



2021–2022
Gratitude Report

Ride *the* Wave

Thank you to our donors for supporting our
mission of empowering children who learn
differently for over 30 years.

Our Mission

Chesapeake Bay Academy educates students through academic programs individualized to address their learning differences, empowering them with the skills and confidence necessary for success in higher education, careers and life.

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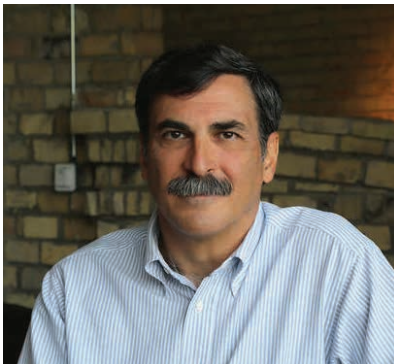
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A Message from the Board Chair



Dear CBA Family and Friends,

I am happy to report that CBA continues to “ride the wave” of success in academics, technology, faculty retention and finance. We are grateful that you entrust us with the education of children who learn differently, and you demonstrate that trust through your investment of time, talent, and treasure.

This year we completed our 2016-2021 strategic plan, which focused on four pillars: Academic Innovation; Increased Student Enrollment; Financial Viability; and Organizational Engagement. We made positive strides in each area, through the creation of the Center for Educational Research and Technological Innovation (CERTI), offering hybrid learning opportunities and enrollment options for our students, securing financial stability including planned giving and an endowment, and ensuring a diverse, equitable and inclusive environment for all who interact with our school.

We are so proud of our faculty and staff who are committed to the mission of CBA. Under the leadership of head of school, Dr. Judy Jankowski, and with your generous support of our capital campaign, we can now provide more professional development opportunities for our teachers, just one of many innovative ways to recruit and retain the best educational staff possible.

And speaking of the CBA 3.0 Capital Campaign – we reached our \$3M goal! Thank you to our donors, board members, parents, community stakeholders, and corporations for your generous philanthropy! Your contributions enhance the efforts of CBA in the areas of tuition assistance, technology, faculty training/retention and endowment. Yes, for the first time, CBA has an endowment of \$1M, a strong start to ensuring the future of this great organization.

We have incorporated the four pillars from our last strategic plan into the 2021-2026 plan and are actively working to further the success of CBA. I am so very proud to lead a board of directors who stepped up to support the school throughout the economic and social challenges we’ve faced. Today, we are stronger and more viable than ever. We’re riding the wave to a bright future. We appreciate you and we thank you for your support of CBA. We could not do the work without you!

With Gratitude,

A handwritten signature in black ink that reads "Dave Levin MS".

Dave Levin, M.D.
Chair, Board of Trustees



A Message from our Head of School



Dear CBA Community,

I have long admired the tenacity of those who engage in the sport of surfing. While it requires the development of incredible physical agility, it is the mental ability to persist at a task, to face the unknown, and to manage repeated failure in order to succeed that I believe are the keys to the exercise. The past few years have required all of us to develop those skills, honed in the environment of a world-wide crisis. Figuratively speaking, we have all become surfers of necessity.

The ability to face one's fear and become comfortable with the unknown is central to a surfer's journey. Never knowing what a wave will do next or what might be hidden in the waters around you requires confidence in your resources to handle whatever comes next. Understanding going in that the odds are you will fall, and need to regroup and start over again, builds resilience. Teaching and modeling for our students that it is okay to fall, and that failure is a part of how we all learn, is the CBA way. We are helping our students paddle out into the deep water of learning with improved skills and strategies to support them.

Many of our students arrive at CBA after negative experiences in other types of educational environments. School is hard and giving up can be easy. At CBA, our faculty works to deliberately create a safe and nurturing environment where kids find the success that builds confidence. One small success after another develops the ability in our students to persist at a task. As they grow, you can see the change happening; they stand straighter and find their footing. They gain courage and begin to catch the wave.

Much is currently being written in educational literature about social and emotional learning. Schools are hiring more counselors and implementing new programs to heal the scars left by the pandemic. While it is unquestionable that everyone has been impacted, I am proud to say that CBA's holistic approach to learning has served our students well. Working to meet the emotional as well as the academic needs of our students has always been central to our instructional practice. It prepares our students to persist through the unknown and manage the failures that ultimately lead to success. They ride the wave without fear or trepidation.

Last year the entire CBA community—students and families, faculty and staff, board, and administration—continued the journey we embarked on in 2020. Sometimes the waters got rough, but together we weathered the storm. In fact, I am proud to say we are standing sure-footed out at the front edge of the board. As you read through these pages, I hope you will feel the courage, the agility, and the persistence of our CBA community. Thank you for your generous support as we continue to *Ride the Wave!*

Gratefully,

A handwritten signature in black ink that reads "Judy Jankowski". The signature is fluid and cursive, with a long horizontal line extending from the end.

Dr. Judy Jankowski
Head of School

Securing Our Future Through Endowment

Paige Perry Scholarship Fund



MaryAnne Dukas



Lou and Mary Haddad

In 2015, CBA took a major step forward for our small school by establishing an investment fund. The creation of that fund was pivotal to achieving our strategic goal of financial sustainability. Within that fund was the seed of an endowment, first planted by the board of trustees in honor of the service of MaryAnne Dukas to mark her retirement.

The goal of building upon that endowment, while ever-present, remained in the background for several years as we worked to establish a firm financial foundation for our school. Then in 2019, long-time board member Mary Haddad and her husband Lou, set off on a course to lead the effort and establish a true endowment.

Now, it is with great excitement that we share news of the next step down the path in that important journey. Through the tremendous generosity of the Perry Family Foundation, CBA will be the recipient of a gift of \$1 million dollars to establish an endowment in support of the Paige Perry Scholarship Fund.

Paige has given so much of herself to CBA over the past two decades, first being an employee of the school for 13 years and now through her service on the board. During that time, Paige has been a champion of our students and a supporter in every way. The fund was created as a surprise for Paige by her family, as they know how close she holds CBA to her heart.

We are so grateful to all of CBA's generous benefactors for this recognition of CBA as a vital resource to the Hampton Roads community. This gift will be the first of many to the endowment and will serve to ensure the financial health and well-being of CBA for decades to come.

Growth in Leadership

Chesapeake Bay Academy is proud to welcome our newest trustees.



Betsy Atkinson

As a CBA grandparent and owner of Atkinson Realty, Sandbridge Realty, and Strawbridge Realty, Betsy has been in the real estate business for more than 50 years and was recently inducted into

the National Association of Realtors' Omega Tau Rho fraternity for her accomplishments. In addition to running three companies, Betsy was the first female chair of the Virginia Beach Planning Commission and one of the first women on the Virginia Beach Vision executive committee. Betsy was appointed to the Old Dominion University board of visitors, currently serves on the ODU Educational Foundation and TowneBank boards, was recognized as an Outstanding Professional Woman in 2000 and is also a LEAD Hampton Roads Class alumna. CBA appreciates Betsy's commitment to our community.



Marcos Freeman

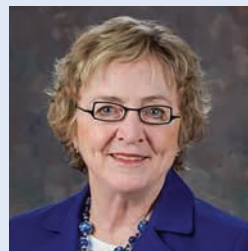
Marcos is a licensed professional engineer and is currently a partner and vice president for McPherson Design Group, a structural engineering consulting firm in Norfolk. Born in Cadiz, Spain,

Marcos has resided in Hampton Roads since 1985. Marcos graduated Magna Cum Laude from Virginia Polytechnic and State University and later earned his Master of Science Degree in Civil Engineering. Marcos currently lives in Suffolk and enjoys surfing, fishing, and spending time outdoors with his family. He has a strong interest in self-awareness and is a student of eastern philosophy. CBA is honored to have Marcos join our community.

A New Chapter of Service

Elizabeth (Beth) Patterson Bertrand

Trustee Emeritus
Trustee since 2004



As the founder and former president of Waypoint Advisory, a thriving

wealth management firm, a loving wife, mother and grandmother, and a dedicated CBA board member for over 18 years, it is with great pride that we announce Elizabeth Patterson Bertrand's transition to Trustee Emeritus.

Beth joined the board of trustees in 2004 and served on the strategic planning and investment committees, playing an instrumental role in creating a solid financial strategy. Beth is a founding director of Monarch Bank, a trustee of the Old Dominion University Educational Foundation and previously served on the Chesapeake School Board. In addition to her service and commitment to the CBA community, Beth has been an active volunteer and board member at numerous non-profit agencies and was selected as a "Woman of Distinction" in 2017 by the YWCA of Hampton Roads. The CBA community is honored to have Beth as a champion who continues to support our mission.

The Dominion Education Center Takes on a New Tenant: Welcome CERTI!

In 2007 Chesapeake Bay Academy received a generous grant from Dominion Energy to build a center of excellence for the Hampton Roads community. The Dominion Education Center (DEC), which provides educational testing for children, and professional outreach and training to local educators, was founded to support teaching and learning for all. More than a decade later, DEC is expanding its mission.

The Center for Educational Research and Technological Innovation (CERTI), housed in the renovated DEC space, will serve as a research hub for CBA and our partners at Old Dominion University, Virginia Wesleyan University and Eastern Virginia Medical School.

Instructional technology has always been central to CBA's ability to adapt curriculum and make it accessible for our students. As early as 2012, the upper school program fully launched into the world of digital learning with the use of the Edmodo Learning Management System (LMS). At the same time students traded their textbooks for Kindles and moved to a paperless environment. By 2014, teachers were embracing digital presentation tools like Screencast-O-Matic and Prezzi to "flip" their classrooms. As time went on, the hardware and software evolved, and in 2017 CBA implemented Canvas, a high quality, second-generation LMS, across the K-12 spectrum.

When the advent of COVID-19 brought unprecedented challenges to the education landscape, the staff at CBA rapidly applied our lessons of more than a decade, calling on our experience with technology to quickly reconfigure the program and seamlessly engage in an entirely virtual learning environment. Since early 2020, multiple videoconferencing platforms, organizational



CERTI Committee, from left: J.D. Ball, PhD, Linda Miller-Dunleavy, Taryn Myers, PhD, Mary Roberts, PhD, Mindy Gumpert, PhD, (not pictured) Judy Jankowski, EdD

software, and apps have been implemented building-wide. CBA experimented with telepresence robots and VIBE interactive boards that converge the classroom and the screen into a singular digital learning environment.

As CBA has continued our foray into the virtual world, the need to measure the effectiveness of the tools and strategies being used has become apparent. The result was the birth of CERTI. With the leadership of the CERTI Advisory Council, CBA began collecting and analyzing data around these new tools and strategies.

Today, thanks to the foresight of many generous donors and the support of the Hampton Roads Community Foundation, CERTI has a new space within DEC from which to expand this work. CBA and our university partners are excited about this innovative work that will inform the future of education for neurodiverse learners and those who teach them.



Diversity, Equity, Inclusion & Justice at CBA

The tremendous work of the Faculty Diversity Committee has benefited our community in so many ways; from how we relate to each other as colleagues, to how we inspire and connect with our students. Part of this year's work included defining what these terms mean to us....

DIVERSITY

Diversity at CBA is the intentional engagement of students and community members with a broad range of learning differences and backgrounds. CBA strives to enrich the lives of all members of our community. Building a thriving and diverse school culture for all students and community members is the ultimate goal. CBA recognizes the importance of supporting students and community members with a variety of racial backgrounds, cultures, creeds, religious beliefs, ages, and especially learning abilities.



EQUITY

CBA understands the need to create an organizational structure that empowers students and provides equal opportunities. Recognizing the benefits of empowering students to achieve their full potential is an essential goal. Students need equitable access to resources that will help them succeed. CBA also believes in assessing the individual needs, circumstances, and learning challenges of students, while highlighting their unique strengths and providing resources that will help these students meet their aspirations of equality and power-sharing in classroom settings.



INCLUSION

CBA takes an active role in creating a school culture that intentionally encourages participation by all students and members of our community. CBA strives to create a respectful, diverse, and inclusive environment, where students feel safe to embrace their unique identities, especially as they grow and mature into young adults. Race, class, culture, creed, gender identity, age and learning ability contribute to CBA's unique educational setting. We view these descriptions and identities as vital power sources that contribute to CBA's unique student body and community.



JUSTICE

CBA is dedicated to social justice, creating an anti-racist environment, fighting for the identities of our students, and helping students see the importance of engaging with their communities. CBA understands that students bring their ideas and questions into the classroom, which emerge from cultural shifts, societal changes, and their relationships with the modern world. Faculty and staff are sensitive to these ideas and concerns and aspire to meet these students where they are, as they grow to understand the meaning of social change. Faculty and staff recognize the importance of empathy. They encourage students to advocate for themselves and to advocate for others. They also help students to understand that justice is an actionable word, which requires movement and standing up for the issues that matter to them.

STATEMENT OF DIVERSITY AND INCLUSION

Chesapeake Bay Academy creates and fosters a diverse, anti-racist, inclusive and accepting environment for all those who engage in and with our community. We are committed to aligning our policies, programs, processes, and people with our core values of education and inclusion, integrity and respect. We actively stand against discrimination based on race, religion, gender, sexual orientation, country of origin, and physical or cognitive differences. It is our intent that every individual who engages with CBA feels accepted, represented, and empowered to share their beliefs and opinions.



Why We Give — Bitsy & Michael Goldmeier

The Goldmeier's joined the CBA community in fall of 2021 when their granddaughter Parker enrolled in our lower school. From day one, Bitsy and Michael have played active roles as school volunteers, event attendees and generous donors. We are grateful for the entire family and asked them to share their story.



Parker with her mother, Casey.

1 How did your family find CBA for your granddaughter, Parker?

We found CBA through an internet search. Bitsy spoke with Parker's doctor who was associated with CBA and thought it would be a great school for Parker. We talked with several friends who had family members attend CBA and had the highest regards for all aspects of the school.

2 How do you think CBA is different from other schools that Parker has attended?

CBA cares so much about children thriving in life, not just advancing to the next grade but being able to fit into society as mature adults. Also, the teachers learned what Parker's knowledge level was in each subject and built skills from there, so she feels so much more confident in moving forward. The subject that was hardest for her and she disliked the most is now her favorite subject!

3 How has Parker's attendance at CBA impacted your family?

It has given her so much more self-confidence with who she is as a person. The work that CBA has done with her life skills and social skills elevated her self-esteem to a point where she no longer feels the persistent need to be confrontational with family members. Now our family can all be together and enjoy one another. Our family dynamics are so much more peaceful and happier now!

4 You and Michael have been generous with your time, talents, and treasures. Why do you feel it's important to support CBA?

CBA "saved" our granddaughter from just being a number on a spectrum, and a child who was going to slip through the cracks in public school. We feel we owe CBA everything we possibly can give not only to help Parker but to help other children like Parker. CBA is a godsend to so many families, and we want to help ensure that CBA continues to thrive and grow just like Parker has.

Meet Mr. Jesse Lincoln

My journey to Chesapeake Bay Academy started in the summer of 2017, when I was offered the job of middle school science teacher. As soon as I was offered the position, I immediately called my mom because as a 22-year-old fresh out of college, I had no idea what to do with a job offer! I accepted the offer, packed my car and moved into my first apartment. I had friends and family deeply questioning the idea of a move three states away, but they hadn't been to CBA. They hadn't seen what I'd seen, they hadn't experienced it, and they didn't know how special and unique an opportunity like this was. To be given the freedom to create a curriculum aligned with state standards, the flexibility to differentiate lessons to meet the varied needs of our students, to design research centered around new approaches to working with our students, to eschew standardized testing and the frenzied pacing it requires. Simply put, they hadn't seen all the special qualities that I did, the qualities that made this school a clear-cut number one option to serve as a young educator.

Maria Montessori postulated that "The work of education is divided between the teacher and the environment." As we all know, there is no environment more conducive than CBA to serving students with unique learning needs. In discussions with peers in the field of education, none of them have had the chance to interact with board members, research committees, or speak to donors in the ways that CBA has enabled me to do. As a budding professional, experiences like this are truly invaluable. CBA continues to readily challenge me, to give me opportunities to hone my craft and allow me to engage with other professionals in ways that I firmly believe I would not have the chance or the funding to do at another institution.

When I think about the opportunities I have been afforded as a teacher, I am immediately drawn to the work I have done outside the classroom. From my first year going to the Virginia Association of Independent Schools conference in Richmond, my third year attending multiple diversity workshops both at CBA and Old Dominion University, and to last year when I started my master's degree in Curriculum and Instruction at Ohio University, CBA has continually supported my professional growth. Coming from rural Pennsylvania, in a single parent household, I went for my undergraduate degree backed purely by grants and loans. I never in my wildest dreams thought I would have an opportunity or the financial means to further my education, to attain my master's degree, or to again sit at the feet of master teachers and explore ideas with talented peers in academia.

CBA supported me in so many ways - from board members like Dr. Ball and Dr. J offering to read my research proposals, committees like our internal IRB offering input on how I could better structure my research, or CBA parents who so actively supported our athletic teams – the CBA community has been there for me every step of the way. Education, whether in the classroom or on the field, is so powerful, so life changing; the CBA community's generosity has empowered my teaching in ways that I never thought possible.



Jesse Lincoln
*B.S., Slippery Rock University
M.S., Ohio University
Middle School Science Teacher,
Summer Enrichment Teacher, Coach*



Our Donors

Supporters of Chesapeake Bay Academy contribute in many ways including contributions to the fun run, annual fund, annual auction and gala, the golf classic, and more. To all who make this vital work possible through their continued financial support, THANK YOU!!!

CBA is deeply indebted to the following donors who made charitable contributions between July 1, 2021 and June 30, 2022:

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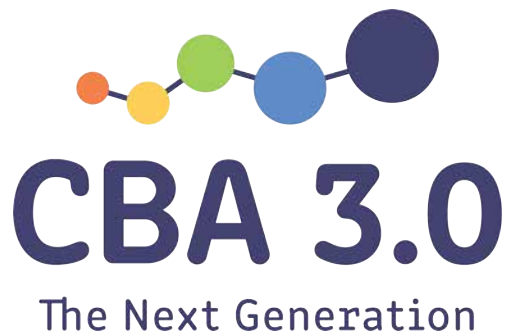
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CBA 3.0

The Next Generation

Capital Campaign

We are extremely proud to report 2021-2022 as of one of the most fiscally successful years in Chesapeake Bay Academy's history! After two years of challenges and learning to pivot to accommodate the unique needs of our school community, we have come through stronger than ever. The financial support received from donors to our CBA 3.0—The Next Generation Capital Campaign allowed us to pivot quickly, incorporate new technology, and provide appropriate safety measures for our students, faculty and staff during the pandemic.

Thanks to the success of the campaign, we have:

- Upgraded our technology to keep pace with the needs of our students and faculty
- Enhanced our facilities to ensure the health and safety of our school community
- Expanded our digital footprint in the delivery of educational services
- Created CERTI – the Center for Educational Research and Technological Innovation
- Established an endowment fund

The support we have received from members of the CBA family—our faculty, administration, board of trustees, and, most importantly, our students and their families—has laid a solid foundation for CBA's future.



Campaign Cabinet

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The key elements of the campaign include:

	PHASE 1	TOTAL CAMPAIGN
► Technology & Video Classroom	\$500,000	\$1,000,000
► Faculty and Staff Development	\$250,000	\$500,000
► Tuition Assistance	\$250,000	\$1,500,000
	\$1,000,000	\$3,000,000



CBA is in deep appreciation of the following donors for making this work possible.

\$1,000,000+

Perry Family Foundation

\$500,000

TowneBank Foundation

\$100,000-\$250,000

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Dawn and David
Hoffman

Michael and Lori Glasser

Howard and Martha
Goodwin

Dr. William "Billy"
Greer and Fann Greer

Margaret Kageleiry

Sarah Levin

Christine Llewellyn

Nelle McCabe

Linda Miller-Dunleavy
and Brian Dunleavy

Maggie Penix

Douglas and Dawn
Rashkind

Kim and Bruce Rubin

Henry T. Thrasher



Special Gifts from Community Supporters



As a long-standing supporter of CBA, the TowneBank Foundation made a generous contribution that will provide families with financial need the opportunity to access a quality, individualized education for their children. One of our core values at CBA is to offer this unique educational opportunity to all families who qualify. The TowneBank Foundation was established in 2001 with a mission focused on enhancing the quality of life in the communities they serve. The Foundation has provided charitable grants and donations to well over 200 non-profit organizations throughout the Hampton Roads community. Thank you, TowneBank Foundation, for partnering with CBA to achieve our important mission.



CBA is fortunate to be a beneficiary of the generosity of Priority Automotive Charities for the fourth year running. CBA staff volunteered at Priority Charities inaugural golf tournament held in September 2021, in support of their great work. Many thanks to Dennis Ellmer, and all at the Priority Automotive Group, for their dedication to the Hampton Roads community and the students of Chesapeake Bay Academy!



CHESAPEAKE BAY
WINE CLASSIC
FOUNDATION

The Chesapeake Bay Wine Classic Foundation (CBWC), founded by CBA Trustee Emeritus, Eleanor Stanton, and her late husband, Bob Stanton, is dedicated to supporting the education of youth across South Hampton Roads. CBA has been a beneficiary of the tremendous work of this prestigious foundation for the past seven years through the success of their Grand Auction held each November. CBA is grateful to all at CBWC for their continued support.





In addition to being CBA's trusted IT partner, Eastern Data continued to demonstrate their commitment to our school by supporting multiple events throughout the year including the annual auction and golf classic. Headquartered in Virginia Beach, Eastern Data has 30 years of experience providing information technology services. Thank you, Eastern Data, for truly being "IT people you can talk to. IT people you can trust."



If you have attended the CBA Annual Auction & Gala, you likely enjoyed a glass of wine donated by one of CBA's valued community partners, Mermaid Winery. Mermaid Winery is Virginia's first urban winery, with locations in Norfolk and Virginia Beach, and continues to be great supporters of CBA. To our friends and neighbors at Mermaid Winery, thank you for your continued generosity!



Chesapeake Bay Academy is honored to be a long-time beneficiary of The Virginia Beach Billfish Tournament. The tournament was started in 2004 by the Virginia Beach Billfish Foundation, a non-profit group dedicated to giving back to the community. The continued munificence of this organization truly supports the mission of our school by improving the lives of children in our community.



25th Annual Auction & Gala

May 15, 2021

Better Together

“Better Together” is truly an understatement. When the CBA community gets together, AMAZING things happen. This year we were delighted to host over 300 members of the CBA community who collectively helped raise over \$200,000 in support of our exceptional learners. Following an impressive live auction, guests filled the dance floor and grooved the night away at The Westin Virginia Beach Town Center.

This year’s fund-a-cause was directed to the installation of a building-wide public address system to provide additional security for our community. Another benefit offered by the new system, students will have the opportunity to make daily school-wide announcements, improving their public speaking skills and fostering community spirit. Thank you to our sponsors, attendees, and volunteers for making it an evening to remember!



Sponsors

Titanium – Make A Difference

Suzette and Alan Rashkind

Titanium CBA Spirit

Holiday Ice

Titanium – Future Scholars

Eastern Data, Inc.

Drs. Dave and Beth Levin

Rashkind Family Foundation

Wine Sponsor

Mermaid Winery

TowneBank

Late Night Snack

Jody's Popcorn

Wegmans



12th Annual Golf Classic

May 2, 2022

Our annual Golf Classic took on a new look this year as the Princess Anne Country Club welcomed the CBA community. Players enjoyed a beautiful spring day of golf and friendly competition in support of CBA. Our dedicated sponsors including Mosquito Joe, Eastern Data, Tarnished Truth and Salvage USA all provided uniquely gourmet experiences while golfers made their way around the course. Many thanks to all who made our 12th classic such a success!

Congratulations to our winners!



First Flight: J-Walkers
(Hebenstreit-Barnes-Sheppard-Golembiewski-Hansberger)



Second Flight: Allegra Printing
(Inderlied-Landon-Landon-Bell)



Third Flight: CBA All Day
(Wiley-Freeman-Holt-Brittain)

Closest to the Hole 7 & 11: Stephen Berlucchi & Bob Stanley • **Straightest Drive:** Joe Young

Guess Your Distance: Tony Agnelli (*guess 200 yd, actual 199.9 yd*)

Putting Contest: Fred Caccavale • **Pitch Contest:** Laura Landon

Sponsors

Titanium – Make A Difference

Suzette & Alan Rashkind
Holiday Ice

Titanium – Future Scholars

Eastern Data, Inc.
Drs. Dave and Beth Levin
The Rashkind Family Foundation

Hole Sponsors

Mosquito Joe
Salvage USA
Saunders, Matthews & Pfitzner, PPLC
Davenport & Company
Tarnished Truth Distilling Company
Stan and Dolly Baldwin
The Language Group



In Kind Donations

Each year CBA relies on the support of generous donors throughout the community who provide a wide range of goods and services in support of our events. These in-kind gifts make many of our events possible. The past year has been no exception, with so many bighearted individuals and businesses helping to make CBA's year a great success. Thank you to the following donors who supported events including the Fun Run, auction, homecoming, and many other occasions throughout the year. We could not have done it without you!

Jennifer and Mark Adams
AFK Books & Records
Alkaline Ramen
Allegra Marketing Print and Mail / Image360
Ark Therapeutic
Art Creations by Rebecca
Autobell Car Wash
Bark Box
Barrel Oak Winery
Tom Bertrand and Beth Patterson Bertrand
Deborah Best
Big Beau's Dog Wash
Big Ugly Brewing
BJ's Wholesale Club
Blocker Norfolk Family YMCA
Blue Cow Ice Cream Co.
Brackenbury Tea and Co.
Cheri Brinke
Broth Bombs
Calm Strips
Changes City Spa
Chesapeake Bay Maritime Museum
Chesapeake Beach Civic League
Chesapean Outdoors
Chick's Oyster Bar
Children's Museum of Virginia
Chipotle
Christopher Newport University's Ferguson Center for the Arts
Cinema Cafe
Coastal Aesthetics and Contouring
Coastal Edge

Color Me Mine
Commonwealth Brewing Company
Costco Wholesale
Crystal Palate
Diamonds Direct
Dogtopia
Dry Bar Virginia Beach
Escape Room Virginia Beach
Fat Frogs Bike and Fitness
Louis Fisher
Five Guys Enterprises, LLC
Freemason Abbey Restaurant
GameOn Gaming Center
Genbu-Kai Karate-Do
Glazenfyre
Linda Glenum
GolfTec Virginia Beach
Gossipy Gifts
Great Clips
Great Neck Doggie Daycare
Michael Haeupl
Jenni Harding
Julie Hashagen
HK On The Bay
Home Depot Lynnhaven Pkwy
Home Depot Norfolk
Hot House Yoga
Hunt Club Farm and Vogel Family
Hyatt Place Arlington/ Courthouse Plaza
iFly Virginia Beach Indoor Skydiving
Judy Jankowski
Jody's Popcorn
Dustin Jones and Cami Best-Jones

Jump Virginia Beach
Jungle Golf
Kettler International, Inc
Khames Jewelers
King Neptunes Mini Golf
La COLOMBE Coffee
Latitude Climbing + Fitness
Lemon Cabana
Harry and Dee Lester
Let's Roam
David and Beth Levin
LIFE AID Beverage Co USA
Long Jewelers
Lifestyle Meals
Lyon Hall
Mambo Room Dance and Fitness
Elisabeth and Frank Marchetti
MassageLuXe
Massanutten Resort
Massimo Zanetti Beverage USA
McDonald Garden Center
Mekos Skatepark
MOCA
Morning View Creations
Mosquito Joe
Motor World
Muddy Paws
Nauticus
New World VR
Norfolk Board and Brush
Nothing Bundt Cakes
O'Connor Brewing Company
Old Bust Head Brewing Company
Old Virginia Ham



In Kind Donations (Continued)

Oriental Trading	Steelers	Total Wine & More
Pale Horse Coffee	Studio East	Trader Joe's
Pendulum	Surf and Adventure Company	Two Brothers Dog Wash
Pinboy's at the Beach	Tarnished Truth Distilling Co.	University Car Care
Pleasure House Brewing	Taste Unlimited	VB Surf Sessions
Portsmouth Museum	Kimmarie Taylor	Virginia Beach Field House
Precision Garage Door	Teeny Tiny Farm	Virginia Beach Golf Management
Of Hampton Roads	Terrapin Virginia Beach	Virginia Beach KOA
Princess Anne Country Club	That Cupcake Lady	Virginia Beach Parks and Recreation
Rumours Salon and Boutique	The Adventure Park at Virginia Aquarium	Virginia Living Museum
Salty Paws	The Beach Bully BBQ Restaurant	Virginia Symphony Orchestra
Sandler Center For The Performing Arts	The Destruction Room	Virginia Wesleyan University
Satchidananda Ashram - Yogaville	The First Tee of Hampton Roads	Virginia Zoological Society
Bre Schroth	The Fresh Market, Inc.	Neil and Elizabeth Waranch
Kendra Scott	The Little Gym of Virginia Beach	Wave Riding Vehicles
Seahill Spa at The Cavalier	The Luray Caverns	Wawa
Send It Climbing	The New Leaf Floral Design Studio	Wegmans
Linda Shannon	The Royal Chocolate	Wingman Guide Service
Shenandoah Valley Airport	The Westin Virginia Beach Town Center	Yard House
Shorebreak Taphouse	The Zoom Room	YMCA Camp Silver Beach
Simple Eats	Thin Brew Line Brewing Co	YMCA of South Hampton Roads
Siren Skate Shop	Tie Dye It	Zeiders American Dream Theater
Paul and Monica Snow	Torch Yoga	
Southwest Airlines		

To all the following individuals, whose dedication and selfless efforts make our work for students possible, please accept our sincerest CBA gratitude for your service to our community.

Volunteers

Jennifer Adams	Ben DiGuilio	Ember Hulett	Megan Miller
Mark Adams	Kelly DiGuilio	Stephanie Jetton	Jimmy Parrot
Alex Babb	Kaitlyn Dryzmala	Starleigh Jones	Linda Patterson
Karrie Beaudry	Kelly Dunnagan	Page Lea	Mary Pitman
Kevin Bee	Kassia Dunnagan	Mary Lewis	Cheryl Rolon
Deb Best	Bitsy Goldmeier	Ebony Lige	Debbie Schwartz
Felicia Best	Michael Goldmeier	Tia Lige	Susan Sharak
Ardis Brittain	Morgan Hall	Heather Little	Monica Snow
Drew Broker	Peyton Hall	Elisabeth Marchetti	Jackie Vergerio
Lea Broker	Jenni Harding	Erik McDonald	
James Brown	John Holt	Melanie McDonald	
Tabitha Conn	Joyce Holt	Anna Middlebrook	



VFLDS Supports CBA!



Virginia Foundation for LD Students

The Virginia Foundation for Learning Disabled Students (VFLDS) is a non-profit organization whose purpose is to make the exceptional education CBA provides available to families with a wide range of financial resources. Through the administration of the Education Improvement Scholarship Tax Credit Program (EISTCP), VFLDS offers need-based scholarships to families who might otherwise be unable to afford to attend, while providing significant tax benefits to donors who are committed to educational equity.



The current president of VFLDS is Joanne “Josie” Webster. In her professional life, Josie was the executive director of the Virginia Council of Private Education for 19 years and has a deep commitment to independent schools. But Josie’s commitment to serving kids with learning differences comes from her years as the mom of a daughter with dyslexia. Josie is clear in her belief that all students deserve the chance to be successful academically, regardless of their financial ability.

Today, VFLDS supports students at three outstanding schools serving differently-abled learners across the Commonwealth: North Star Academy in Richmond, New Vistas School in Lynchburg, and CBA in Hampton Roads. These schools are uniquely qualified to serve LD students as they are both accredited by the Virginia Association of Independent Schools and licensed by the Virginia Department of Education—a high bar by any standard. Chesapeake Bay Academy is proud to participate in the EISTCP program and to partner with VFLDS in serving a widely-diverse population of learners.

MISSION

VFLDS promotes equitable educational opportunities for low-income students with learning differences by providing need-based scholarships and support for specialized academic programs.



Losing a Friend: Bob Stanton

Chesapeake Bay Academy mourns the loss of our dear friend, Robert M. Stanton. Bob became a member of the CBA family in 2012 when his grandson, Jack Lewis, enrolled at CBA. Shortly after Jack enrolled, Bob’s wife of 41 years, Eleanor, joined the CBA Board of Trustees. Bob and Eleanor’s dedication to causes connected to education goes back decades and has had a lasting impact on so many children and families across Hampton Roads. Bob’s legacy in business, in education and in philanthropy will be deep and enduring. CBA is fortunate to have been touched by his generosity in so many ways.





From Our Families

"I just want to thank you for all of your help over the summer as we worked together through the admissions process. Last night, our daughter said that she was always quiet at her previous school but that she is more comfortable talking at CBA. . . . I think she's finally going to be OK."

"CBA is a blessing for my daughter. She was reading at a kindergarten level when she entered 6th grade at CBA, and now she is making excellent progress and has the foundations and ability to read at her grade level."

"We saw exponential growth in our child's confidence and academic skills, as well as her social skills. We are so thankful to every single one of the amazing staff at CBA."

"The after-school activities with his peers are huge for our child, socially. Being in the community setting with trusted peers was great. He learned to handle money and be organized which are great independence builders. We LOVE CBA - the students, teachers, and staff. I cannot imagine a better school. Thank you so much!!!"

"My child received an excellent education, as well as top quality educational and personal support during her four years at CBA. Her growth in all areas is almost immeasurable."

"This if the first year our student has said he really enjoyed school! He's made significant progress in his first year at CBA and we look forward to his continued growth with such a caring talented staff."

"We are very grateful for how attentive the school is to each student's needs and developing approaches to curriculum that are flexible to meet learning differences."

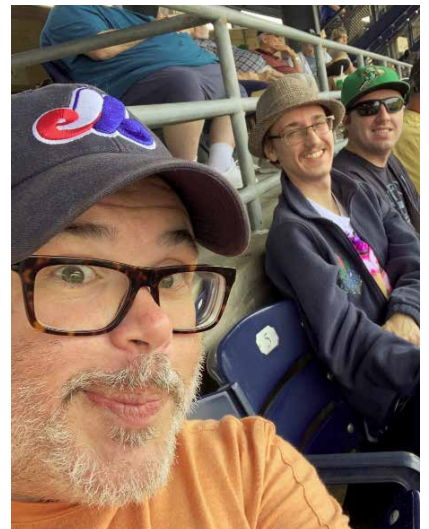
"Best school choice ever made for our little one."

Alumni

Our community continues to grow: We are committed to keeping alumni engaged by staying connected with each of our graduates as they continue their successes beyond CBA.

Homecoming and Socials

Creating opportunities for alumni to engage with our school community is fundamental to serving our mission. This past fall, graduates had a new opportunity after the Fun Run to celebrate Homecoming 2021 at our annual tailgate party. CBA alumni, students, and parents enjoyed cheering on the Norfolk Tides at our annual CBA Day @ Harbor Park. While our graduates are ready to move forward in life, creating opportunities for alums to engage with our school community remains fundamental to serving our mission.



Alumni GIVING Circle

Every gift makes a difference to the success of CBA. Our alumni make an especially meaningful contribution when they give back to CBA, ensuring students who follow in their footsteps continue to have the same innovative opportunities and experiences in the classroom. Gifts of all sizes make an impact. Alumni who give an annual gift to CBA become members of the Alumni Giving Circle.



The CBA Parent Association

The Parent Association (PA) provides our families with a sense of community that is second to none.

This year's newest event, the Spring Family Carnival, featured bounce houses, games, face-painting, raffles and delicious treats. In addition to this impressive event, our families also enjoyed the PA's annual bingo night and spring picnic. And, our faculty and staff were once again completely spoiled during teacher appreciation week. CBA is so fortunate to have such an amazing group of dedicated parents supporting our mission.



President

Jennifer Adams

Vice President

Elisabeth Marchetti

Secretary

Joyce Holt

At-Large

Karrie Beaudry

Melanie McDonald



Thank you to these dedicated parents who served on the Parent Association Board during the 2021-2022 school year: Anna Middlebrook, Jackie Vergerio, James Brown, and Ariel Revels



From left: Cami Best-Jones, Doug Rashkind, and Amanda McGeehan

Meet the Development Team

Cami Best-Jones, *Director of Development*

Cami oversees CBA's giving programs and special events including the Annual Auction & Gala, Golf Classic, Annual Giving and Planned Giving Programs, as well as sponsorships. She has a true passion for sharing the successes and needs of our school with donors who have a commitment to supporting our mission.

Doug Rashkind, *Alumni Relations Coordinator & School Photographer*

Doug serves as the liaison for graduates and former CBA students through alumni socials, homecoming activities, and senior class alumni-in-training events. He keeps up with students after they leave CBA and is always the first to know when our alumni are graduating college, have a career change, get married, and have new additions to their family. As a CBA alumnus himself, Doug has strong ties to our community.

Amanda McGeehan, *Special Events Coordinator & Development Assistant*

As our newest member of the team, Amanda works directly with businesses supporting CBA through donations and sponsorships. She coordinates special events on campus including the Fun Run, Grandfriends' Day and Bookfair as well as donor events including the Golf Classic and Annual Auction & Gala. You may see her on campus setting up for an event, or out in the community collecting donations.

Ways to Give

Invest in Future Generations

By making a gift to CBA, you are investing in our mission of serving students with learning differences. Your support provides students with access to state-of-the-art facilities, engaged teachers and the innovative educational opportunities only CBA provides. Our dedicated community donors are vital to achieving the mission of preparing students for lives of purpose. In addition to cash donations or pledge commitments, there are many ways you can support that work.

Give the Gift of Stocks, Bonds or Mutual Funds

One of the most financially sound ways to give is through the transfer of stock. Donors have the capacity to allow stock, bonds or other securities to be transferred as gifts to CBA. Giving the gift of stock has significant benefits for the contributor. For example, if a security has appreciated in value, the holder may choose to donate it as part of a tax planning strategy.

Planned Giving

Planned giving can be an important part of your estate planning and is one way to ensure your continued support of CBA. By including CBA in your estate plan, you make a strong statement of confidence in our School and mission. The Legacy Society recognizes those individuals who have made provisions in their estate plans for CBA.

Qualified Charitable Distributions from IRA's

Individuals who are age 70 ½ or older can contribute up to \$100,000 from their IRA directly to a charity and avoid paying income taxes on the distribution. This is known as a qualified charitable distribution. It is limited to IRAs, and there are other exclusions and considerations.

Tax Credits

CBA participates in the Neighborhood Assistance Tax Credit Program (NAP) and the Education Improvement Scholarships Tax Credit Program (EISTCP) through the Virginia Foundation for Learning Disabled Students (VFLDS). Gifts directed for the purpose of providing scholarships to low-income, learning-disabled students may be eligible for Virginia state tax credits up to 65%. CBA is pleased to offer this benefit to our donors, as credits are available. Contact Director of Development, Cami Best-Jones, to secure tax credit approval prior to making a gift.

www.cba-va.org/donate

Please consult a tax advisor for guidance.



Chesapeake Bay Academy
821 Baker Road
Virginia Beach, VA 23462

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www.cba-va.org | 757.497.6200



27TH ANNUAL AUCTION & GALA

Saturday, February 25, 2023

The Westin Virginia Beach Town Center

8TH ANNUAL ADHD SYMPOSIUM

Saturday, April 1, 2023

Dr. Ned Hallowell, Keynote

13TH ANNUAL GOLF CLASSIC

Monday, May 1, 2023

The Princess Anne Country Club

GRADUATION

THURSDAY, JUNE 8, 2023