
Tiffany Crawford
Coltrane Culler
Cori Damuth
Phil Damuth
Gabby Decastro
Christopher Dougherty
Sara Ensley
Tara Foust
Kelly Fuller
Madeline Gaquin
Lauris Geheren
Michael Geheren
Robin Gibbs
Avi Goldsmith
Jennifer Gracey

Peyton Hall
Jenni Harding
John Holt
Joyce Holt
Lauren Jargowsky
Bessie Johnson
Christina Johnson
Hillary Kaufman
Page Lea
Mary Lewis
Chuck Long
Nina Long
Elisabeth Marchetti
Frank Marchetti
Laura Mayo
Ave McFadden
Julia Meyers
Margaret Meyers
Anna Middlebrook
James Middlebrook
Megan Miller
Michelle Miller
Joshua Moser
Rosemary Moyers
Cindy Murphy
Michelle Norman
Madison Overbay
Linda Patterson
Charlotte Perry
Suzette Rashkind
Ariel Revels
Ruthie Robins
William Sanders
Bob Schneeberger

Susan Sharak
Sharon Sharp
John Silva
Renee Sivils
Liz Smith
Dawn Sonnier
April Suratos
Stephen Suratos
Jackie Vergerio
Deanna Ward
Brittany Watrous
Debbie Watson
Kurt Watson
Luke Weisentein
Vicki Wicher
Eric Wilson
Sharon Wilson

VOLUNTEER AWARDS

Volunteers are at the heart of the multitude of community events that happen during the year. All year long, our corps of volunteers were regularly engaged in the important work of building our community. While we were unable to host our annual spring breakfast honoring volunteers and award recipients in person this year, we would like to extend an extra special THANK YOU to the 2019-2020 outstanding volunteers for going above and beyond for CBA!



Heart & Soul:
JENNY HARDING



Unsung Hero:
DON GLENUM

Leaders in Thought

7th Annual Professional Community Breakfast

November 6, 2019

Creating opportunities for partnerships among area professionals and expanding our community involvement are vital elements of the CBA Strategic Plan. This year, over 30 educational and medical professionals

gathered at our 7th Annual Professional Community Breakfast. The round-table event provides attendees the unique opportunity to collaborate, network and learn about new trends and resources for those focused on

serving the special education community in Hampton Roads. By establishing these valuable relationships, our professional community continues to improve and expand resources available to families in need.



When the World Changed: COVID-19

On Friday, March 13th at 2:30 p.m., Governor Ralph Northam issued the first stay-at-home order, effectively changing the practice of education as we knew it. With 30 minutes to prepare our students prior to dismissal, the faculty shifted into high gear to set the wheels in motion for a transition to virtual learning. With the following Monday already scheduled for faculty professional development, virtual learning officially launched on Tuesday, March 17th, and our student's education never skipped a beat.

Chesapeake Bay Academy was well-positioned to take on this enormous challenge as our learning management system, Canvas, had been implemented 3 years prior. This provided our students and faculty with a virtual platform for instruction they were already familiar with. Of course, like most new ventures there were a few bumps along the road but CBA faculty worked tirelessly to maintain the level of personalized education and individualized instruction that our school was founded on.

At the same time, the administrative team

recognized that maintaining open lines of communication with our community was paramount to the success of this endeavor. Parents were instrumental to this effort as they provided transparent feedback on what worked for their children and what did not. And faculty were regularly surveyed to gain insight into the strengths and opportunities being presented in this new environment. Together, as a community, CBA was able to pivot, adjust, and innovate.

Through all the uncertainty that COVID-19 presented CBA was certain of one thing: Continuing to serve our





families and provide our unique learners with an unparalleled educational experience was an absolute necessity. Throughout the pandemic, CBA never stopped delivering instruction for our students. All of this was made possible

through the use of innovative technology provided by our generous donors.

While the educational landscape continues to evolve, CBA will embrace the cornerstones upon which it was founded. Personalized learning plans, individual and small group instruction, and the integration of cutting-edge technology have always made this work possible. And while the COVID environment will undoubtedly continue to change our schools, it will not change the commitment of our community – faculty and staff, parents, board and generous donors – to serving the amazing students of Chesapeake Bay Academy.

Head to Head Support



Darlene Pierro

Prior to her tenure as head of school at Chesapeake Bay Academy, Dr. Judy Jankowski was the director of enrollment management at the McLean School, located just outside

of Washington, D.C. During her 7 year tenure there, Darlene Pierro, head of school at McLean, served as Dr. Jankowski's mentor while she pursued her doctoral studies in educational leadership. Darlene believes strongly in the need for more women to join the ranks of heads of school where only one-third of independent school leaders are female.

Now a founding partner of the K-12 Leadership Advisory, a consulting resource for independent school leaders, Darlene has taken a special interest in CBA. In addition to sponsoring our Annual Auction & Gala, Darlene generously funded a pilot program utilizing telepresence robots to deliver remote instruction at the onset of the pandemic. These distance learning tools will help to ensure that our exceptional learners continue to receive high-quality, interactive instruction when remote learning becomes necessary. Darlene and Judy remain close friends and will continue their work together in support of CBA's important mission.

"What especially appealed to me was the process we used to learn about and ultimately decide to implement the robots. It was such a treat to work with Judy on this and to get to know Jared Setnar, the upper school director. CBA has an inspiring mission and a dynamite head of school; I'm happy to support both."

– Darlene Pierro

Congratulations Class of 2020!



Robert Christopher Bandy, Jr.
John Abzal Carmel
Joseph Daniel Gacia IV
Karl Magnus Krohn
Matthew Mazur
Rickey E. McClellan
Braden Joseph Muller
William Corless Russell, Jr.
Anne Marie Murphy

This was a graduation like no other. Due to the pandemic, the CBA community celebrated their graduating class of 2020 with more than 200 people *watching the live broadcast of their virtual commencement ceremony* on Thursday, June 11, 2020. The graduation ceremony featured a commencement address from Barbara Hamm Lee, executive

producer and host of “Another View” on WHRO Public Media, along with congratulatory messages from Stan Baldwin, board chair, and Dr. Judy Jankowski, head of school. In keeping with CBA tradition, each graduate was presented by a speaker of their choice. This year’s speakers included Michelle Bandy, mother of Christopher Bandy, Jessica Sharon, mother of Joey Garcia,

Jennifer Gibson, librarian for the city of Norfolk, and CBA faculty members Jared Setnar, Erin Blair, Bob Schneeberger, Synnika Lofton, and Dr. Christine Herbert.

The class of 2020 did an outstanding job of adapting and advancing through their senior year and are leaving CBA prepared to undertake their next challenge.

Dr. J makes “House Calls”

The week prior to this year’s nine graduates walking the virtual stage, head of school Dr. Judy Jankowski made a personal “house call” to each student to congratulate and mark this momentous life event with a few gifts from the school.

Dr. Jankowski felt compelled to make these visits as a way of showing her own appreciation to the families who entrusted their children to the work of the school.

“As I spent the week driving around to each home, it gave me time to reflect on how broad the school’s reach really is. Being able to serve such a diverse population is truly an honor and I treasure the impact that CBA has on the community.” - Dr. Jankowski



Alumni

Our alumni community continued to grow this year as we welcomed nine empowered young adults and their families to this close-knit circle of friends. CBA is committed to keeping our alumni engaged and works to stay connected with each of our graduates as they move on to the next phases of their lives.



Homecoming & Socials

Creating opportunities for alums to engage with our school community is fundamental to serving our mission. Last year, alumni of the consumer science program were invited back to visit our food lab for a special CBA version of “Nailed It!” orchestrated by Mr. Schneeberger and the development team. Recent grads enjoyed culinary challenges while reconnecting and learning about new school initiatives. In January, alumni and students celebrated Homecoming 2020 which included an alumni social, student pep rally, a basketball game, and our annual tailgate party. While our graduates may be ready to move on, they will always have a home at CBA.



Alumni GIVING Circle

Every gift makes a difference to the success of CBA. Our alumni make an especially meaningful contribution when they give back to CBA, ensuring students who follow in their footsteps continue to have the same innovative opportunities and experiences in the classroom. Gifts of all sizes have an impact. Alumni who give an annual gift to CBA become members of the Alumni Giving Circle.

Parent Association

The Parent Association (PA) is instrumental to creating a friendly and welcoming community at CBA. They bring us together through their special family dinners, the family fall festival, bingo night, teacher appreciation week, our spring picnic, and so much more! And when the going gets tough, the PA gets going!

2019-2020 Board

Jennifer Adams
Co-President

Lauris Geheren
Co-President

Anna Middlebrook
Vice President

Elisabeth Marchetti
Treasurer

Joyce Holt
Secretary

Jackie Vergerio
James Brown
Hillary Kaufman
Members-at-Large

Ariel Revels
Sunshine Club

Christina Whitmore
*Box Tops for Education
and Bulletin Board*

Co-presidents of the Parents Association, Jennifer Adams and Lauris Geheren, recognized the gap in social opportunities for our community created by virtual learning. They filled that gap by offering CBA Parent Virtual Meetups on a weekly basis, providing families with a social outlet and support system as they navigated their way through the “new normal”. During a time full of uncertainty, the commitment of the Parent Association to keep lines of communication open and honest were paramount in the school’s ability to offer meaningful opportunities for community engagement.

CBA is fortunate to benefit from the dedication and leadership of the Parent Association board.





Meet the Development Team

From left: Bre Schroth, Cami Best-Jones, and Doug Rashkind

Cami Best-Jones, *Director of Development*

Cami oversees CBA's giving programs and special events including the Annual Auction & Gala, Golf Classic, Annual Giving and Planned Giving Programs, sponsorships, campus tours for donors, and tax credit programs. She has a true passion for sharing the successes and needs of our school with donors who have a commitment to supporting our mission.

Bre Schroth, *Development & Special Events Coordinator*

Bre works directly with businesses supporting CBA through donations and sponsorships. She coordinates special events on campus including the CBA Fun Run, Grandfriends' Day and Bookfair as well as donor events including the Chairman's Reception, Golf Classic and Annual Auction & Gala. You may see Bre on campus setting up for an event or out in the community collecting donations.

Doug Rashkind, *Alumni Relations Coordinator*

Doug serves as the liaison for graduates and former CBA students through alumni socials, homecoming activities, and senior class alumni-in-training. He keeps up with students after they leave CBA and is always the first to know when our alumni graduate college, have a career change, get married, or have new additions to their family. As a CBA alumnus himself, Doug has strong ties to our community.

"CBA is committed to excellence, innovation and having a diverse student body. Charitable donations are critically important to achieving these goals. We are fortunate to have tremendous support from our community and an outstanding Development team at CBA. During these challenging times, we are not just surviving, we are innovating and thriving. As an alumni parent and chairman of the Board of Trustees, I couldn't be prouder to be a part of this important mission."

***Dave Levin, M.D.,
Incoming Board Chair***

Virginia State Tax Credit Programs

Chesapeake Bay Academy partners with the Virginia Foundation for LD Students (VFLDS) to offer tax credits to eligible donors through the Education Improvement Scholarships Tax Credits Program (EISTCP) and the Neighborhood Assistance Act Tax Credit Program for Education (NAP). Donations to these programs directly support our students by way of scholarships and financial aid. Contact Cami Best-Jones (cbestjones@cba-va.org) if you are interested in tax credits or require more information.

Ways to Give

Invest in Future Generations

By making a gift to CBA, you are investing in our mission of serving students with learning differences. Your support provides students with access to state-of-the-art facilities, engaged teachers and the transformative educational opportunities only CBA provides. Our dedicated community of donors is vital to achieving the mission of preparing students for lives of purpose. In addition to cash donations or pledge commitments, there are many ways you can support that work.

Give the Gift of Stocks, Bonds or Mutual Funds

One of the most financially sound ways to give is through the transfer of stock. Making a gift of appreciated stock has a significant tax advantage to the donor. Gifts of other financial instruments such as bonds, mutual funds, and securities benefit CBA and the donor, as well. Please consult your financial advisor for information related to your tax circumstances.

Qualified Charitable Distributions from IRA's

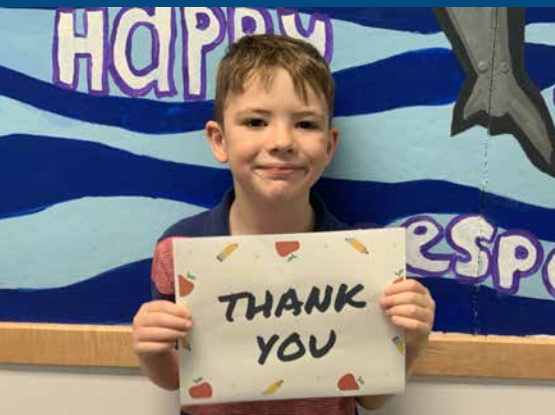
Individuals who are age 70 ½ or older can contribute up to \$100,000 from their IRA directly to a charity and avoid paying income taxes on the distribution. This is known as a qualified charitable distribution. It is limited to IRAs, and there are other exclusions and considerations. Please consult a tax advisor for guidance.

Planned Giving

Planned giving can be an important part of your estate planning and is one way to ensure your on-going support of CBA. By including CBA in your estate plan, you make a strong statement of confidence in our school and ensure our continued ability to serve our important mission. CBA's Planned Giving Program includes generous donors who name CBA as a beneficiary of insurance instruments. The Legacy Society recognizes those individuals who have made provisions in their estate plans for CBA.

Tax Credits

CBA participates in the Neighborhood Assistance Tax Credit Program (NAP) and the Education Improvement Scholarships Tax Credit Program (EISTCP) through the Virginia Foundation for Learning Disabled Students (VFLDS). Gifts directed for the purpose of providing scholarships to low-income, learning-disabled students may be eligible for Virginia state tax credits up to 65%. CBA is pleased to offer this benefit to our donors, as credits are available. Please consult your tax adviser to determine your specific tax savings.



Chesapeake Bay Academy
821 Baker Road
Virginia Beach, VA 23462

Non-Profit Org.
U.S. Postage
PAID
Norfolk, VA
Permit No. 171



www.cba-va.org | 757.497.6200



SAVE THE DATE

- HOMECOMING SPIRIT WEEK
*Monday January 25 -
Friday, January 31, 2021*
- 11TH ANNUAL GOLF CLASSIC
Spring 2021
- 25TH ANNUAL AUCTION & GALA
*Saturday, May 15, 2021
The Westin, Virginia Beach Town Center*
- GRADUATION
Thursday, June 10, 2021