

INNOVATION THAT INSPIRES

2023-2024 GRATITUDE REPORT

Thank you to our donors for supporting our mission of being innovators in education for children who learn differently.

FROM OUR FAMILIES



"CBA has been a godsend to our family. We appreciate the IIP and the open communication for our child's success. The community is truly that, a community. I love the detailed emails from Ms. Nobre and the updates in the Friday folders. We feel seen and heard. It is very much a partnership."



"My child received an excellent education, as well as top quality educational and personal support during her four years at CBA. Her growth in all areas is almost immeasurable."



"As first year parents at CBA we didn't know what to expect. However, CBA and their staff completely exceeded our expectations. Our son reads, does math without manipulatives and is much more social than he used to be. He even enjoys music, whereas before, he didn't like to hear others sing or like to hear music. We are very thankful for CBA and how it has made a difference in the life and education of our child. They truly meet the child where they are while having standards and expectations for them to simply do their best. We are grateful!"

"Thank you, CBA! Everyone has been so supportive and loving, and we are so grateful for all of you."



"I absolutely love CBA and have told others how supportive, caring, and transformative CBA was for my family. I have no doubts that my son wouldn't have achieved the same level of success had it not been for the amazing organization at CBA."

"Best school choice ever made for our little one."



Chesapeake Bay Academy educates students through academic programs individualized to address their learning differences, empowering them with the skills and confidence necessary for success in higher education, careers and life.



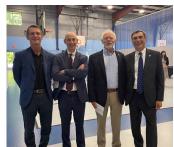












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A MESSAGE FROM OUR BOARD CHAIR

Dear CBA Family and Friends,

Chesapeake Bay Academy is making a difference in the lives of so many children. I've been a CBA ambassador since 2006. My CBA story began when my wife and I were seeking a school for our daughter where teaching practices addressed individual student learning challenges in a supportive environment. CBA's comprehensive, technology-rich, compassionate educational experience was the right fit for her. Today, like so many other CBA students, our daughter is leading a full and happy life.

I am grateful to have had the opportunity to see first-hand how CBA has grown and flourished over the past 18 years. The CBA culture of encouraging innovation is inspiring talented teachers to challenge the status quo and develop new approaches that are having an impact on student achievement. We all are learning together as a community—students, faculty, administrators, university partners and board members.

The walls of the classroom are no longer a barrier as technology enables new ways of learning, communicating and working collaboratively.

Technology has always been an important enabler for CBA. Over the past decade, CBA developed and studied multiple cutting-edge programs. The integration of the makerspace curriculum 10 years ago was pivotal in propelling CBA into the next phase in its development. The walls of the classroom are no longer a barrier as technology enables new ways of learning, communicating and working collaboratively. CBA is now using metaverse technologies,

which increase access to immersive learning experiences and transform instructional pedagogy. Now, with the establishment of the Center for Educational Research and Technological Innovation (CERTI), we will build on our understanding of educational effectiveness and expand the variety of services offered by CBA.

The 2023-2024 academic year began with CBA achieving a major milestone, being recognized on a national level with the highly prestigious Yass Prize for its innovative educational approach to teaching and learning. CBA is ending the year achieving another milestone, the development of a virtual program of instruction for neurodiverse learners. CadetNet Virtual Academy, piloted last summer, is an exemplary program that provides individualized, online instruction to address issues of equity in education by increasing access to high-quality personalized instruction across geographic boundaries.

Serving as Board Chair at CBA is an honor and a role that I deeply cherish. Thank you to all our valued donors, advisors and families. Together we are ensuring that our students will thrive as they are empowered to lead their own personal learning journeys into a bright future that lies ahead.

With gratitude,

Dave Levin, M.D.

Chair, Board of Trustees

A MESSAGE FROM OUR HEAD OF SCHOOL



Dear CBA Family and Friends,

I am always inspired by the work of Chesapeake Bay Academy and the outstanding board, faculty and staff that dedicate themselves to our continued success, but the past year stands out as truly exceptional. Harnessing the visionary leadership of so many, CBA has taken major steps forward in securing our school's future academically, organizationally, and financially.

Academically, we have worked to continuously improve our program by providing additional interventions and curricular opportunities for our students. A new reading specialist in the middle school provided more time for one-on-one and small group instruction. In the upper school, unique new electives were added including Film and Production classes. We take pride at CBA in this holistic approach that provides academic reinforcement with plenty of room for creativity.

The 2023–2024 year saw the Center for Educational Research and Technological Innovation (CERTI) engage in the development and implementation of numerous action research studies under the leadership of Dr. Shantanu Tilak. The important work undertaken by CERTI helped lead to CBA being recognized by the Yass Foundation as one of the most innovative schools in the country. The Yass Prize award of \$200,000 was generously supplemented by an additional grant of \$115,000 from the Blocker Foundation. Taken together, this funding will support CERTI in the launch of CBA's virtual program, CadetNet, which you will hear more about later in this report.

The important work undertaken by CERTI helped lead to CBA being recognized by the Yass Foundation as one of the most innovative schools in the country.

Finally, CBA's financial position took a significant leap forward this year with our endowment surpassing the two-million-dollar mark, and with the satisfaction of the outstanding debt on our beautiful school building. With the focus now on translating our exceptional program into a format that can be delivered effectively online, the sky is the limit! I hope when you read the pages that follow that you will be inspired by the truly innovative work your generosity has made possible, and take pride in your support for Chesapeake Bay Academy.

Gratefully,

Dr. Judy Jankowski Head of School







WHY WE SUPPORT

Families arrive at the doors of Chesapeake Bay Academy for so many reasons. Every family has their own story of how they got here and why they stay. Meet the Scott family.

How did you find out about CBA? A friend recommended CBA to us and initially Peyton just went to the summer program. She liked it and so we decided to give it a shot. After Covid, you know, it had been difficult to find a place where she could attend school in a non-virtual setting. We knew that virtual doesn't work for Peyton; she needs in-person interaction. So, we picked CBA.

How do you feel CBA is helping Peyton achieve her academic and personal goals?

Number one, her teachers recognize that she is differently-abled, so they help her use the skills that she has best to maximize her potential. Another big part of it is accountability and being responsible. CBA helps her socialize with other kids. She loves the school and feels like she fits in well. She likes going to school, which is important, right? You want your kids to want to go to school instead of feeling like they have to go every day. Instead of just going out of a sense of obligation, you want them to go because they want to get something out of it. And I think that's where Peyton is.

How has Peyton attending CBA impacted your family? We have seen a difference in her maturity and her confidence. You know, she'll even say, "I'm smart". I've seen her mature over these last couple years and become much more confident. Her ability to understand what she needs, advocate, and speak up for herself has gotten better. And that's what I like best.

Your family has been very generous with your time and your support for CBA. What would you say to someone considering donating and supporting our school? Well, I think resources play a big role in success. If you have a great idea without the resources, then it's difficult to get it done. So, I think CBA has the right idea. The school needs continued support so they can keep and attract the right people and resources on campus. If you choose to donate to CBA, you will definitely see a return on your investment through academic achievement, socialization, and confidence for kids.

GROWTH IN LEADERSHIP

Chesapeake Bay Academy is proud to welcome our newest trustees.

MINDY GUMPERT, PH.D.



Dr. Mindy Gumpert has been an educator for over 24 years, currently serving as an Adjunct Assistant Professor at Old Dominion University (ODU) and Virginia Wesleyan University

(VWU). Mindy has supported CBA in multiple ways over the years. She is a founding member of the Center for Educational Research and Technological Innovation (CERTI) and has served as an invited member on the Education and Research Committee. Mindy and her husband Bart are regular attendees at CBA's Annual Auction and Gala. CBA is fortunate to have Mindy's growing commitment to our community.

MIRANDA SNOWBERGER, CPA



Miranda Snowberger, a Certified Public Accountant (CPA), has established herself as a trusted professional, offering accounting and tax preparation services in Virginia

Beach. Miranda has garnered extensive experience, initially working with established CPA firms in the region before venturing out to establish her own practice, Snow CPA Solutions PC, in October 2023. Actively engaged in professional associations, Miranda serves on multiple boards that support the work of CPA's across the region. Beyond her professional commitments, Miranda cherishes moments spent with her family, which includes her husband Gary, their energetic son Drew, and their beloved dog Rudee. When not immersed in family activities, Miranda finds enjoyment in playing beach volleyball or indulging her passion for soccer as an avid spectator. CBA is excited to have the support and expertise Miranda brings to our Board!

GORDON WAGNER, MBA



Gordon Wagner joined the CBA Board of Trustees in 2024. Gordon is the consultant relations director for Brown Advisory's Endowments & Foundations and OCIO

group. He is responsible for building and maintaining strong relationships with investment search consultants and nonprofit committee members. Prior to this role, Gordon served as an endowments and foundations advisor where he was responsible for partnering with endowment and foundation clients to ensure the proper team and investment solutions were put in place. Thank you Gordon, for your commitment to CBA.

BRIAN A. WAINGER, ESQ.



Principal at Kaleo Legal, Brian's diverse experiences after twenty-five years practicing law provide a unique background for his work as a general counsel.

He began his career as an assistant attorney general and state prosecutor, before working in the commercial litigation department of a top-ranking law firm. From there, Brian served as the chief legal officer of a NASDAQ-listed entertainment company and started Kaleo Legal in 2008. Brian founded Kaleo Legal to offer an innovative, lean approach to the practice of law. Although Brian has been named a "Best Lawyer in America" from 2018-2023 for Commercial Litigation, he devotes an equal part of his practice to handling corporate and commercial work. CBA is honored to have Brian join our community.

FROM BRAND NEW TO NEW BRAND



Dr. Shantanu Tilak Director of CERTI

The development of the Center for Educational Research in Technological Innovations (CERTI) at CBA has been both organic and remarkable.

It has been organic because CBA has been engaged in innovative education and experimentation with state-of-the art technology since its inception. Even in constructing the current school building, CBA students were involved directly in the assembly of desk top computers they would use in the classroom. Many capitalized on Microsoft certification opportunities that were built into the school curricula.

After decades of reaching out to build and cultivate relationships with faculty at institutions of higher education, and through dedication to becoming a clearinghouse for new knowledge and best practices in teaching students with special learning needs, CBA positioned itself to formalize its experimental identity by developing its own research center. CERTI's development has been remarkable because the very idea of basing a research center within a small grade 1-12 school is exceptional and could have only occurred with the generous financial and volunteer support from our Hampton Roads community.

At this writing, CERTI has moved beyond being brand new to the point that it is now a new brand for CBA. This story begins with CERTI's Advisory Council, comprised of an incredibly talented group of experts in their fields. Leading the way was Dr. J.D. Ball, long-serving Chair of CBA's Education and Research Committee. Dr. Ball spent more than three decades at Eastern Virginia



Medical School (EVMS) serving as a clinical neuropsychologist and lecturer. Joining Dr. Ball on the Advisory Committee are Dr. Mindy Gumpert from Old Dominion University (ODU), Linda Miller-Dunleavy also retired from ODU, Dr. Taryn Myers from Virginia Wesleyan University (VWU), and Dr. Mary Roberts also from EVMS. And, of course, Dr. Judy Jankowski, Head of School at CBA.

The formation of this group evolved from the educational crisis precipitated by the COVID-19 pandemic, when it became clear that professional educators would have to make innovative, experimental decisions to cope with the demands of a COVID environment. The Advisory Committee began meeting weekly beginning in February 2021. The committees' earliest achievements were a result of conducting several in-school research initiatives to inform decision making during this unprecedented time of pandemic with sound educational science. As the important work of the advisory committee grew, it became clear that a full-time leader was needed to move forward and expand the opportunities that clearly lied ahead. In January 2023, I was fortunate to be named the full-time Director of CERTI, a role that I am proud and excited to serve every day.

As I assumed my leadership of the Center, my primary goals focused on developing research initiatives tied to the provision of professional development for CBA's teachers using innovative technology. Increasing regional and national awareness of CERTI and CBA by making professional presentations, engaging in collaborative research projects, and generating professional publications has been a fulfilling part



of the work. And acquiring external grant funding to make CERTI self-sustaining as quickly as possible has been central to my thinking. So how has CERTI done so far with these goals?

I am proud to say that the faculty development initiatives have been very successful, being well received by the teachers and resulting in multiple publications and presentations around the studies produced. In addition to efforts related to professional development, empirical studies have also been initiated in the content areas as well as in the makerspace to better understand how we are implementing technology to engage our students. And CBA's receipt of the Yass Prize for educational innovation, as well as receipt of a generous grant locally from The Blocker Foundation, has put CERTI on a solid financial footing.

My decision to forgo offers in higher education and to pursue the unique opportunity that CERTI has provided has been rewarded many times over and the success of CERTI has exceeded my wildest dreams. My next goal for the Center is to build out a Virtual Academy that will make a CBA education more widely available to students across the Commwealth. In competing for and beginning to invest funding associated with this creative initiative, CBA is collaborating with new technology companies and other independent schools around the country. This effort has evolved into CadetNet Virtual Academy, which was beta-tested last summer.

Chesapeake Bay Academy was once referred to as "the best kept secret in Hampton Roads." Now, our new and still emerging brand is arguably that of the most research-centered, technologically sophisticated, on-site and online independent school for children with unique learning needs

ADVISORY COUNCIL



J.D. BALL, PH.D.
Professor Emeritus, Psychiatry
and Behavioral Sciences, Eastern
Virginia Medical School



MINDY GUMPERT, PH.D.

Adjunct Assistant Professor of
Education, Old Dominion University
& Virginia Wesleyan University



JUDY JANKOWSKI, ED.D.
Head of School, Chesapeake
Bay Academy
Community Faculty, Eastern
Virginia Medical School



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TARYN MYERS, PH.D.
Director of Academic Effectiveness and Professor of Psychology,
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Mary Roberts, Ph.D., LPC-ACS, ATR-BC, ATCS
Professor, Art Therapy
and Counseling, Eastern
Virginia Medical School

in the country. The CERTI Advisory Council has made the development and evaluation of the CadetNet offering its most important objective for the coming academic year. Studies about the curriculum development process involving the use of Al have already been presented internationally, and at this writing the program is just preparing to launch using both 2D and 3D technologies. As I continue to explore and expand the work of CERTI and CBA, I am inspired and grateful to establish my place, and that of CERTI, at the forefront of special education.





After being named one of 32 Semifinalists for the Yass Prize, considered the "Pulitzer of Education Innovation", Dr. Judy Jankowski and Dr. Shantanu Talik traveled to New York City on behalf of CBA to participate in the finals. While there, they had the opportunity to collaborate with other innovative schools and educational entrepreneurs across the country, and to speak on the 2023 Yass Prize Semifinalist Showcase Panel. Dr. Jankowski participated in the panel titled "Melding the Core & Creative".

CBA is honored to be acknowledged as one of the most innovative schools in the country. In joining the Yass Network we have become part of an elite movement of change agents working to innovate education for all learners.

CBA is humbled by this recognition on a national level and grateful to our supporters who make our exceptional work possible!

ASSESSMENT OF INCLUSIVITY AND MULTICULTURALISM

For more than 35 years Chesapeake Bay Academy has successfully and diligently lived up to its mission to "educate students through academic programs individualized to address their learning differences, empowering them with the skills and confidence necessary for success in higher education, careers and life." Its vision is to "continuously improve an educational environment where students value diversity and families embrace each child's uniqueness."

Diversity at CBA begins with neurodiversity. Our students come to us with a wide range of learning differences that express themselves in a myriad of ways. Our diversity expands from there with families from a variety of socioeconomic and cultural backgrounds, and that is what makes our community so special.

In keeping with our mission and the diversity that is inherent within, CBA created a diversity task force in 2019, led by Trustee Tom Hasty. The task force consists of members from the faculty, staff, administration, and community.

Dave Levin, CBA Board Chair, challenged the taskforce to find a standardized assessment to evaluate diversity, equity and inclusion in all aspects of CBA's operations. The Assessment of Inclusivity and Multiculturalism (AIM) was chosen. AIM is a broad-based approach to evaluating a school's culture and climate developed by the National Association of

Independent Schools (NAIS), of which CBA is a member.

National Association of *Independent* Schools

In the 2023-2024 school year, the Task Force took on the planning and implementation of the AIM. Focus groups were conducted in three major areas encompassing the entire school community: Student Life, School Governance and Leadership, and Teaching and Learning. Additionally, an extensive, confidential online survey for all school constituents was distributed.

The beauty of the AIM is that it is designed to be readministered over time to measure success towards goals developed after the initial

implementation. The current results will set a baseline for subsequent surveys/focus groups, as well as assisting us in developing our goals for the next three years. CBA is proud to take on these important efforts as we continuously foster a cohesive and equitable community for all.











EXTRACURRICULARS FOR EVERYONE

Diverse opportunities are the foundation of a well-rounded school experience. Thanks to support received through our generous Fund-A-Cause donors at the annual auction, expanded extracurricular offerings were put in place for all ages last fall. We are proud to report significant growth in the variety of afterschool clubs offered and in overall student participation. Clubs ranged from athletics, music, and gaming to science and environmental education. Most importantly, programs were selected to be inclusive of all students, with activities open to all skill levels and no previous experience required.

Increased community partnerships are also a benefit of the initiative. Thanks to our subject matter experts from Mosquito Joe, GameOn, Hampton Roads Chess Association, the Starz Program, and Sensei Andre, students gained enriching experiences outside of the classroom. Faculty members Destiney Kooiman, Kiel Powell and Harper Ward also supported the initiative, demonstrating their continued commitment to our students, beyond the school day. We are confident that our extracurricular programs will continue to support our students, allowing them to thrive both academically and personally.

Statement of Diversity & Inclusion

Chesapeake Bay Academy creates and fosters a diverse, anti-racist, inclusive and accepting environment for all those who engage in and with our community. We are committed to aligning our policies, programs, processes, and people with our core values of education and inclusion, integrity and respect. We actively stand against discrimination based on race, religion, gender, gender identity, sexual orientation, country of origin, and physical or cognitive differences. It is our intent that every individual who engages with CBA feels accepted, represented, and empowered to share their beliefs and opinions.



Each year a significant number of CBA students come from families who are connected to the military. Many of those are active-duty families committed to relocating every two or three years. As these dedicated families receive their new orders, I'm regularly approached with questions about schools like CBA that these families might seek out in their new stations that will continue to meet the needs of their neurodiverse children. Sadly, the answer too often is, there are none.

It is said that from challenge comes opportunity. CBA's success in leveraging technology to serve our students during the pandemic lit the way to bridging the gap for those who require a specialized education that would not otherwise be available to them in their local school settings. From the challenge of COVID-19, the opportunity of CadetNet Virtual Academy was born.

What is CadetNet? It's an online curriculum designed specifically to meet the needs of students with learning differences. The program follows the Common Core curriculum including English/Language Arts, Math, Science and Social Studies. Included in the mix is content to address social and emotional learning needs,



as well as individual academic therapy. Piloted in the summer of 2024, CadetNet launched this fall with middle school curriculum.

While online learning has been available for more than a decade, CBA is committed to providing a new and truly exceptional offering for military families, and ALL families with students who would benefit from a personalized education. With content delivered synchronously by highly skilled teachers, and the inclusion of gamified and 3D curriculum, the goal is to offer our online students a program that truly exemplifies teaching and learning in the 21st century.



CELEBRATING 20 YEARS

Jared Setnar, CBA Upper School Director

As this is my 20th year being a part of Chesapeake Bay Academy, I cannot help but reflect on my time here and what our students and I have been able to achieve. I remember when I first heard of Chesapeake Bay Academy; I was overjoyed to learn of a school that catered to students who learned differently, like I do.

Joining the community as the upper school history teacher was exciting and nerve racking. I wanted to be a different kind of teacher that could reach the exceptional learners that were in my newly decorated classroom. I quickly found my way, and together we "journeyed through time." It was so refreshing and exciting to be able to teach to meet the students where they were and not expect the students to change for me.

When the opportunity arose to become the upper school director, I seized the moment. I knew that although this opportunity would be challenging it would most definitely be worth it. Just as I saw the potential in our students, I also saw the potential in upper school, and wanted all of us to achieve new heights.

Giving students the tools to be successful is crucial, and Chesapeake Bay Academy allows and encourages teachers to use those tools in new and inventive ways. Looking back, I can't help but be proud of the technological journey we have taken. From using Kindle readers in 2008, to beginning to incorporate a learning management system in 2010. Each time a new piece of technology was introduced we all saw the immediate benefit it had on our students and what they were able to achieve.

These early steps allowed us to seamlessly transition to a virtual session during COVID-19 and have allowed us to continue to offer a hybrid system to our current students so that they can log into a class anytime they are not able to be at school. Without the weight of the mission of Chesapeake Bay Academy, none of this would have been possible. Being part of a school that puts students and their needs first has allowed me to grow in ways I never thought possible.

However, nothing worthwhile happens on its own. Collaboration is key; the support and input from the upper school faculty has been essential in how we are able to challenge and raise the bar for our students. Many of us on the upper school team have been together for over a decade, and those that have more recently joined the team already have become integral parts of who we are collectively as educators.

Lastly, my deepest gratitude to our head of school and all of our board members who work tirelessly to ensure Chesapeake Bay Academy will, now and always, be a place where differences are celebrated in and out of the classroom. I look forward to continuing to be part of this truly exceptional community of educators, as I am just getting started.

OUR DONORS

Supporters of Chesapeake Bay Academy contribute in many ways including contributions to the Fun Run, Annual Fund, Annual Auction & Gala, the Golf Classic, and more. **To all who make this vital work possible through your continued financial support—thank you!**

CBA is deeply indebted to the following donors who made charitable contributions between July 1, 2023 and June 30, 2024.

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JOE AND PEGGY YOUNG

SPECIAL GIFTS FROM COMMUNITY SUPPORTERS

TOWNEBANK



TowneBank is committed to serving others and enriching the lives of all members of the Hampton Roads community. Formed in 2001, the TowneBank Foundation provides charitable grants and donations to more than 200 non-profit organizations. With over 5,600 hours volunteered, 1,330 non-profits supported and \$114 million donated, CBA is honored to have TowneBank as a long-standing partner and supporter. Thank you, TowneBank Foundation, for helping us achieve our important mission in service to children.

THE PERRY FAMILY FOUNDATION



Through the ongoing commitment of The Perry Family Foundation, our endowment continues to grow. The fund was created by the family to honor Paige, former CBA employee and trustee, who has been a champion of our students and supporter in every way. This contribution will help to ensure the financial health and well-being of CBA for decades to come.

YASS FOUNDATION



Considered the "Pulitzer of Education Innovation", The Yass Foundation advances four core STOP principles: Sustainable, Transformational, Outstanding, and Permissionless education. Out of more than 2,700 applicants nationwide, Chesapeake Bay Academy was selected as one of 32 Semifinalists receiving \$200,000 in support of our new virtual learning program, CadetNet. The Yass Foundation is committed to building a growing network of innovative microschools, charter schools and educational entrepreneurs that demonstrate their commitment to new ideas, technologies, and approaches to learning. The Foundation is powered by the Center for Education Reform (CER) in partnership with Forbes. Thank you to our new Yamily!

SENTARA CARES



Sentara Cares is committed to building healthier communities. For more than 135 years, Sentara's presence in their communities has been defined by the care they provide. By listening, learning and constantly striving to become a trusted partner, Sentara is committed to creating greater access to care, mobilizing community resources and driving meaningful impact. CBA is extremely grateful for the first-time gift from Sentara Cares to support our work in implementing a social-emotional curriculum delivered in the metaverse. Through our Center for Educational Research and Technological Innovation (CERTI), CBA will work with tech startup, aloeVR, on the implementation and evaluation of a tool to build mental resiliency through virtual mindfulness experiences.

THE BLOCKER FOUNDATION

The Blocker Foundation

The mission of The Blocker Foundation is to inspire, empower and support the Hampton Roads community to provide all in the community; wholesome nourishment, safe shelter, educational opportunity, economic opportunity, and a healthy environment in which all may thrive. Thanks to the support of the foundation, CBA is launching CadetNet Virtual Academy, an online learning program focused on children with unique learning needs. Funds from the grant will allow CBA to study the impact of the new program on neurodiverse learners. As CBA enters the virtual space, we are grateful for the support and partnership of our esteemed colleagues at The Blocker Foundation.

PRIORITY AUTOMOTIVE CHARITIES



While Priority Automotive Charities has grown over the years, the mission remains the same; to support dozens of local charities that help kids grow, learn, and succeed. Every year, the organization is approached by many charities asking for their support. Collectively, the Board of Directors carefully researches and selects from many worthy charities that apply for support. To date, the organization has raised over \$4.5 million dollars to serve over 400,000 children through 62 different charities. Chesapeake Bay Academy is pleased to have been selected as a beneficiary for the sixth year in a row. Thank you, Priority Automotive, for making our work possible.

EASTERN DATA, INC.



As partners and supporters of CBA for the last 6 years, they truly are "IT people you can talk to. IT people you can trust." The Eastern Data team regularly sponsors and attends our Annual Auction & Gala and Golf Classic, while they keep our organization running throughout the year as our dedicated IT team. Headquartered in Virginia Beach, Eastern Data has 37 years of experience in providing information technology services. Thank you, Eastern Data, for supporting our school and our important mission.

MERMAID WINERY



Like a fine wine, our partnership gets better over time! As Virginia's first urban winery, Mermaid Winery, with locations in Norfolk and Virginia Beach, continues to be a great supporter of CBA. As long-standing community partners, the winery generously provided their delicious wines for CBA's 2024 Annual Auction & Gala. To our friends and neighbors at Mermaid Winery, thanks for your continued support!

SPECIAL GIFTS FROM COMMUNITY SUPPORTERS

VIRGINIA BEACH BILLFISH TOURNAMENT



The Virginia Beach Billfish Tournament was started in 2004 and is part of the Virginia Beach Billfish Foundation, a non-profit organization dedicated to giving back to the community through youth and marine-related activities. The tournament highlights the phenomenal fishing off Virginia Beach and has surpassed \$1.5 million in charitable giving. CBA appreciates the continued generosity of the Foundation and the shared goal of improving the lives of children in our community.

JPIXX



As partners and friends of CBA for over 10 years, Jpixx has been instrumental in furthering the school's mission by capturing our story and creating amazing videos to share with the community. Our Jpixx partners are regular attendees of the Annual Auction & Gala and the Annual Golf Classic. CBA is very grateful for Jpixx's support and looks forward to expanding our partnership in the years to come.

ALLEGRA



Allegra Hampton Roads launched its FootPRINT Fund over 10 years ago, awarding marketing communications and print services to select nonprofit organizations to help enhance their image, expand their services and extend their marketing communications and printing budgets. In addition to CBA being awarded the grant 5 years in a row, the Allegra team regularly attends our fundraising events. Thank you, Allegra, for your longstanding commitment and growing support of our school.













YOU BELONG: 28TH ANNUAL AUCTION & GALA

February 24, 2024

Sponsors

Titanium: Make A Difference
ALAN RASHKIND

Titanium: Future Scholars

EASTERN DATA, INC.

DRS. DAVE AND BETH LEVIN

RASHKIND FAMILY FOUNDATION

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BEACH VODKA

Late Night Sponsor WEGMANS

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CULTURE OF BELONGING

"Students and families feel a strong sense of belonging as part of the CBA Community, and express profound appreciation for their experience at the school."

-VAIS visiting team report, March 2023

At CBA, everyone belongs. Many thanks to more than 300 members of the CBA community who collectively raised over \$250,000 in support of our exceptional learners. This year's fund-a-cause, Campus-Wide Technology Upgrades, provided new Chromebooks for lower and middle schoolers, new laptops for teachers, digital microscopes, Vibe board upgrades, updated audio-visual equipment and new wireless access points to increase Wi-Fi bandwidth.

Attendees and volunteers enjoyed a beautiful evening at The Westin Virginia Beach Town Center hosted by CBA favorites, emcee Barbara Hamm Lee and auctioneer Randy Fiel, before dancing the night away to Snack Bar Jones.

Thank you to our sponsors, attendees, and volunteers—we all *BELONG!*





14TH ANNUAL GOLF CLASSIC

May 6, 2024

Over 120 players and volunteers enjoyed a beautiful day at the Princess Anne Country Club in support of CBA's mission to educate our very special children with unique learning needs.

Congratulations to our winners!

Overall Winners

Peggy Young's Young Men: Joseph Young, Michael Young, Matthew Young & Dave West

Closest to the Hole 7 & 11

Grant Sweet and Laura Landon

Straightest Drive

Elizabeth Taraski

Longest Drive

Jaren Snellinger (mens) Laura Landon (ladies)

Putting Contest

James Clay







THANK YOU TO OUR SPONSORS

Our dedicated sponsors including Mosquito Joe, Eastern Data Inc., Beach Vodka, and Tarnished Truth along with volunteers Ardis Brittian, John Holt and Debbie Ramos surprised players throughout the day with fun activities, delicious libations and culinary delights. Thank you to all who made our 14th classic an amazing success.





Thank You Sponsors!













STAN & DOLLY BALDWIN





MIKE & SUSAN HAUSER BRENT & LINDA BOWERS











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ACREDALE SADDLERY

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ALLURE AESTHETICS

AOC SALON

APEX ENTERTAINMENT

ARK THERAPEUTIC PRODUCTS

ART CREATIONS BY REBECCA

AUTOBELL CAR WASH

BACH TO ROCK

BACK BAY BREW HOUSE FARMHOUSE

BAHETHI FAMILY FOUNDATION

BARK BOX

BATTLEFIELD GOLF CLUB

BEACH FC

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CAMI BEST-JONES AND DUSTIN JONES

BLACK RIFLE COFFEE COMPANY

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DOC TAYLOR'S RESTAURANT

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DRY BAR VIRGINIA BEACH

EITHER ORE JEWELERS STRAWBRIDGE

EMERSON'S CIGARS

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FEAR NOT TARANTULAS

FERGUSON CENTER FOR THE ARTS

FIRST TEE OF HAMPTON ROADS

FORREST PHOTOGRAPHY

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GAMEON GAMING CENTER

GATHER

GELATI CELESTI ICE CREAM

GLASS LIGHT HOTEL & GALLERY

DON GLENUM

GREEN CLEAN AUTO CAR WASH

HACKER'S AT HILLTOP

HAIR BY GENESIS G

HAIROGRAPHY

HIGHER VISION STUDIOS

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HOME DEPOT NORFOLK

HOME REMEDIES VIRGINIA BEACH

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J. MCLAUGHLIN

JUDY JANKOWSKI

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JUNGLE GOLF

K9 RESORTS LUXURY PET HOTEL

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KENDRA SCOTT

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KHAMES JEWELERS

KHEDIVE SHRINE CHAMPIONSHIP RODEO

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LATITUDE CLIMBING + FITNESS

LEAPING LIZARD CAFÉ

LEGAL SEA FOODS

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LET'S ROAM

LIZZIE BANKOWSKI PHOTOGRAPHY

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NOW YOU'RE COOKING

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RAILROAD AERIAL ARTS

DOUG RASHKIND

RELEVANT RELICS

ROVER CRUISES

SALADWORKS

SALTY PAWS CHIC'S BEACH

SANDLER CENTER FOR THE PERFORMING ARTS

SAVANNAH BANANAS

DEBBIE SCHWARTZER

SEAHILL SPA AT THE CAVALIER

LINDA SHANNON

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CARY TERRY

THE ADVENTURE PARK AT VIRGINIA AQUARIUM

THE AROMATHERAPY SHOPPE

THE ATLANTIC ON PACIFIC

THE BANQUE

THE BEACH BULLY BBQ RESTAURANT

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THE DESTRUCTION ROOM

THE FRESH MARKET, INC.

THE HISTORIC CAVALIER HOTEL AND BEACH CLUB

THE LUCID BAZAAR

THE MERMAID FACTORY

THE OMNI HOMESTEAD

THE RETRO DEN

THE ROYAL CHOCOLATE

THE SPA & LASER CENTER LLC

THE WESTIN VIRGINIA BEACH TOWN CENTER

THE YARD MILKSHAKE BAR

THIN BREW LINE BREWING CO

THREE NOTCH'D BREWERY

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YIANNIS WINE SHOP
YMCA OF SOUTH HAMPTON ROADS
ZEIDERS AMERICAN DREAM THEATER

ZEN HOT YOGA

CHEERS TO OUR VOLUNTEERS!

To all of our volunteers whose dedication and selfless efforts make our work for students possible—thank you!







LEADERS IN THOUGHT



10TH ANNUAL PROFESSIONAL COMMUNITY BREAKFAST

January 10, 2024

Our annual Community Professionals Breakfast provides us with the opportunity to collaborate and network with other area professionals who serve exceptional learners.

Each year attendees express their appreciation for CBA's leadership in bringing together this diverse group of service providers who would not otherwise have the opportunity to connect and share their work.

While the group enjoyed breakfast together, they engaged in conversation about many timely matters including screen time, academic recovery from COVID, and lingering mental health issues related to the pandemic that all learners are continuing to struggle with. Thank you to all who joined us, we look forward to seeing you next year!

LEADERS IN THOUGHT

8TH ANNUAL ADHD SYMPOSIUM

CBA welcomed over 100 attendees to our 8th Annual ADHD Symposium. Keynote speaker Jodi Sleeper-Triplett, world-renowned expert in ADHD/executive function and pioneer of the ADHD coaching movement, shared powerful strategies for educators, clinicians, and parents to empower individuals with ADHD through coaching. Following the keynote, attendees had the opportunity to attend breakout sessions offered by local experts including three of CBA's distinguished board members: Dr. Sarah Chagnon, Dr. Peter Dozier, and Dr. JD Ball.

Our annual community event is made possible thanks to ongoing support from Children's Hospital of the King's Daughters (CHKD). Special thanks to Sandra (Sam) Fabian, Community Outreach Manager at CHKD, who we are grateful to call a partner, and a friend.

In partnership with



Children's Hospital of The King's Daughters











MELINDA VOOSS CREATIVE ARTS FESTIVAL



Melinda Vooss

March 23, 2024

The second annual Melinda Vooss Creative Arts Festival was held Thursday, March 23. The entire CBA community was joined by the family of Melinda Vooss, CBA's former art teacher who lost her battle with breast cancer in 2022. The event was celebrated with musical performances, poetry readings and maker creations, in addition to many student works of art. Special thanks to CBA faculty members Rachelle Viar, Destiney Kooiman, Synnika Lofton and Jazmine Beatty for making the event such a success!

"It is truly remarkable how this community has chosen to honor my mom's life and celebrate who she was as a person. Every aspect of this art show had mom written all over it- a manifestation of her passions and who she was as a person. Art, passion, love, community, self-expression, and joy sang out to me among the many themes integrated throughout this show that represent her. I am honored to be a part of such an amazing community, and I know my mom would be overflowing (as she would say) to know that this is how she is being remembered. I cannot begin to express how appreciative I am to everyone involved. I was brought to tears several times during this event, not with sadness, but rather with warmth and happiness to see how much my mom was loved and how people have spent so much time and energy to celebrate her. The foundation my dad started in honor of my mom is amazing in and of itself, but the efforts he supports in honor of her and the love he has for her is inspiring."



CONGRATULATIONS CLASS OF 2024!

June 6, 2024

The CBA Community celebrated ten new graduates during the school's 24th commencement ceremony. Dr. Charles S. Corprew III, entrepreneur ecosystem builder, podcaster and educator delivered an inspiring keynote speech while Dr. Dave Levin, board chair, offered a congratulatory message to the group. In keeping with CBA tradition, each graduate was presented by a speaker of their choice. This year's speakers included Kelly DiGuiliio, mother of Tyler DiGuilio; Howard Goodwin, father of Thomas Goodwin and CBA trustee; Shaun Harding, father of Katherine Harding; Lori Borden, mother of Victoria Herrick; Elisabeth Marchetti, mother of Mattias Marchetti; Joaquin Ortiz, Jr., father of Octavio Ortiz; and Elizabeth Alta Smith, mother of Everett Smith. CBA faculty member Jared Setnar spoke for graduate Jacob Brothers; Margaret Meyers spoke for Lena Decker, and Marzena Bogacki spoke for Elle Smith.

Congratulations to the class of 2024—we look forward to hearing about your future endeavors!

College & University Acceptances

Beacon College Bridgewater College Christopher Newport University Eastern Washington University Flagler College George Mason University (Honor's College) James Madison University Johnson & Wales Longwood University Old Dominion University Randolph-Macon College Radford University Rocky Mountain College of Art Design Virginia Wesleyan University University of Mary Washington



Jacob Randolph Brothers



Lena R. Decker



Tyler A. DiGuilio



Thomas Micah Goodwin



Katherine Ann Harding



Victoria Herrick



Mattias Eric Marchetti



Octavio Joaquin Ortiz



Elle Smith



Everett Aiden Smith

ALUMNI

CBA will always be part of their story, and they will always be part of ours. CBA is committed to keeping our alumni engaged and works to stay connected with each of our graduates as they move on to the next phases of their lives.

Homecoming and Socials

Creating opportunities for alums to engage with our school community is fundamental to serving our mission. This past year, alumni reconnected over "pints at pixels" at our Annual Alumni Homecoming Social and enjoyed a Tides game at CBA Day @ Harbor Park. While our graduates may be ready to move on, they will always have a home at CBA.





Alumni Giving Circle

Every gift makes a difference to the success of CBA. Our alumni make an especially meaningful contribution when they give back to CBA, ensuring students who follow in their footsteps continue to have the same innovative opportunities and experiences in the classroom. Gifts of all sizes make an impact. Alumni who contribute to CBA become members of the Alumni Giving Circle.

PARENT ASSOCIATION

The Parent Association (PA) is an essential part of the CBA Community, giving families the opportunity to connect and, most importantly, have FUN! This year's events included the annual CBA Chili Cook Off & Bingo Night and the Spring Carnival where families laughed, played, and engaged in meaningful ways. As always, the year ended with Teacher Appreciation Week, where faculty and staff enjoyed delicious surprises and delights all week long.

CBA is fortunate to benefit from the dedication and leadership of the Parent Association board.









A special "PA Thank You!" to the following individuals who volunteered and/or donated items to Bingo & Chili, Teacher Appreciation Week, the Spring Carnival, and Sunshine Club.

Frederica Arko Angel Beaudoin Kevin Bee Rylie Bowen Janel Cisneros Sierra Coley NaTasha Compton Meredith Cramer Mecolla Curtis **Ashley Donnell** Kassia Dunnan-Bee Kelly Dunngan Allison Enedy Libby Fantl Dariana Ferrer Kim Fischer Hilde Folland Kelly Frank Michele Gardner Tegan Herrera Joyce Holt

Jennie Jones Meghan Lambert Elisabeth Marchetti Dalijah Miles Eric Niver Jasmine Price Megan Rathbone **Ariel Revels** Shelby Reynolds Crystal Robinson Melanie Rowley Lauren Scolnick Samantha Smith T'Aja Sumbry Cary Terry Jill Tirrell Kristin Turner Ashley Tsoi Sarah Van Pelt Tabatha Viljoen Deanna Ward

John Holt

IN MEMORY OF WILLIAM W. KING

William Walter King, Captain U.S. Navy (retired) died peacefully on October 30, 2023, at the age of 83, the day after spending his 57th wedding anniversary with his loving and devoted wife, Cecelia.



After college, Will served 22 years in the U.S. Navy and later earned his MBA from the U.S. Naval Postgraduate School in 1977. Following a fulfilling naval career, Will was blessed to find another calling, serving as headmaster of Norfolk Collegiate School for 20 years. He also served as treasurer and president of the Virginia Association of Independent Schools, the executive director of the Virginia Maritime Heritage Foundation and, development director for the General Douglas MacArthur Foundation. Among numerous civic endeavors, Will served as president of the board of directors of Lee's Friends and president of the Norfolk Forum, was on the board of the Future of Hampton Roads, and a proud member of the Norfolk Rotary Club.

Will joined the CBA Board of Trustees in 1995 where he served on numerous committees and chaired several capital campaigns before being named a trustee emeritus in 2022. During his time at CBA, Will chaired the advancement committee and served on the executive committee. During his service, Will also co-chaired the search committee that brought Dr. Jankowski to CBA.

"I will forever be grateful to my dear friend and mentor, Will King.
While supporting CBA, he supported my leadership, teaching me how
to build a caring and compassionate community. His commitment
to never giving less than one's best was unquestionable, but
having fun along the way was always a part of the journey."

—Dr. Judy Jankowski

Will loved his family and friends deeply and will be forever remembered for his kind, selfless, and generous nature, and his mischievous wit. He truly was a consummate gentleman. The CBA community is grateful for the years of support and leadership that Will shared with our community.

MEET THE DEVELOPMENT TEAM

CAMI BEST-JONES Director of Development



Cami truly believes in the mission of CBA and enjoys telling everyone about the incredible community we have here. As the parent of a CBA student, she has seen first

hand the transformative impact our school has on students and their families. As director of development, she makes meaningful connections between donors and our mission.

"I am grateful to work with a team who truly enjoys what we do each day! Our collective passion to see our school, our teachers, and our students succeed drives us to seek out connections with philanthropists who help make the important work of our school possible."

CARY TERRY, Special Events Coordinator & Development Assistant



Cary came to CBA last school year and wasted no time fitting right in. As the development and special events coordinator, she supports many of CBA's community

members including donors, parents, and community partners. After spending several years serving as the president of the Parent Association at her own childrens school, Cary brings a unique understanding and insight into creating successful events for all to enjoy.

"We are fortunate to have a tremendous amount of support from our community and I love getting to meet our amazing students, parents, donors, and local business owners throughout the year!"

DOUG RASHKIND Alumni Relations Coordinator



Doug just celebrated his twenty-sixth year at CBA, having first been a student himself, and then returning after college to join the staff as a teaching assistant. Although he

now serves as the Alumni Coordinator, he still enjoys assisting in PE classes each day and taking photos of our special events.

"As the alumni coordinator I strive to maintain a close connection with each one of our alumni who have graduated from CBA. I enjoy seeing how our graduates are doing and celebrating their success."

MONICA ZAKARIA Special Events Assistant



Monica is often seen on the CBA campus with a huge smile, always eager to lend a hand wherever needed. Some of the special events that Monica helps plan include

the Fun Run, Scholastic Book Fair, and the Annual Auction & Gala.

"This will be my second year at CBA. I am a helping hand with campus and fundraising events. I'm also the yearbook advisor, and working with students has a special place in my heart. I am excited to continue working with the rest of the development team at CBA!"

WAYS TO GIVE: INVEST IN FUTURE GENERATIONS

By making a gift to CBA, you are investing in our mission of serving students with learning differences. Your support provides students with access to state-of-the-art facilities, engaged teachers and the transformative educational opportunities only CBA provides. Our dedicated community donors are vital to achieving the mission of preparing students for lives of purpose. In addition to cash donations or pledge commitments, there are many ways you can support that work.

Contact Development Director, Cami Best-Jones at 757-747-1673 or cbestjones@cba-va.org.

Give the Gift of Stocks, Bonds or Mutual Funds

One of the most financially sound ways to give is through the transfer of stock. Donors have the capacity to transfer stock, bonds or other securities as gifts to CBA. Giving the gift of stock has significant benefits for the contributor. For example, if a security has appreciated in value, the holder may choose to donate it as part of a tax planning strategy developed with a certified financial planner.

Planned Giving

Planned giving can be an important part of your estate planning and ensures your ongoing support of CBA. By including CBA in your estate plan, you make a strong statement of confidence in our school and ensure our continued ability to serve our important mission. The Planned Giving Society recognizes those individuals who have made provisions in their estate plans for CBA.

Tax Credits

CBA participates in the Neighborhood Assistance Tax Credit Program (NAP) and the Education Improvement Scholarships Tax Credit Program (EISTCP) through the Virginia Foundation for Learning Disabled Students (VFLDS). Gifts directed for the purpose of providing scholarships to low-income, learning-disabled students may be eligible for Virginia state tax credits up to 65%. CBA is pleased to offer this benefit to our donors, as credits are available. Contact Cami Best-Jones, director of development, to secure tax credit approval prior to making a gift.

Qualified Charitable Distributions from IRA's

Individuals who are age 70 ½ or older can contribute up to \$100,000 from their IRA directly to a charity and avoid paying income taxes on the distribution. This is known as a qualified charitable distribution. It is limited to IRAs, and there are other exclusions and considerations.



Visit

www.cba-va.org/donate

to make a difference.

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29TH ANNUAL AUCTION & GALA Saturday, February 22, 2025 The Westin Virginia Beach Town Center

9TH ANNUAL ADHD SYMPOSIUM Saturday, April 5, 2025 Keynote Speaker: Dr. Sharon Saline

GRADUATION
Thursday, June 5, 2025